



Gainesville Police Department

2016 Annual Report



Gainesville Police Vision

Gainesville is a safe and healthy community.

Gainesville Police Mission

Together as a community we foster order, safety and freedom.

Gainesville Police Goals

Be a community model by maximizing the safety of our citizens and our workforce.

Foster greater equity; strengthen public trust and confidence by serving all people with dignity, fairness and respect.

Plan for a better future by partnering with our stakeholders to promote community safety and health.

Perpetuate a proactive management approach to crime prevention.

Support a strong economy by developing a professional, ethical and skilled workforce.

Build a community-focused workforce representative of the Gainesville residents.

Promote effective communication between our employees, volunteers and citizens.

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MESSAGE FROM POLICE CHIEF TONY JONES



To the Citizens of Gainesville,

Another year is behind us and I remain proud to lead the men and women of the Gainesville Police Department. Our agency continues to serve and protect the residents and visitors of Gainesville with compassion, consistency and constitutionally. These “3 Cs” are at the core of the Gainesville Police Department and help our officers to do their job to the best of their abilities. I am very proud of each person that works with this department for their hard work.

I’m proud to say that Gainesville remains a safe and healthy community, and we will continue to live and work right alongside all of you that live or visit this great city. 2016 was very good to GPD and it brought a lot of new momentum to our agency.

2016 saw the departure of Major Rick Hanna, a longtime public servant. He served this community for over 30 years and I know that all of you are thankful for his service. His vacancy was ultimately filled by Major Terrence Pierce who has been able to offer a fresh outlook to our department. He comes to us with a wealth of training and experience and has been extremely beneficial in helping our agency become the best police department in the United States.

I offer this Annual Report as our “report card” to each of you. On behalf of the entire Gainesville Police Department, I thank you for the support of our department. We are only as good as the community that surrounds us.

-Chief Tony Jones

Major Terrence Pierce

Major Terrence J. Pierce, Commanding Officer was sworn in as the Operational Commander for the Gainesville Police Department on June 15, 2016. He joins GPD after twenty-six years of service with the Montgomery County, Maryland Police Department.



Major Pierce rose through the ranks of Montgomery County PD to Captain and held various assignments to include; Criminal Investigations Director, Policy and Planning Director, Chief of Staff to the Chief of Police and other command positions.

Major Pierce holds a Bachelor of Arts degree from the University of Maryland College Park in Law Enforcement and a Master of Science degree in Public Safety Management from Johns Hopkins University in Baltimore. The Major has been an instructor for the FBI in Europe and South-east Asia on community policing and homicide investigations. Major Pierce has been recognized as an expert in the community policing philosophy and management process.



He has published several articles in various professional journals and given lectures on community policing to law enforcement agencies and universities across the country. FEMA has recognized him for his work in emergency management on several events in Washington, DC and has assisted with the creation of the National Response Plan. Major Pierce carries over a dozen certifications on Incident Command Specialties and instructs Incident Command for FEMA.



The Gainesville Police Department is a full-service, community oriented policing law enforcement agency dedicated to partnering with our citizens for problem resolution.

GPD continues its mission to serve and protect the City of Gainesville through enhanced programs and citizen interaction. This collaborative effort has made Gainesville one of the most livable cities in the United States.

The Department employs approximately 307 sworn police officers and 90 support personnel.



Gainesville is the largest city in Alachua County. It serves as the cultural, educational, and commercial center for the North Central Florida region. As of the 2015 Census, there is an estimated of 124,354 (countywide 258,555) residents in Gainesville.

The City of Gainesville was founded in 1854 and incorporated in 1869. Gainesville is home to the University of Florida, the state's leading research institution, and Santa Fe College, a provider of excellent professional and vocational education. Gainesville has one of the largest medical communities in the Southeastern United States.

Command Staff



Chief Tony Jones



Major Terrence Pierce



Captain Jorge Campos



Captain Anthony Ferrara

Operations Bureau
Commander

Investigations Bureau
Commander



Lt. Jeff Blundell

Logistical Services
Division



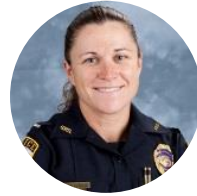
Lt. Bruce Giles

Special Investigations
Division



Lt. Rob Koehler

Day Shift Commander



Lt. Jaime Kurnick

District 1 XO



Lt. Matt Nechodom

Day Shift Commander



Lt. Paris Owens

District 2 XO



Lt. Joe Raulerson

Personnel and Budget



Lt. David Rowe

Midnight Shift
Commander



Lt. Mike Schentrup

Criminal Investigations
Division



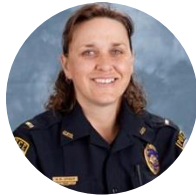
Lt. Mike Schibuola

Midnight Shift
Commander



Lt. Dan Stout

Operational Skills Unit



Lt. Whitney Stout

Internal Affairs



Lt. Steve Weaver

Youth & Community
Services



Lt. Jaret Weiland

Evening
Shift Commander



Lee Libby

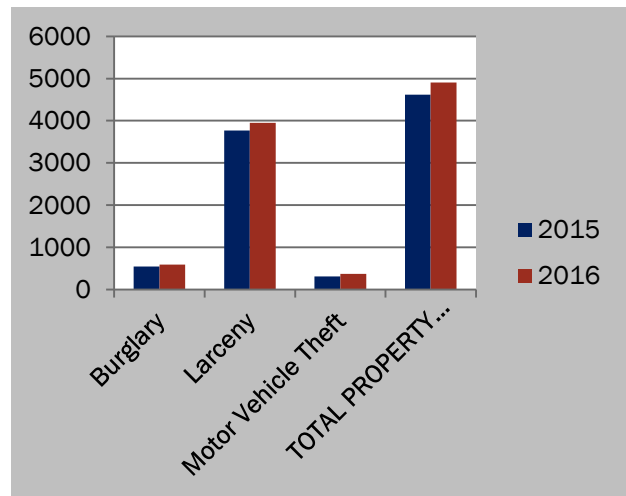
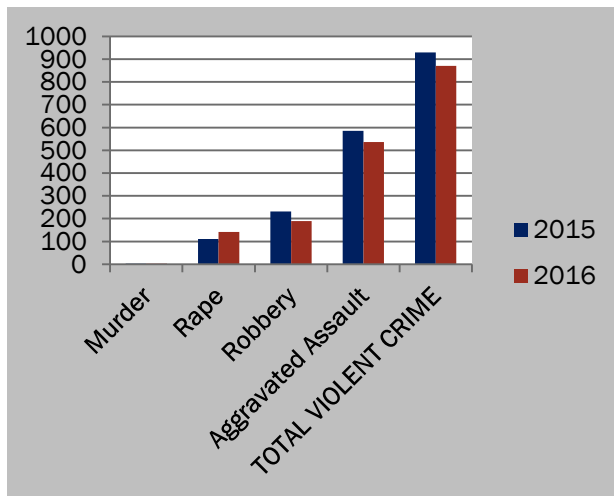
Legal Advisor

Crime Statistics – FBI Uniform Crime Reporting

The Uniform Crime Reporting (UCR) Program has been the starting place for law enforcement executives, students of criminal justice, researchers, members of the media, and the public at large seeking information on crime in the nation. The program was conceived in 1929 by the International Association of Chiefs of Police to meet the need for reliable uniform crime statistics for the nation. In 1930, the FBI was tasked with collecting, publishing, and archiving those statistics. (ucr.fbi.gov)



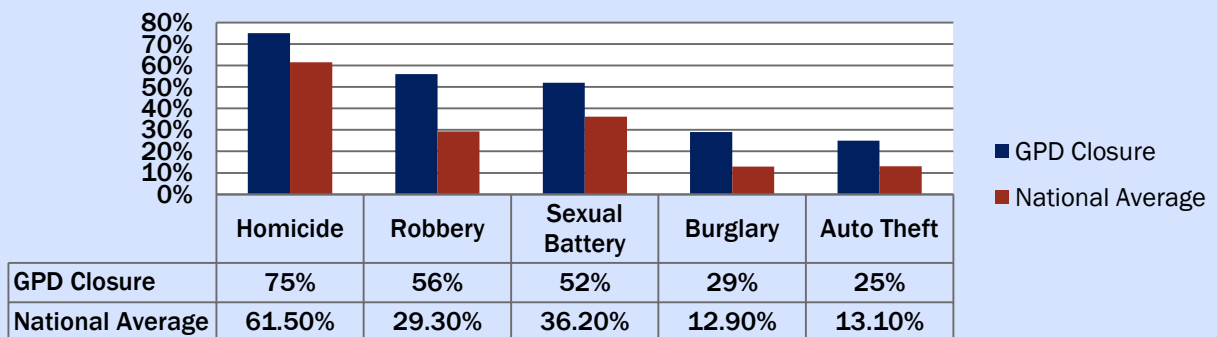
The Gainesville Police Department provides this UCR information as a measurement of the overall crime in Gainesville.



In 2016, Violent Crime was reduced by -6.4% with the largest reduction being the category of Robbery, which was reduced a total of -18.2%

Property crime increased only 4.2 from 2015 to 2016 with the largest increase being in motor vehicle theft and burglary. Analysis of the data shows that most of these crimes were involving unlocked vehicles and were preventable. The Crime Prevention Unit has been working very hard in 2016 to help further educate the public about the risks of leaving vehicles unlocked.

2016 Case Closure Rates



Internal Affairs Unit (IA)

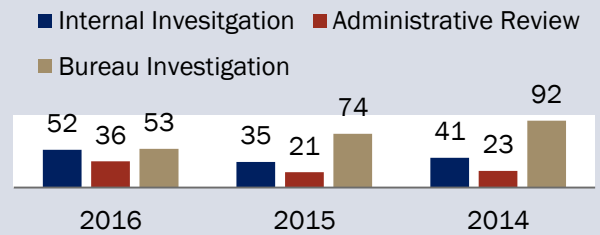
In 2016, the Gainesville Police Department Internal Affairs Unit (IA) began the year with a new commander, Lt. Whitney Stout, and a new Investigator, Sgt. Joy Robinson. Sgt. Mike Fitzgerald had been assigned to the unit for several years as the third investigator and took on much of the responsibility for training Lt. Stout and Sgt. Robinson until he retired in November 2016.

IA investigated 141 cases in 2016.

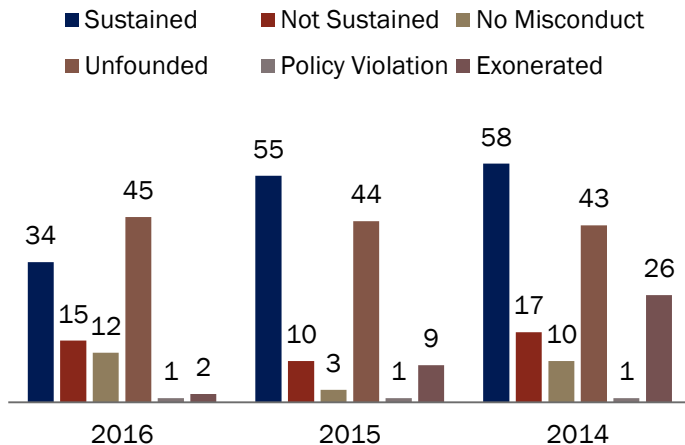
48 of these cases originated with internal complaints and 87 came from external sources.

52 full investigations were completed by the three IA Investigators and 36 cases were completed with Administrative Reviews. 53 of the cases were referred to Bureau Commanders for investigation or review, and 36 are still open.

How Investigated

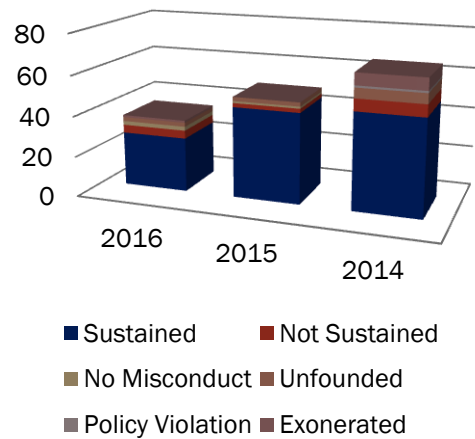


Case Dispositions - All Cases



In 2016, IA sustained 34 cases, cleared 15 as not sustained, 12 with no misconduct, 45 as unfounded, 1 as a policy violation and 2 as exonerated.

Case Disposition - Internal Complaints



Use of Force Review

The United States Constitution and Florida law allow police officers to use force to effect arrests and ensure public order and the safety of citizens and their property.

Members of the Gainesville Police Department understand that this is a massive responsibility and whenever they use force, they do so with an understanding that they must adhere to tenets of compassion, consistency and the constitution.

In 2016, GPD answered 92,193 calls for service. Officers and staff wrote 24,332 incident and crash reports and made 2,905 adult arrests.

GPD officers used force in 2016 a total of 73 times.

Of those 73 incidents, 49 ended with felony arrests and 19 resulted in misdemeanor arrests. Additionally, force was employed five times in cases where a person was being taken into custody for an involuntary mental health exam (Florida's Baker Act). *Of note, GPD initiated 481 involuntary mental health evaluations in 2016.*

Deadly force was used in a single incident in 2016.

GPD used force in .03 % of the total calls for service, 2.5% of arrests made and 1% of the mental health evaluations initiated in 2016.

Each single incident is reviewed to ensure that officers acted within the guidelines of Federal, State and Local laws in addition to GPD internal policies.

In 2016, The Gainesville Police Department Internal Affairs (IA) Division received a total of ten complaints about improper or excessive use of force.

One of these complaints was made by command members of the agency and the others were made by involved citizens.

As of this date, six of these complaints have been cleared with findings clearing the officer. Four are still under review.

IA investigated six complaints of improper or excessive force in each year 2015 and 2014.

11 of these cases resulted in a finding clearing officer and in one of the cases, the force was found to be improper and the officer was disciplined.

Public Information Officer

Officer Ben Tobias is the agency's Public Information Officer (PIO) and serves as the official spokesperson for the Police Department. He reports directly to the Chief of Police and handles all requests for information from both the media and the public.



The following is a list of some duties that Officer Tobias is responsible for:

- Handles the daily requests from the media about events concerning the Gainesville Police Department and incidents being investigated.
- Conducts the majority of television, radio and print interviews regarding Gainesville Police Department issues, policies and incidents.
- Serves as a liaison and refers members of the media to appropriate members of the agency for other interview requests.
- Provides community and day care notification of sexual predators who reside the City of Gainesville.
- Responds to major crime scenes to handle media requests and manage media access to those scenes.
- Assists and coordinates all press conferences initiated by the Department.
- Manages the Department's Social Media (Facebook / Twitter) and manages the website.
- Writes and directs the Gainesville PD: On Duty Television show.
- Provides still photography and videography services for agency events.

The PIO function at the Gainesville Police Department is an ever changing position with the main goal of promoting the positive image of the Gainesville Police Department to the citizens of Gainesville.



The undisputable highlight of the agency's PR efforts in 2016 is the story of "Basketball Cop" GPD Officer Bobby White. He answered a noise complaint about kids playing basketball and the dashcam video of the incident was posted to the GPD Facebook Page. It went viral and resulted in Shaquille O'Neal visiting Gainesville to play with the kids. Officer White used this momentum to create the Basketball Cop Foundation.

Police Advisory Council

It is the purpose of the Police Advisory Council to act in an advisory capacity to the Police Department by bringing to their attention feed-back from the community concerning public safety issues and law enforcement needs and actions. To this end the Police Advisory Council is devoted to facilitating the flow of ideas relative to police services for the continued improvement of the quality of life of its citizens.

The Police Advisory Council is tasked with the following objectives:

- To foster understanding and communication between the citizens of Gainesville and the Gainesville Police Department and to review and advise the chief community relations between Gainesville Police and all segments;
- To increase involvement by the citizens and police in community programs;
- To Review and advise the Chief on personnel policy and procedures as requested by the Chief/and or City Manager.
- Work to strengthen and ensure, throughout the community, the application of equal protection under law;
- To acquaint citizens with the operation of the Gainesville Police Department and its varied activities;
- Serve as a panel to discuss closed internal investigations for discussion purposes with regards to what processes may be considered in preventing the occurrence of future activities;
- To assist in crime prevention through the distribution of material on crime deterrence;
- To generate community interest and involvement in crime prevention, to include community oriented policing and other areas of community relations; and,
- Review and make recommendations concerning such other and further matters may be referred to the PAC from time to time by the City Manager or Chief of Police.

The Police Advisory Council meets monthly with Chief Jones and other GPD leaders.

Operations Bureau



The Operations Bureau is commanded by Captain Jorge Campos and divided into two districts. Each district has an Executive Lieutenant and together they are responsible for all personnel and issues within the districts.

Personnel within each district are assigned to a specific geographical area. By forming partnerships with those we serve, we learn their major quality-of-life concerns, which enhance our ability to serve them. These partnerships also encourage citizens to become involved in developing resolutions to issues within their community.

The Command Staff of the districts continues to work with our Resource Council. This partnership works with representatives from other city, state and county agencies to work towards problem resolution.

The Gainesville Police Department is involved in our nation's Homeland Security efforts. Our Department continues to participate in the Regional Domestic Security Task Force and the City of Gainesville Emergency Management Team.

The Operations Bureau is the largest part of the Gainesville Police Department, comprising just over 63% of the sworn members of the agency.

2016 by the numbers:

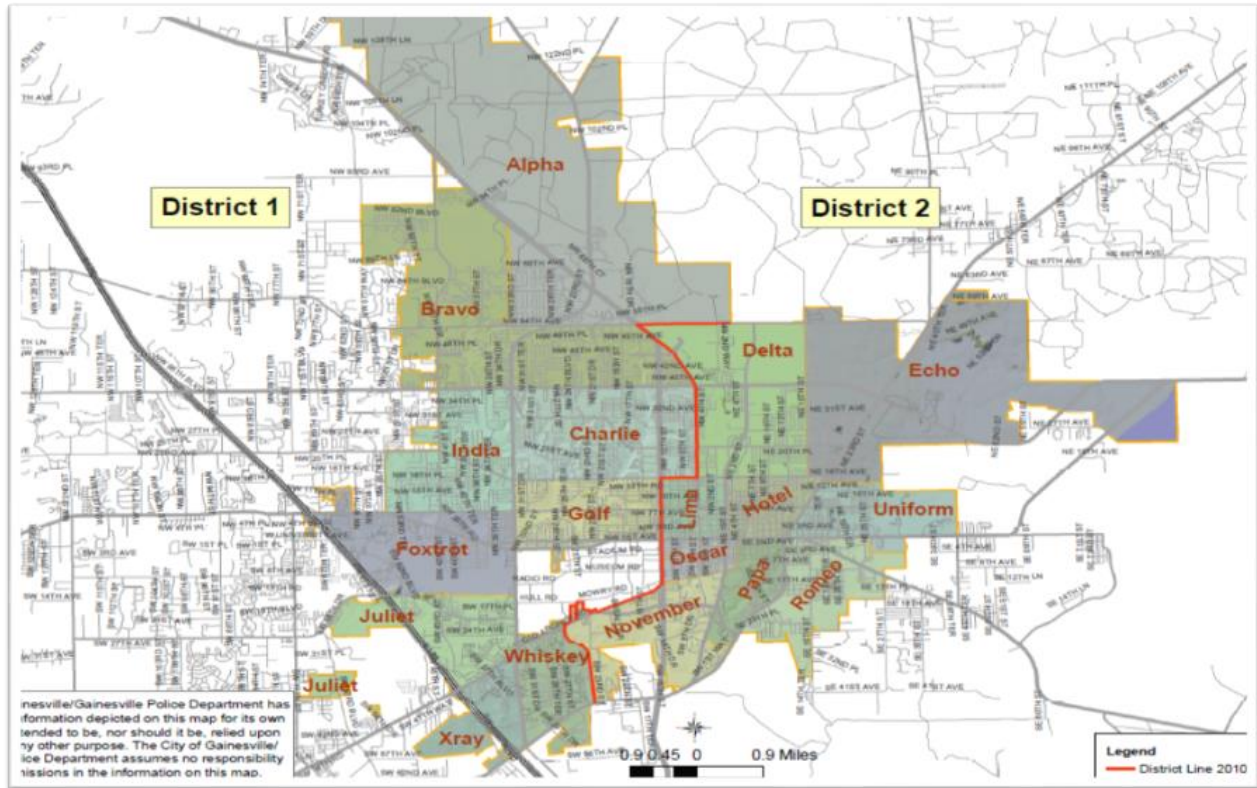
Calls for Service: 115, 512

Arrests: 2,905

Written Reports: 24,332

Patrol

The Patrol Division is the backbone of the Gainesville Police Department. This division is responsible for the normal patrol operations around the city. Our city is broken down into two main districts, East and West. Each district contains multiple patrol zones that are based on geography.



Patrol operates three shifts of work each day. Each shift is 11.25 hours:

7:00am – 6:25pm

4:00pm – 3:25am

9:00pm – 8:25am



K-9



The Gainesville Police Department's Canine (K-9) Unit is assigned to our Operations Bureau. Team members are among the most elite in all of GPD. When shootings, robberies, in progress burglaries or other priority calls are dispatched our K-9 teams are primary responders. Teams are regularly utilized to;

assist in criminal apprehensions, locate missing persons, detect narcotics, act as back-up, and assist with crowd control if needed.

GPD is allotted nine K-9 teams, eight of which are a part of Patrol while the last team exclusively works highway enforcement with the Alachua County Combined Drug Task Force. Each Patrol team must go through a rigorous 480 hour basic handler course which prepares them for the various and unpredictable situations they will encounter. All K-9 teams must be evaluated and certified by the Florida Department of Law Enforcement (FDLE) or other certifying entity before they are deemed to be patrol ready. The teams re-certify annually to ensure that they have maintained the highest level of proficiency. Handlers and their K-9 counterparts train at least 10 hours a week to prime their patrol skills.

Notable from 2016:

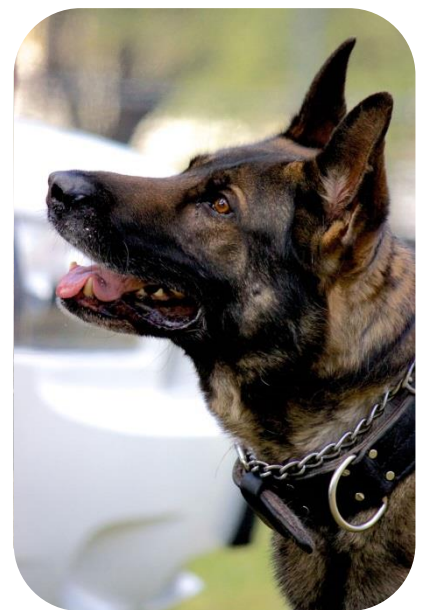
K-9 Unit members participated in 25 demonstrations in 2016 where they educated and interacted with approximately 1600 citizens & students.

The Unit tracked and/or apprehended 344 suspects in 2016, with only 13 of those apprehensions (3.4%) resulting in a dog bite.

The K9 team cross-trained with SWAT several times last year, and plan to continue to do so in the future

The K9 unit provided shelter security at Dignity Village, Eastside High, and Rawlings Elementary during the hurricanes that came through last fall

The team was instrumental in numerous robbery investigations and other on-scene tracks for violent crimes.



Mounted Patrol Unit

The Gainesville Police Department Mounted Patrol Unit performs three primary functions: crowd control, crime deterrence and community relations. The horse and rider teams overall size and height combine to make them a formidable force to be reckoned with in large, and sometimes disruptive crowd situations. In large crowd situations, one mounted patrol unit (horse and rider) is equal to 8-10 officers on foot. Crowds of unruly and or intoxicated individuals are more inclined to move out of the way of a mounted officer. This reduces the potential for officer or civilian injury, in a hostile situation where a crowd might try to stand their ground against officers on foot.

Mounted Patrol Officers are an excellent crime deterrent because of their overall size and height advantage. Not only is the mounted officer a more visible presence to the public, but sitting in the saddle eight or nine feet tall, the mounted officer is able to scan large areas not visible to an officer on foot or in a patrol car. Additionally mounted officer are able to go places that are inaccessible to patrol units, and when necessary, can take short cuts across terrain that would otherwise present a barrier. The GPD Mounted Patrol Units conduct increased patrols of the Oaks Mall parking lots during the holiday shopping season, helping to reduce the number of vehicle burglaries, assaults and other personal or property crimes.



In 2016 a new rider, Officer Ryan Foster joined the unit and completed his Basic Mounted Patrol Course. The Mounted Unit continued to deploy in various areas of town for high-visibility patrol.

Joint Aviation Unit

The Joint Aviation Unit (JAU) is a cooperative effort between the Gainesville Police Department and the Alachua County Sheriff's Office. The mission of the JAU is to provide aerial support to all law enforcement and public safety agencies within the City of Gainesville and Alachua County.



The Unit is based at Gainesville Regional Airport.

The aviation unit has flight crews from the Gainesville Police Department and the Alachua County Sheriff's Office that fly three military surplus OH-58 helicopters. The helicopters are all equipped with search lights and Forward Looking Infrared (FLIR) thermal imaging cameras. Microwave downlink equipment then sends the FLIR images to officers on the ground. The flight crews respond to in-progress crimes, missing persons, and conduct routine patrol flights.



In addition to assisting law enforcement agencies within Alachua County, the JAU also assists other departments of the various city and county governments. Homeland security flights and storm damage assessments are conducted for utility companies. Command and control flights are conducted for Alachua County Fire Rescue and Gainesville Fire Rescue during forest fires and large building fires. Code Enforcement Officers use the helicopter as a platform to conduct investigations.

The Department of Environmental Protection also utilizes JAU services for natural resource management. The JAU also conducts public demonstrations of their capabilities to various groups throughout Alachua County.

In 2016, the JAU logged 318 total flight hours that resulted in them being on-scene of an incident 123 times. JAU crews were also responsible for the capture of suspects 42 times, including the arrest of a stabbing suspect and an escaped prisoner from the Juvenile Detention Center.

A unique ability of flight crews is the ability to monitor vehicle traffic from above. In 2016, flight crews identified three suspicious vehicles that would ultimately be stopped and the driver arrested for DUI.

Additionally, they flew 13 public safety demonstrations and conducted almost 200 checks of critical areas in Gainesville that are related to Homeland Security infrastructure areas.

In 2016, the Joint Aviation Unit celebrated 20 years of service to the community. A ceremony was held at the Unit hangar that included previous flight crew members.



N911GV, the helicopter painted in GPD colors serves as a flying memorial to those GPD officers that have been killed in the line of duty.

Traffic Safety Team

The main objective of the Traffic Safety Team is the reduction of traffic related injuries and fatalities. This is accomplished through proactive enforcement efforts, coordination with city traffic engineering and via community education programs designed to create a higher awareness of traffic safety.

The Traffic Safety Team strives daily to make Gainesville's roadways safe. They routinely analyze traffic crash data and review citizen complaints.

Once an area of concern involving moving traffic violations has been identified, officers aggressively and proactively address those violations especially those that contribute to traffic crashes or, which may result in damage and/or injuries to our citizenry.



Eight members, including one sergeant, staff the Motorcycle Unit within the Traffic Safety Team. The motorcycle fleet is comprised of Harley Davidson Police Road Kings equipped with Air-cooled, Twin Cam 103 cubic inch (1688.87cc) engines. Motorcycle Officers operate within the Traffic Safety Team, as a City-wide function. Motorcycles have increased visibility, accessibility, greater mobility, and ideal for traffic enforcement and special escorts.

The Gainesville Police Department also has an impaired driving enforcement specialist (DUI specialist). This officer is assigned to our nighttime shift to detect and arrest individuals who are driving impaired and putting our community at risk. This officer is also one of just a few DRE officers (Drug Recognition Expert) in the region.

As a DRE this officer can recognize many different types of controlled substances a driver may be under the influence of and testify as an expert in a court setting

The Traffic Safety Team is also responsible for the investigation of any traffic homicides that may occur within the city limits. Officers investigating scenes where serious injury or death occurs, use the latest in laser technology and computer equipment to investigate and document the scene of the incident for later reference.

In 2016, Team Members issued 7,384 traffic citations, answered 3,156 calls for service, made 132 arrests (66 of those being DUIs) and investigated 17 fatal traffic crashes.

Police Service Technicians

A Police Service Technician (PST) is a uniformed civilian member of the Gainesville Police Department. PST's provide non-emergency police services to the community.

PST's work in the field providing services including traffic crash investigations, burglary investigations, forgery investigations, processing crime scenes for evidence, parking enforcement, and traffic direction. PSTs also provide fingerprinting services for the public at the front desk of the Gainesville Police Department.



PST's do not handle in-progress crimes, incidents where the suspect is on-scene, or cases where there is a confrontation between individuals. Some of the specific incidents that PST's do not handle are: murder, robbery, sexual battery, abductions, narcotic violations, and disturbances.

PST's do not carry weapons of any type. PST's do not make physical arrests. PST's do issue parking citations, traffic citations, and complete sworn complaints.

PST's do not work for the patrol officer. They are an independent function of the Gainesville Police Department and are an essential component of the Gainesville Police Department.

PST's primarily work between the hours of 6:45 am and 7:30 pm Monday through Friday.

In 2016, GPD's 11 Police Service Technicians investigated 1267 reported incidents, responded to 1,965 traffic crashes and assisted on 527 additional cases.

School Crossing Guards



School Crossing Guards are the first person of authority your child sees each day on their way to school, and the last on their way home.

GPD provides Guards at all public school's crossing intersections to ensure the safety of our children.

These guards act as protectors and mentors for the children.



In February 2017, GPD School Crossing Guard Shelia Payne was named 2016 Florida School Crossing Guard of the year by the Florida Department of Transportation.

Shelia was nominated by many different Gainesville residents for her hard work and dedication to keeping our children safe.

Investigations Bureau

The Investigations Bureau is commanded by Captain Anthony Ferrara and consists of the Criminal Investigations Division and the Special Investigations Division.

Criminal Investigations Division

The Investigations Division includes Criminal Investigations, the Forensic Crime Unit, the Special Operations Unit and the Internet Crimes Against Children (ICAC) Task Force.

The Division is responsible for, but not limited to, the following types of investigations; homicide, robbery, sex offenses, child abuse, aggravated assault/battery, burglary, grand theft, fraud, forgery, vehicle thefts, internet crimes against children, domestic violence, missing persons, burglaries, grand theft, fraud, forgery, embezzlement, arson, computer crimes and credit card crimes.

In addition, detectives monitor and inspect secondhand dealers and pawn shops to make sure that these establishments are complying with state and municipal laws governing their operations. We conduct regular checks on sexual offenders/predators to make sure that they are in compliance with state and local requirements. We conduct regular checks on juveniles that are on probation, curfew, or home detention sanctions. We are also very proud of our follow-up assistance that we provide to victims of both personal and property crimes by our Detectives and victim advocates.

In 2016, the Sexual Crimes Unit joined forces with the Alachua County Sheriff's Office and the Florida Coalition against Sexual Violence to study trauma-informed sexual assault investigations. By understanding trauma and its effect on the human brain, detectives can better investigate cases involving sexual violence. GPD already maintains a website, www.ReportRapeGainesville.org which allows victims of sexual violence to educate themselves on their rights and the resources available to them. Investigators understand that this is a very traumatic time for victims, and our investigators and officers continue training on Forensic Experiential Trauma Interviews to help fully uncover what victims are able to remember about their individual cases.

The Criminal Investigations Division has detectives assigned full-time to different federal task forces. Two detectives as liaisons to the US Marshals, Florida Regional Fugitive Task Force. One of these detectives is assigned full-time to the task force. This relationship allows GPD to tap into the reach of the US Marshals in felony cases where the suspect flees our area. Another detective is assigned to the FBI Gang Task Force which is instrumental in identifying gang activity in our area.

GPD also maintains other task force affiliations. One GPD Detective is assigned to the US Secret Service North Florida Financial Crimes Task Force and another is assigned to the FBI's Joint Terrorism Task Force. These relationships are very beneficial for our city due to the enhanced relationships built with these federal agencies.

Internet Crimes Against Children Task Force (ICAC)

The Gainesville Police Department is proud to be the host agency for The North Florida Internet Crimes Against Children Task Force (ICAC). ICAC was established in 2003 and is funded by federal grants authorizing the Gainesville Police Department to act as the host agency for the northern 38 counties of Florida.

The purpose of the grant is to provide local law enforcement agencies with the funding necessary to combat the online exploitation and solicitation of children. As these types of crimes do not often result in 911 calls for service, funding at local levels is rarely devoted solely to such investigations.

The purpose of the Task Force is to create a cooperative environment between all law enforcement agencies that operate within the member agencies' jurisdiction. On a regular basis municipal, county, state, and federal authorities employ their combined resources in joint investigations, made possible by the network created by this Task Force. In addition to human resources, the cooperation between Task Force affiliates provides opportunity for computer examinations for those agencies which otherwise do not have that option.

In addition to federal agencies such as the Federal Bureau of Investigation, Immigration & Customs Enforcement, and US Postal Inspection Service, the Task Force is also comprised of state agencies such as the Florida Department of Law Enforcement and the Office of the Attorney General.

The following counties are within the North Florida ICAC Task Force area of responsibility: Alachua, Baker, Bay, Bradford, Brevard, Calhoun, Clay, Columbia, Dixie, Escambia, Flagler, Franklin, Gadsden, Gilchrist, Gulf, Hamilton, Holmes, Jackson, Duval, Jefferson, Lafayette, Leon, Levy, Liberty, Madison, Marion, Nassau, Okaloosa, Putnam, Santa Rosa, St. Johns, Suwannee, Taylor, Union, Volusia, Wakulla, Walton, and Washington.



Forensic Crime Unit



The Forensic Crime Unit consists of 3 investigators, 1 crime scene technician, 2 latent print examiners, and 1 photo technician.

Investigators respond to major crime scenes to photograph, video tape, collect evidence, and process the scene for latent fingerprints. Further investigation of the evidence may be conducted at the Forensic Crime Unit Lab.

Additional methods to develop latents from evidence collected from the scene are normally conducted at that time. When necessary, evidence is sent to the Florida Department of Law Enforcement's lab in Jacksonville, Florida, for additional examination.

The Forensic Crime Unit is equipped with the latest tools and equipment. These tools include an E-FIT (Electronic Facial Identification Technique) system and an Automated Fingerprint Identification System (AFIS). AFIS is used to search the state's data bank in order to identify a suspect using latent fingerprints. The unit recently upgraded the E-FIT software and recently purchased an AFIX Tracker which can compare latent palm prints to known offenders' prints, and a RUVIS Krimesite Imager which uses ultraviolet light to find prints that may not otherwise be detected.

The unit has a modern, fully equipped photo lab which has the capability of printing images from digital cameras.

Each forensic crime unit investigator is assigned a fully-equipped crime scene vehicle. These vehicles contain all of the equipment necessary to assist them in processing most crime scenes they may be sent to handle. The equipment on board includes: photo equipment, video taping equipment, latent fingerprinting equipment, tire track and shoe track casting equipment, a power generator with extra lighting, ladders, tools, and miscellaneous other items.

Having mobile crime scene processing equipment enables investigators to do a more thorough job at the crime scene, collecting and preserving evidence, and to process scenes with challenging problems.

Forensic Crime Unit personnel work in conjunction with the Department's Criminal Investigations Division (CID) detectives to prepare evidence which may be needed for the prosecution of cases by the State Attorney's Office.

Special Operations Unit (SOU)

The Special Operations Unit (SOU) is a hybrid unit that fits in between patrol and detectives.

SOU members operate in both uniform and covert operations and are tasked with the investigation of all burglaries and some street-level narcotics. These investigators carry a case load that allows them to see these invasive crimes all the way through the process.

One of the foremost paradigm shifts within the Investigations Bureau in 2016 was the re-assignment of the Special Operations Unit and Street Crimes Team from Operations to Investigations.

This reorganizational focus was attributed to Major Terrence Pierce's belief that the crimes particular to SOU should be given detective-level degrees of importance and consideration from the onset. The absorption of SOU into Investigations included a presentational transfiguration as well, wherein the SOU members closeted their Polo/BDU uniforms and responded to calls in business attire.

SOU's incorporation into daily briefings also opened lines of communication with Persons/Property detectives that was previously untapped. The scenario was a win-win for both the Department and most significantly, our citizens.

Special Operations Unit – Significant 2016 Case

During the months of August and September the city of Gainesville experienced a rash of business burglaries. The suspect(s) made entry into the businesses by smashing out a glass door or window, and in one case prying open a window, which are common occurrences during burglaries. The one strange MO that was consistent with all of the burglaries is that the main electric meter and meter boxes were tampered with.

The suspect(s) would use a cutting tool to cut off the electric meter security tag then proceed to damage the meter itself to defeat any power or power to alarm systems.

GPD Detectives knew that they were dealing with a brazen or very knowledgeable burglar.

Aug 25th- Business Burglary- 1602 NW 6th St: Suspect(s) defeated the electric meter and meter box to shut power off to the business. Entry was made by smashing the front glass door. Once inside, the suspect(s) ransacked the business and stole four firearms and ammunition. Also stolen were cigarettes and money, some of which were left behind in a bag along with ammunition.

Aug 28th- Business Burglary- 802/808 NW 23rd Ave: This is a small business complex of individual businesses on the same property and sharing a common walkway/boardwalk. Suspect(s) located the individual electric meters/meter boxes to the businesses and defeated each; cutting the power to three businesses. Glass doors were smashed and entry made into each business. The insides were ransacked and interior doors kicked open. A small amount of items were stolen to include a jade pendant and chocolate candy tin. There were items of evidence left behind such as shoe prints and textured glove prints.

Aug 29th- Attempt Business Burglary- 1791 NE 23rd Ave: The electric meter/meter box was defeated and power cut off. A cinder block was used to throw at the front glass window in an attempt to break it, however it did not work. Electric meter/meter box damaged, but no entry into building.

Sept 2nd- Business Burglary- 1034 NW 13th St: The electric meter/meter box was cut and defeated subsequently cutting the power off to the building. Suspect(s) used a pry tool to pry open a window to make entry into the business. The business was rummaged, but appeared to be no loss. A piece of the cut electric meter security tag was located on scene and collected.

Sept 2nd- Loitering and Prowling- 706 NW 13th St: GPD Patrol Sergeant Courtney Roberts, Jr. was patrolling during Hurricane Hermine and at approximately 0540hrs saw a vehicle pull behind the closed business and turn off its headlights. Contact was made with the sole occupant who was identified as Franklyn Studemire. During an on scene interview, Mr. Studemire could not give a reasonable and logical explanation or dispel fear/concern to the officer that he was not in the process of committing or having just committed a crime. He was at a place, at a time that a common citizen would not be given the weather conditions, time of night and explanation of being lost and looking at his GPS to find direction home to Archer. Mr. Studemire was subsequently arrested for Loitering/Prowling. During an inventory of the vehicle, prior to being towed, officers located wet clothing items, gloves and a long shafted screwdriver in the backseat. Also located in the trunk were different sized of bolt cutters, one of which still had an electric meter security tag embedded in the teeth. All of these items were collected for evidence. The security tag attached to the bolt cutters matched the other piece of security tag located at the above burglary.

SOU Detectives began piecing together all of the recent burglaries involving the use of cutting and damaging electric meter boxes. Jail phone calls of Mr. Studemire were incriminating and led officers to his home in Archer. After several weeks of continued follow-up, detectives were eventually given assistance by a family member of the suspect and the firearms from the very first burglary were recovered. There were also more items of evidentiary value located in the suspect's vehicle during the search after a search warrant was granted.

This is just one example of the collective efforts between detectives and patrol officers at the Gainesville Police Department. This is due to information gathering, information gathering and overall everyday communication between all bureaus within the Gainesville Police Department.

*All told, Mr. Studemire who was on probation for Burglary during the time of these incidents was charged with

4 counts Burglary (one with an enhancement of burglary during a State of Emergency)

1 count Armed Burglary

1 count Attempted Burglary

4 counts Theft of Firearm/4 counts Possession of Firearm by Convicted Felon

6 counts of Impeding Power to a Structure to Facilitate a Felony

5 counts Criminal Mischief

1 count Grand Theft

1 count Petit Theft

Special Investigations Division

The Special Investigations Division (SID) is a part of the Gainesville -Alachua County Drug Task Force (GACDTF).

The GACDTF is a collaborative effort between the Gainesville Police Department, the Alachua County Sheriff's Office, the University of Florida Police Department, and the Florida Department of Law Enforcement. The Drug Task Force targets illegal drug activity at three levels. The Drug Task Force investigates street-level drug crimes that occur throughout the City of Gainesville and Alachua County. Detectives assigned to the street-level Narcotics Squads identify and arrest subjects who are selling drugs in neighborhoods and affecting the quality of life for the residents in the area.



- The Drug Task Force also has detectives assigned to state and federal drug task forces to increase the impact of local drug cases. The Drug Task force recently became part of the Federal HIDTA initiative (High intensity Drug Trafficking Area) and the Drug Task Force is receiving Federal funding to assist in the investigation of narcotics cases.
 - The HIDTA Squad investigates mid-level suppliers of the street-level dealers. These mid-level dealers often extend beyond the City of Gainesville into surrounding cities and counties.
 - The DEA Task Force investigates upper-level suppliers of drugs. Many of the upper-level drug investigations extend to other states and countries. Both task forces work toward significant State or Federal prison sentences for serious drug offenders. The investigations of mid- and upper-level suppliers often develop from street-level cases made by the Narcotics Unit when working community problems.

GPD's SID personnel also work as part of the Alachua County Sheriff's Office's Combined Alachua Drug Enforcement Team (CADET). The Mission of the CADET Initiative shall be to pursue, disrupt and dismantle major drug trafficking organizations (DTOs) by identifying, arresting and prosecuting individuals or networks responsible for the importation and distribution of illicit drugs in Alachua County.

In 2016, the CADET Initiative resulted in 246 arrests on a total of 396 cases. A large amount of illegal narcotics worth a total street value of \$715,949 was seized alongside \$416,922 in cash and assets.

Special Weapons and Tactics (SWAT)

The Gainesville Police Department Special Weapons and Tactics Team is an elite team of officers that are specially trained to handle threatening situations that fall outside the capabilities of patrol officers. SWAT is used for other unusual occurrences, including barricaded subjects, sniper situations, dignitary protection and other special assignments. Each SWAT team member is fully equipped and able to respond directly to the scene of an incident for immediate deployment. SWAT also works closely with the Department's Negotiations Response Team (NRT) in order to assist the Incident Commander at a particular situation in working toward a successful negotiated resolution. The SWAT team is made up of 20-25 officers, including four snipers, five tactical medics from Gainesville Fire Rescue and a SWAT physician. SWAT team members train religiously and work to stay in top physical form. Members are required to train ten hours a month and at least one full week a year.



Negotiations Response Team (NRT)



Negotiations Response Team members are specially trained in interpersonal communication and negotiation tactics. The Gainesville Police Department's Negotiations Response Team assists the other specialized teams of the agency such as the Special Weapons and Tactics team (SWAT) or the Advanced Law Enforcement Rifle Team (ALERT) when dealing with high-risk situations involving armed or un-

armed subject(s). The Gainesville Police Department's Negotiation Response Team also responds to assist members of our community when they are in times of crisis.

The Negotiations Response Team responds to potentially dangerous barricaded subjects. NRT works with SWAT to ensure the public remains safe while NRT negotiates with armed barricaded persons. The Gainesville Police Department's Negotiations Response Team focuses on scenario-based training involving joint exercises with the Alachua County Sheriff's Office Negotiations Response Team. This inter-agency training involves hostage rescues and persons-in-crisis scenarios.

Emergency Services Unit (ESU)

The newly-formed Emergency Services Unit acts as a bridge between the normal patrol officer and SWAT. ESU members are designed to be a rapidly-deployed team to answer threats of active shooters. More and more active shooter incidents are occurring around the country, and it is vitally important that GPD have a team in place to handle the worst if it should ever visit our city.

ESU officers also receive enhanced medical training to better handle these incidents prior to EMS arrival. ESU's efforts are never to replace traditional EMS, but to provide medical care in an environment not safe for those workers.

GPD Leadership Academy



In January 2015 the Gainesville Police Department Leadership Academy was launched after a need for leadership training and development was identified by members of the agency. The GPD Leadership Academy is modeled after the Scripps Health Leadership Academy in San Diego, California. Scripp's CEO Chris Van Gorder, who ironically, is a former police officer, wrote in his book "The Front Line Leader" how the Scripps Leadership Academy helped him bring his organization together. He did not believe he could bring his organization together by focusing in on senior leadership, but rather on his front line supervisors. Van Gorder hypothesized that if he could bring together 15 different front line supervisors each year he would create a powerful group of "change agents" dedicate to building a culture which demanded more from their supervisors and delivered more to their subordinates.

The GPD Leadership Academy is a yearlong program that meets once a month. Each class begins with a question and answer session with Chief Jones and Major Pierce. This builds mutual trust between the department's command staff and the front line supervisors. With each passing month the front line supervisors gain a better understanding of the organization which coincides with their growing leadership skills. Each session also includes a participant roundtable discussion, a leadership book review, and a guest speaker. Guest speakers have include the CEO of Shands, the owner of the Gainesville Health and Fitness Center, a police chief from an agency in Massachusetts, a college professor of criminology and expert in critical incident stress management and peer support, as well as several high ranking military leaders. In September, 2016 the Leadership Academy was featured in the Law Enforcement Today magazine.

The 2016 Leadership Academy graduated 15 sergeants and corporals.

Youth and Community Services Division

The Youth and Community Services Division YCSD consists of many different units that serve our youth and other areas in the community. GPD places great emphasis on this division as we realize that our youth are our most impressionable members of the community.



Multiple individual units, which will be detailed in the following pages make up the YCSD.

Disproportionate Minority Contact Initiative

The Gainesville Police Department began a Disproportionate Minority Contact (DMC) Initiative in 2012. We realized that in our community that the rate of black youth referred to the Juvenile Justice system is four times higher than white youth.



The following factors were examined as we came to this finding:

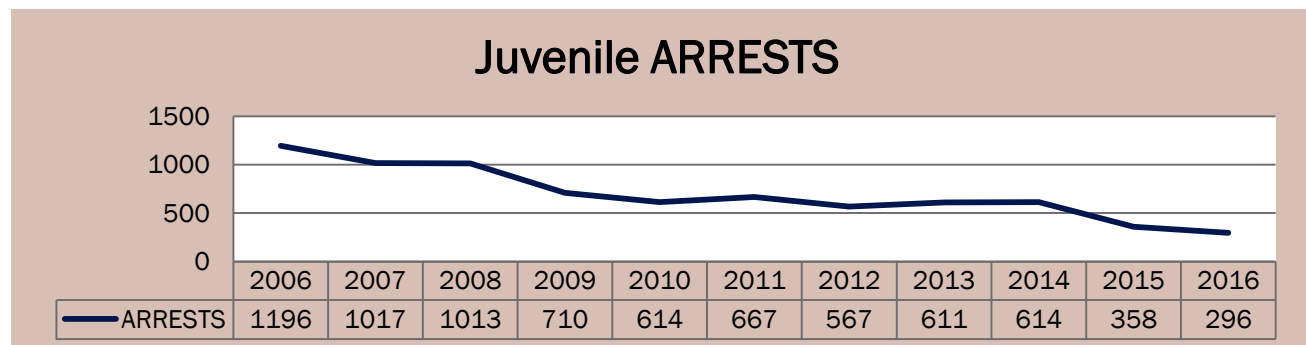
- Children living in poverty
- Absentee counts in area public schools
- Documented disruptive behavioral issues
- FCAT (third grade assessment) results for at-risk children
- School suspensions
- Arrests
- Violation of Probation
- Time of day juveniles commit crimes
- Existing support services

So, in 2012, the Gainesville Police Department applied for, and was selected to receive a 2 year grant from the Center for Children's Law and Policy. GPD was one of two agencies funded nationally in 2012. Since the original grant, GPD created a part-time coordinator to continue our efforts,

We are now leading the efforts in reducing the arrests of black youth in schools in our community.

How did we accomplish that?

- We developed alternatives to arrests through our collaboration with Meridian and Corner Drug Store.
- We gave our officers and supervisors other options besides arresting our youth.
- We now **demand** the issuance of Civil Citations for first time misdemeanor offenders.



HEROES Program

The Gainesville Police Department, along with many community partners has been helping support our local youth through our HEROES summer initiative.

The program aims to Help, Empower and Rebuild local youths to Overcome difficult situations. The program also Educates the youth on how to Succeed in life! The HEROES Program was established in 2015 and continues today.



In 2016 the program ran the month of June and July and had separate programs for both male and female teenagers aged 15-18. It is designed to give youth something positive to do during the summer.

The HEROES program features activities that motivate the youth, and provides vocations skills and certifications needed for job readiness. Additionally, the program provides opportunities for community service, fun activities and out-of-town trips.



The males have heard about etiquette and also received training on resume writing and job interview skills. Attendees had a chance to use those skills in a real-world dating and job interview scenario. Community members acted as potential employers to give the participants a chance to practice their skills, and local sorority sisters went on lunch dates with the men to allow them to practice etiquette!

Some of the other activities have included a ropes course, tours of UF and the US Navy Mayport Station, and a Rays baseball game in St. Petersburg. Additionally, the youth learned life skills such as cooking and basic vehicle maintenance.

Crime Prevention

The Crime Prevention Officers, (CPOs) are responsible for the development, implementation, and maintenance of programs that focus on reducing the instances and impact of criminal activity within the community. The primary goal of the CPOs is to increase community awareness and motivate citizens to become actively involved in helping to reduce crime.

Notable programs and initiatives in 2016 focused on the rising problem of vehicle burglary and auto theft. CPOs created the “Stuff Gruff,” a fictional character that can’t help himself but steal.



GPD’s Crime Prevention Officers also coordinate a Citizen’s Police Academy and a Faith-Based Academy. Both programs allow members of the community to learn more about the police department’s operations.

In 2016, a property crime occurred every 1.7 hours.

One vehicle burglary every 8 hours.

One vehicle theft every day.

LOCK IT OR LOSE IT

Lock Your Vehicle

Secure Your Valuables

You are the key to help us combat crime!

Gainesville Police Department
Emergency: 911
Non-Emergency: 955-1818

Volunteers

The Gainesville Police Department currently utilizes two types of volunteers: Level I and Level II.

Level I volunteers are our in house volunteers that are assigned to various administrative duties. Some examples of these include assisting with property and evidence, assisting the airport officers, working in crime analysis, compiling party patrol data, and also working on special assignments as requested by the operations districts. There are also many opportunities to work special events with the Crime Prevention Unit.

Level II volunteers are our Citizens on Patrol which is a voluntary program developed to meet the changing needs of the community and to further promote the city's philosophy on Community Oriented Policing.

Our volunteers aid in the reduction of crime, strengthen the relationship between the community and the agency, and help provide safety and security within the city's neighborhoods.

In 2016, GPD's Volunteers logged over 5,000 total hours of service to the city!



Gainesville Police Explorer Post 917

The Explorer Program is a young adult program for high school students.

The intent of the Police Explorer Program is to educate and involve youth in police operations and to interest them in law enforcement functions. Through youth involvement they become aware of the many facets of the law enforcement career field. The program also aids them in becoming aware of the community around them and how to be involved as citizens in their neighborhood.

The focus of the Gainesville Police Explorer Post is the development and training of the youth in leadership, discipline, life management, community service, education, communications, and much more. Their participation in the program is voluntary. The members meet twice a week to discuss future events and to train on a variety of topics.

Post 917 have annual City events that they are responsible for. They assist the Gainesville Police Department as extra eyes and ears during these events and activities. A few to name are Downtown Arts Festival, Spring Arts Festival, 5th Avenue Arts Festival and many more.

Post members are issued a uniform and some equipment that has been provided by Gainesville Police Department. These uniforms are worn during all events and activities that the Post performs.

To be a member of Post 917 a student must:

- Complete an application and have an interview with the Post Advisor
- Have the consent of Parent or Guardian
- Between the ages of 15 (entering 9th grade) and 20
- A resident of Alachua County Enrolled in school and have a GPA of 2.5 or higher
- No felony convictions or misdemeanor convictions involving moral peripitude, perjury, or making false statements
- No history of drug abuse and living a free lifestyle of illegal drug use
- Free of alcohol and tobacco
- Submit two letters of recommendation (from community leaders and not relatives)



Cadet Program

This dynamic program has two distinct components, education and training.

This program can provide employment and college tuition for the qualified applicant. Cadets are eligible for a full scholarship at Santa Fe College and an opportunity to be trained in practical law enforcement knowledge and skills. An applicant who successfully completes the process will become a Cadet with the Gainesville Police Department and become a student at SFC. Uniforms and equipment are issued. Cadets will follow the rules and regulations outlined by the City and the Gainesville Police Department.



Education is the goal. Maintaining a 2.5 GPA with a full class load can be long and hard. When a Cadet is not in class or studying, the other hours are spent with the Cadet Coordinator or other divisions in the police department. Training is geared toward developing the Cadet's skills in many areas of law enforcement. This position involves working in the cadet program, which is designed to facilitate training, education and employment opportunities youth.

Minimum Qualifications:

Must be at least 17 years of age. Must be a high school senior and eligible to attend or attending Santa Fe Community College. Must have satisfactory academic record. Must be a U.S. citizen. Valid Florida Driver's License with good driving record required at time of employment. Must have good moral character. This is an academic scholarship program and candidates must have an interest in pursuing a career in Law Enforcement. Applicants must successfully complete a polygraph examination administered by a certified Polygraph Examiner. The primary focus of this component is to assist in determining the accuracy of information provided by the applicant during the selection process.

GPD Cadets are compensated for up to 39.5 hours per week. This includes class time and working at GPD. The Cadet is employed in a temporary part-time status by the police department. Expectations and standards are high. There are no benefits with this position. A future with the Gainesville Police Department is available for those qualified.

School Resource Officers

The Gainesville Police Department's School Resource Officer (SRO) Program is comprised of full-time, sworn police officers at a majority of public schools within the city.



The SRO program provides an increased level of effective interaction between the Police Department, students, school officials and parents. This liaison between the Police Department and the Alachua County School District facilitates the rapid resolution of minor problems before they become significant. While SRO's are fully trained police officers with arrest authority, their primary focus is working with the schools administration to maintain a safer learning environment.

A typical day for a SRO may include:

- Consulting with school officials regarding issues at the school or in the community.
- Investigating the circumstances surrounding crime which may have occurred on the school grounds.
- Conflict intervention/resolution between students.
- Providing advice to a troubled student.
- Teaching law-related topics to students in a classroom setting.
- Building a positive rapport with the students at the schools.

GPD also maintains a single-purpose K-9 assigned to the SRO program. K-9 "Jet" is a black lab that is trained in narcotics detection. When she and her handler Officer Mike Denmark aren't sniffing out drugs on school campuses, they provide demonstrations and extra security for the students.



Reichert House

The GPD Reichert House is an after school program designed for 2nd–12th grade youth who are in need of assistance in making the transition from adolescence to adulthood. The Reichert House is operated in a paramilitary fashion and has an elementary, middle school and separate high school component.

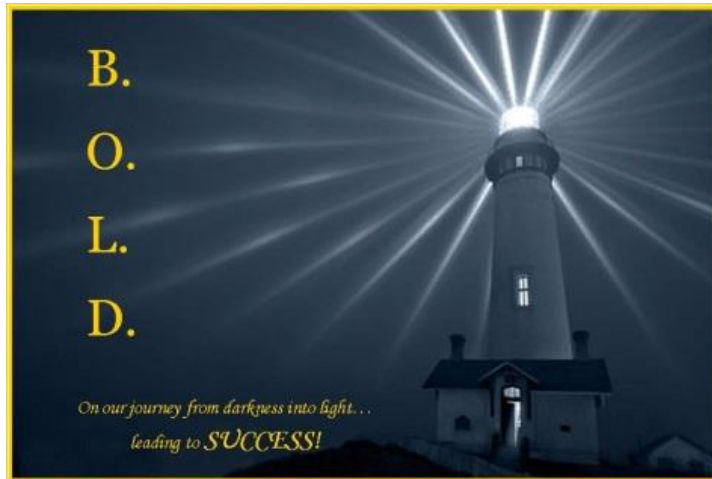
The Reichert House offers a combination of discipline, work, and social and recreational activities which foster a balanced environment for those enrolled.



A sampling of the activities and events that occur each year include:

- Academic assistance
- Etiquette training
- Employment through YES program
- Trips to local institutions and other cities and theme parks in the region
- Anger/Stress management techniques and training

B.O.L.D. Program



The Brave Overt Leaders of Distinction (B.O.L.D.) Program was started in 2010 to provide assistance to young men between the ages of 16-24 who needed professional guidance in addressing their life situations and circumstances. These young men needed community resources or services for the intervention and/or prevention of criminal activity and/or incarceration. Many were unemployed, under-employed and/or under-educated. At that time, many of these young men had dropped out of school, been incarcerated or were homeless.

Participants have been in the criminal justice system and need assistance with their path towards personal success.

Participants lack a high school diploma or GED and are currently unemployed

BOLD provides education, work and life experience

US Department of Justice Community Policing Award

Gainesville Police Sergeant Audrey Mazzuca traveled to Washington, D.C. in October 2016 for a ceremony to be recognized by US Attorney General Loretta Lynch and the US Department of Justice (DOJ) for her work in community policing.

Sgt. Mazzuca was honored with the *Attorney General's Award for Distinguished Service in Community Policing in the Innovations in Community Policing Category* - one of only 3 officers to receive such an award. Mazzuca was one of only 12 law enforcement officers total to be recognized at the ceremony.

From the DOJ news release: "After a disproportionate number of minority youth were being arrested in Gainesville, Sgt. Mazzuca worked with local stakeholders to develop programs that encourage officers and school administrators to replace student arrest with alternatives such as counseling, life skills training, and other services. Through Sgt. Mazzuca's leadership, the kids developed trusting relationships with law enforcement resulting in a 79 percent decline in on-campus arrests in 2015."



"These inspiring men and women have been nominated for these awards by their colleagues and their communities," said Attorney General Lynch at today's ceremony. "Each of them embodies the very best of their profession. They understand that their role is not just to enforce the law, but to secure justice. They recognize that the badge they wear represents a sacred trust - one that they strive to fulfill each and every day. And they view the citizens they serve not as adversaries or potential opponents, but as partners, allies and neighbors. Everything that they do - whether it is an effort as large as running a youth outreach program, or a gesture as small as learning a neighbor's name - makes a real difference in their communities and we are here to share our admiration and our gratitude."

The Attorney General's Award for Distinguished Service in Community Policing recognizes individual state, local or tribal sworn police officers and deputies who exemplify remarkable achievements in innovative community policing strategies, criminal investigations and field operations.

In the more than 18,000 law enforcement agencies throughout the country, the everyday work of individual officers often goes unsung. To remedy this, Attorney General Lynch announced the creation of this award to honor the outstanding work of rank-and-file officers like those recognized today.

GPD is extremely proud of the work that the entire Youth and Community Services Division does on a daily basis - especially the work by Sgt. Mazzuca that has gained national attention.

Crime Analysis

GPD's proactive patrols are guided by data compiled by the agency's Crime Analysis Unit.

Every report taken and call for service answered by officers generates data. GPD's Crime Analysts use many different computer systems and databases to study this crime information. The Crime Analysis Unit studies the crime patterns and trends in an effort to utilize GPD resources as efficiently as possible.

Crime Analysts use three main types of analysis in police work:

- **Tactical Crime Analysis** looks at current or short-term patterns in crime. They study ongoing cases and are able to assist detectives by showing similarities to other crimes.
- **Strategic Crime Analysis** is a long-term look at crime trends and patterns. By studying this data, GPD's Command Staff can make decisions on redeploying personnel throughout the agency to more effectively manage crime long-term.
- **Intelligence Analysis** is the study of the person(s) committing crime. Crime Analysts try to look deeper into suspect(s) lives to determine why a person may commit a certain crime.

In addition to ongoing analysis, GPD's Crime Analysts also respond to numerous requests from within the agency to provide statistics and reports.

Each week, the patrol and detective commanders within the agency meet the Command Staff for an information sharing session called Tactical Briefing. These meetings study the data compiled by Crime Analysts each week. The different supervisors are held accountable for their personnel's work the previous week and they are expected to study the data and identify solutions for the week moving forward.

Operational Skills Unit (Training Division)

The men and women assigned to the Operational Skills Unit are responsible for the training of new GPD officers and the continued training of veteran officers across the Department.

- For 2016, the Division taught over 1,000 hours of in-service training to existing GPD officers. four – 10 hour training days (quarterly) for 300 sworn personnel (25 sessions per quarter)
- The Division also coordinated two topics per month for a total of 16 sessions per month for both inside topics as well as outside entities.
- Training personnel conducted four GPD “Mini Academy” sessions for new hires coming in. These sessions allow new GPD officers to learn how GPD applies the lessons they learned in the police academy.
- The Training Division provided several other specialized courses throughout the year such as a 2 Day Patrol Rifle course and Pursuit Intervention Technique.
- The Division assisted both ASO and UPD with their In-service with ongoing Trauma Kit training.
- Training staff also participated in six public demonstrations regarding Use of Force (Citizen’s Academy, etc.) and the UF EMR Club.
- Training Unit staff also provided Instructor and Class Coordinator support for Basic Police Recruit Training at Santa Fe College IPS.



Administrative Services

Records

The Records Section consists of 13 personnel who receive, store and share information with the public and our partner agencies. Their tasks include:

- Conducting Quality Control
- Compiling Uniform Crime Reports (UCR)
- Tracking Sexual Offender/Predator Address Changes
- Processing Public Records Requests
- Assisting with Compromised Identity Cases
- Processing Civil Expungements
- Coordinating with the FBI's Criminal Justice Information Services (CJIS)
- Processing Vehicle Crash Reports

Information Technology

Every single Gainesville Police marked patrol vehicle has a laptop computer for officers to access multiple different databases and computer systems. This access to technology ensures that residents receive the highest level of police service. GPD employs 4 full-time employees that are tasked with the management of these computer systems to include:

- Laptops in cars
- Desktops in offices
- Dashboard Camera video storage
- Public website hosting
- Records Management Systems
- Database access

Fleet

GPD manages a fleet of 375 vehicles. The vehicles include our marked patrol vehicles, undercover police vehicles and non-emergency vehicles for staff.

In 2016, 47 vehicles were replaced due to age and mileage.



Property & Evidence

The Property and Evidence Section receives, stores, and disposes of all property and evidence that is submitted by department members.

Members of Property and Evidence are responsible for maintaining the chain of custody and disposing of evidence and property based on statutory limitations or court order. They notify property owners when items are released and ready to be claimed.

The roof of the evidence storage facility was also replaced this past year.

The Property and Evidence Section is also responsible for stocking, issuing, and tracking uniforms and equipment issued to department members.

Fiscal

The Gainesville Police Department manages a budget of over \$33 Million Dollars annually.

GPD is the largest General Government Department financially in the city, and the Command Staff understand that fiscal responsibility. A large portion of GPD's funding comes from tax revenue, but the Command Staff constantly uses grants and asset forfeiture funds to fund additional programs and training.

Recruiting and Hiring

The Personnel Services Division oversees recruiting, hiring, and all other internal personnel needs for sworn and non-sworn positions.

- Recruits qualified applicants from diverse backgrounds who are representative of the community and possess integrity, honesty, and a commitment to serve the citizens of Gainesville.
- Maintains a comprehensive recruitment plan focusing on aggressive recruitment of minority and female applicants.
- Maintains, and updates annually, the Department's Affirmative Action Plan for the U.S. Department of Justice and the City of Gainesville.
- Co-sponsors or participates in career fairs, university and community college job fairs, community job forums, police academy orientations, military release center job fairs, and other recruitment events throughout the year.

In 2016, Gainesville Police Recruiting and Hiring personnel hired a total of 43 employees (mixture of sworn and civilian) to replace vacancies created by retirements and separations.