



# Gainesville Police Department

## 2017 Annual Report



**Gainesville.**  
**Citizen centered**  
**People empowered**



## GAINESVILLE POLICE VISION

**Gainesville is a safe and healthy community.**

## GAINESVILLE POLICE MISSION

**Together as a community  
we foster order, safety, and freedom.**

## GAINESVILLE POLICE GOALS

Be a community model by maximizing the safety of our citizens and our workforce.

Foster greater equity; strengthen public trust and confidence by serving all people with dignity, fairness and respect.

Plan for a better future by partnering with our stakeholders to promote community safety and health.

Perpetuate a proactive management approach to crime prevention.

Support a strong economy by developing a professional, ethical and skilled workforce.

Build a community-focused workforce representative of the Gainesville residents.

Promote effective communication between our employees, volunteers and citizens.

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A MESSAGE FROM CHIEF OF POLICE,  
TONY JONES

**To the Citizens of Gainesville,**

**As I say to you each year, it is my honor to serve as your Police Chief.**

**I truly believe that I lead the best and brightest officers and staff.**



This 2017 Annual Report serves as my report card to you for the status of our agency.

2017 saw some great work by our officers and staff and also saw some amazing partnerships with members of the Gainesville community. 2017 was very good for our agency and for our city, and I look forward to leading the men and women forward for 2018.

For 2018, it is my goal to create a 3-5 year strategic plan for the Gainesville Police Department. The plan will provide guidance in fulfilling our agency mission with maximum efficiency and impact. I can assure you that all levels of the agency, both sworn and non-sworn personnel will have input on this plan. In addition, members of the public have already provided input, and there will be additional ways for the public to help with this plan.

Over the last few years, GPD has enhanced our already stellar training even more – and we have completely re-written our Use of Force policy to provide the best level of service we possibly can.

I'll say again that it is my honor to lead this agency. Our primary mission is to keep you and your family safe...and I want to ensure that members of the Gainesville Police Department have the tools, training, and resources available to them to carry out that honorable mission.

**- Tony Jones  
Chief of Police**

A MESSAGE FROM ASSISTANT CHIEF OF POLICE  
TERRENCE PIERCE

**It has been a busy 2017, with the reorganization of the entire department, creation of two new Captain Positions and a refocus on community policing here in Gainesville.**



I am honored to work with Chief Tony Jones.

Under Chief Jones's leadership, the Gainesville Police Department has moved in a geographic deployment of officers and gave patrol officers and their supervisors the autonomy to make decisions with the communities they serve.

Patrol officers are now evaluated on their community involvement and partnership development to solve problems within the area they are assigned.

The city has been divided into two Districts, with Captain Mike Schentrup commanding District I and Captain Jaime Kurnick commanding District II. Each District has Deputy District Commanders and Sergeants are assigned to Sectors where they can focus on issues within those areas along with their officers.

A new Bureau was created to assist the Patrol Operations Bureau; Patrol Support Bureau headed by Captain Jorge Campos. It is an exciting time to work for GPD and with the incredible members of the Gainesville Community we serve and protect.

I look forward to more interaction with our community, and a safer 2018 for everyone here in Gainesville.

**- Terry Pierce**  
**Assistant Chief of Police**



**The Gainesville Police Department is a full-service, community-oriented policing law enforcement agency dedicated to partnering with our citizens for problem resolution.**

GPD continues its mission to serve and protect the City of Gainesville through enhanced programs and citizen interaction. This collaborative effort has made Gainesville one of the most livable cities in the United States.

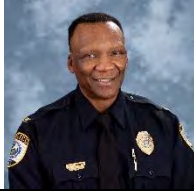
**GPD EMPLOYS APPROXIMATELY  
307 SWORN POLICE OFFICERS AND  
90 SUPPORT PERSONNEL.**



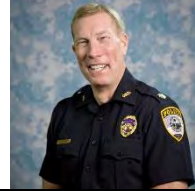
**Gainesville is the largest city in Alachua County. It serves as the cultural, educational, and commercial center for the North Central Florida region. As of the 2015 Census, there is an estimated of 124,354 (countywide 258,555) residents in Gainesville.**

The City of Gainesville was founded in 1854 and incorporated in 1869. Gainesville is home to the University of Florida, the state's leading research institution, and Santa Fe College, a provider of excellent professional and vocational education. Gainesville has one of the largest medical communities in the Southeastern United States.

# GAINESVILLE POLICE COMMAND STAFF



**Tony Jones**  
Chief of Police



**Terrence Pierce**  
Assistant Chief of Police



**Captain Jorge Campos**  
Patrol Support  
Bureau Commander



**Captain Anthony Ferrara**  
Criminal Investigations  
Bureau Commander



**Captain Jaime Kurnick**  
Patrol  
District 2 Commander



**Captain Mike Schentrup**  
Patrol  
District 1 Commander



**Lieutenant Jeff Blundell**  
Deputy Commander  
Patrol Support



**Lieutenant Rob Fanelli**  
Criminal Investigations Division



**Lieutenant Bruce Giles**  
Special Investigations Division



**Lieutenant Matt Nechodom**  
Logistical Services Division



**Lieutenant Paris Owens**  
Personnel Division



**Lieutenant Dan Stout**  
Training and Education Division



**Lieutenant Steve Weaver**  
Youth and Community  
Services Division



**Lieutenant Jaret Weiland**  
Internal Affairs Division



**Lieutenant Mike West**  
Special Operations Division



**Lieutenant Mike Schibuola**  
Deputy District Commander  
Sector 1



**Lieutenant Rob Koehler**  
Deputy District Commander  
Sector 2



**Lieutenant David Rowe**  
Deputy District Commander  
Sector 3



**Lieutenant Whitney Stout**  
Deputy District Commander  
Sector 4



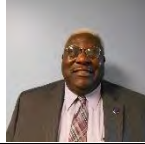
**Lieutenant Audrey Mazzuca**  
Deputy District Commander



**Lieutenant Marc Plourde**  
Deputy District Commander



**Lee Libby**  
Legal Advisor



**Robert Woody**  
Reichert House Advisor



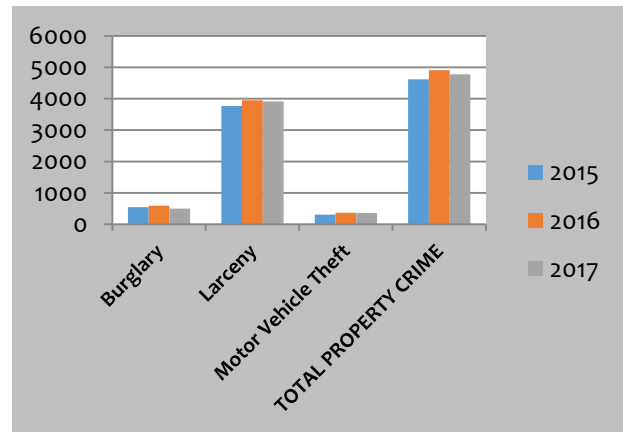
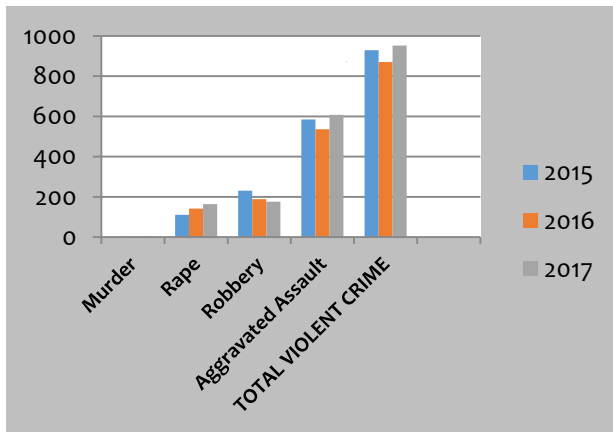
**John Alexander**  
Reichert House Director

## CRIME STATISTICS - FBI UNIFORM CRIME REPORTING

The Uniform Crime Reporting (UCR) Program has been the starting place for law enforcement executives, students of criminal justice, researchers, members of the media, and the public at large seeking information on crime in the nation. The program was conceived in 1929 by the International Association of Chiefs of Police to meet the need for reliable uniform crime statistics for the nation. In 1930, the FBI was tasked with collecting, publishing, and archiving those statistics. ([ucr.fbi.gov](http://ucr.fbi.gov))



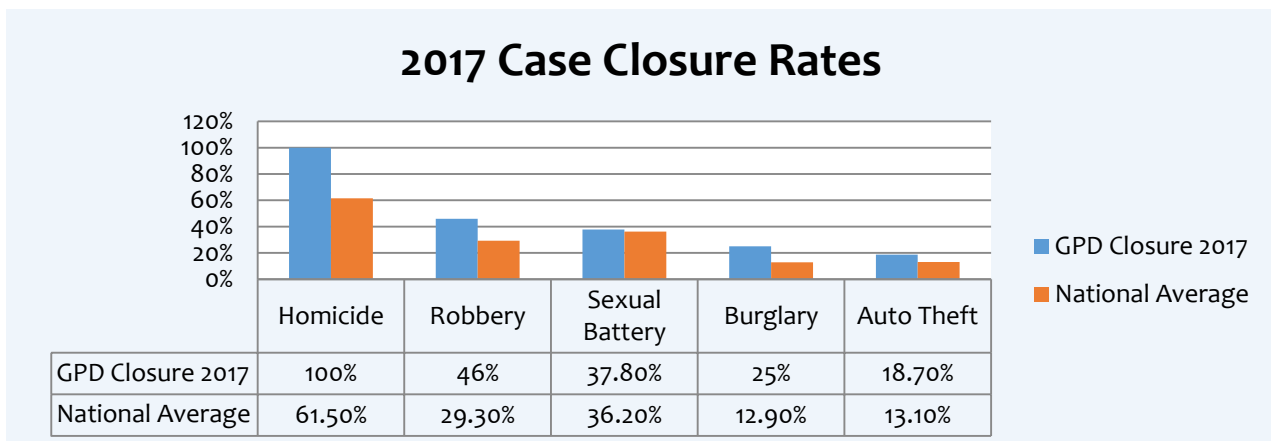
**The Gainesville Police Department provides this UCR information as a measurement of the overall crime in Gainesville.**



**In 2017, reports of Violent Crime increased by 8.4%, but closure rates remain well above national averages.**

Additionally, the Rape category steadily increases our crime rate, but GPD ACTIVELY solicits reports of rape, as national studies show that many go unreported in college towns.

**Property crime decreased -3.6% from 2016 to 2017.** Analysis of the data shows that most of these crimes were involving unlocked vehicles and were preventable, same as in 2016. The Crime Prevention Unit has been working very hard in 2017 to help further educate the public about the risks of leaving vehicles unlocked.



**GPD's case closure rates remain above the national average in all reported categories.**



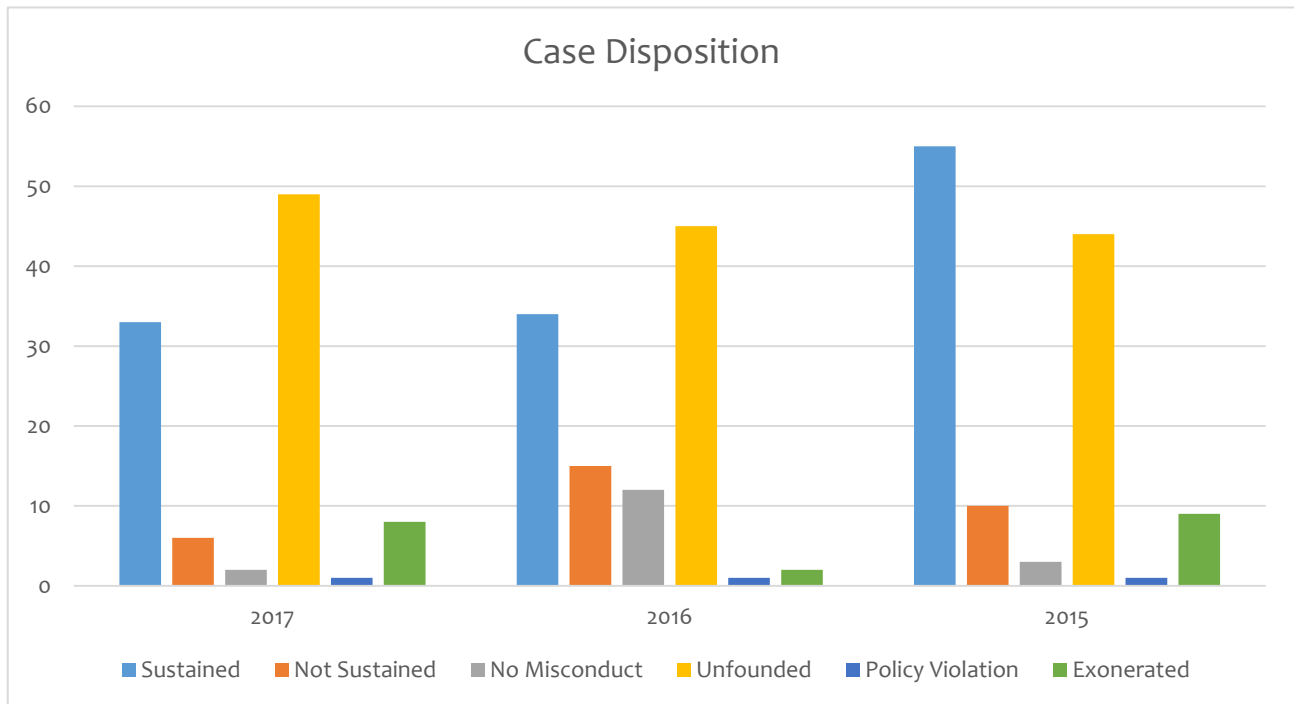
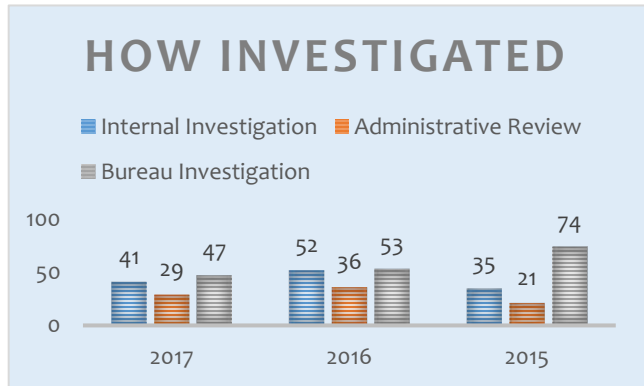
## INTERNAL AFFAIRS UNIT (IA)

In 2017, the Gainesville Police Department Internal Affairs Unit (IA) began with Lieutenant Whitney Stout, as the IA Commander and Sergeant Joy Robinson as an Investigator. Sergeant Stephen Hayes was transferred to IA in January, replacing Sergeant Michael Fitzgerald who retired in November 2016. Ms. Cathy Strivers remained as the Staff Specialist. In October, Lieutenant Jaret Weiland replaced Lieutenant Stout as the IA Commander.

### IA investigated 117 cases in 2017, a -17% reduction from 141 in 2016.

47 of these cases originated with internal complaints and 70 came from external sources.

41 full investigations were completed by the three IA Investigators and 29 cases were completed with Administrative Reviews. 47 of the cases were referred to Bureau Commanders for investigation or review.



**In 2017, IA sustained 34 cases, cleared 15 as not sustained, 12 with no misconduct, 45 as unfounded, 1 as a policy violation and 2 as exonerated.**

## USE OF FORCE POLICY RE-WRITE AND REVIEW

**The United States Constitution and Florida law allow police officers to use force to effect arrests and ensure public order and the safety of citizens and their property.**

For over ten years the Gainesville Police Department utilized Pressure Point Control Techniques (PPCT) as the basis for the Department use of force tactics. A Department evaluation of the PPCT system was completed in 2016 by a Use-of-Force committee. Based upon that assessment, a plan was employed to transition from PPCT to a system utilizing tactics in line with both State curriculum Guidelines and principles and pillars that are within the foundation Procedural Justice.

**In 2017, every GPD officer was mandated to attend in-service training to receive training regarding the updated use of force guidelines and techniques.**

In 2018, the new Use-of-Force policy will be implemented and the updated guidelines enacted.

In 2017, GPD answered 116,830 calls for service, which is an increase of over 26% from 2016. Officers and staff wrote 24,254 incident and crash reports and made 2,664 adult arrests.

**GPD officers used force in 2017 a total of 67 times, a decrease from the 73 uses-of-force in 2016.**

Of those 67 incidents, 37 ended with felony arrests and 24 resulted in misdemeanor arrests. Additionally, force was employed five times in cases where a person was being taken into custody for an involuntary mental health exam (Florida's Baker Act).

Deadly force was used in a single incident in 2017.

**GPD used force in only .05 % of the total calls for service, 2.1% of arrests made and 1% of the mental health evaluations initiated in 2017.**

Each single incident is reviewed to ensure that officers acted within the guidelines of Federal, State and Local laws in addition to GPD internal policies.

In 2017, The Gainesville Police Department Internal Affairs (IA) Division received a total of four complaints about improper or excessive use of force, a decrease from the ten reports in 2016.

All of these complaints have been cleared without a finding of excessive or improper force. Although force was utilized it was determined to be appropriate and justified.

## PUBLIC INFORMATION OFFICER

**Officer Ben Tobias is the agency's Public Information Officer (PIO) and serves as the official spokesperson for the Agency. He reports directly to the Chief of Police and handles all requests for information from both the media and the public.**



The following is a list of some duties that Officer Tobias is responsible for:

- Handles the daily requests from the media about events concerning the Gainesville Police Department and incidents being investigated.
- Conducts the majority of television, radio and print interviews regarding Gainesville Police Department issues, policies and incidents.
- Serves as a liaison and refers members of the media to appropriate members of the agency for other interview requests.
- Provides community and day care notification of sexual predators who reside in the City of Gainesville.
- Responds to major crime scenes to handle media requests and manage media access to those scenes.
- Assists and coordinates all press conferences initiated by the Department.
- Manages the Department's Social Media (Facebook / Twitter) and manages the website.
- Writes and directs the Gainesville PD: On Duty Television show.
- Provides still photography and videography services for agency events.



**The PIO function at the Gainesville Police Department is an ever changing position with the main goal of promoting the positive image of the Gainesville Police Department to the citizens of Gainesville.**

Officer Tobias also serves as the State President for the Florida Law Enforcement Public Information Officers Association.



## POLICE ADVISORY COUNCIL

It is the purpose of the Police Advisory Council to act in an advisory capacity to the Police Department by bringing to their attention feedback from the community concerning public safety issues and law enforcement needs and actions. To this end the Police Advisory Council is devoted to facilitating the flow of ideas relative to police services for the continued improvement of the quality of life of its citizens.

### **The Police Advisory Council is tasked with the following objectives:**

- To foster understanding and communication between the citizens of Gainesville and the Gainesville Police Department and to review and advise the chief in community relations between GPD and all segments;
- To increase involvement by the citizens and police in community programs;
- To review and advise the Chief on personnel policy and procedures as requested by the Chief/and or City Manager.
- Work to strengthen and ensure, throughout the community, the application of equal protection under law;
- To acquaint citizens with the operation of the Gainesville Police Department and its varied activities;
- Serve as a panel to discuss closed internal investigations for discussion purposes with regards to what processes may be considered in preventing the occurrence of future activities;
- To assist in crime prevention through the distribution of material on crime deterrence;
- To generate community interest and involvement in crime prevention, to include community oriented policing and other areas of community relations; and,
- Review and make recommendations concerning such other and further matters may be referred to the PAC from time to time by the City Manager or Chief of Police.



**The Police Advisory Council meets monthly with Chief Jones and other GPD leaders.**

## OPERATIONS BUREAU



The Operations Bureau is divided into two patrol districts, each with their own District Commanders. Each district contains 2 Sectors and those sector have a Deputy District Commander assigned. Together they are responsible for all personnel and issues within the districts.

In 2017, all of our zone and sector boundaries were re-drawn. Computer software took data from our calls-for-service across the city, and helped us shift our boundaries to provide the best possible allocation of personnel.

Personnel within each district are assigned to a specific geographical area. By forming partnerships with those we serve, we learn their major quality-of-life concerns, which enhance our ability to serve them. These partnerships also encourage citizens to become involved in developing resolutions to issues within their community.

The Command Staff of the districts continues to work with our Resource Council. This partnership works with representatives from other city, state and county agencies to work towards problem resolution.

The Gainesville Police Department is involved in our nation's Homeland Security efforts. Our Department continues to participate in the Regional Domestic Security Task Force and the City of Gainesville Emergency Management Team.

**The Operations Bureau is the largest part of the Gainesville Police Department, comprising just over 63% of the sworn members of the agency.**

### **2017 by the numbers:**

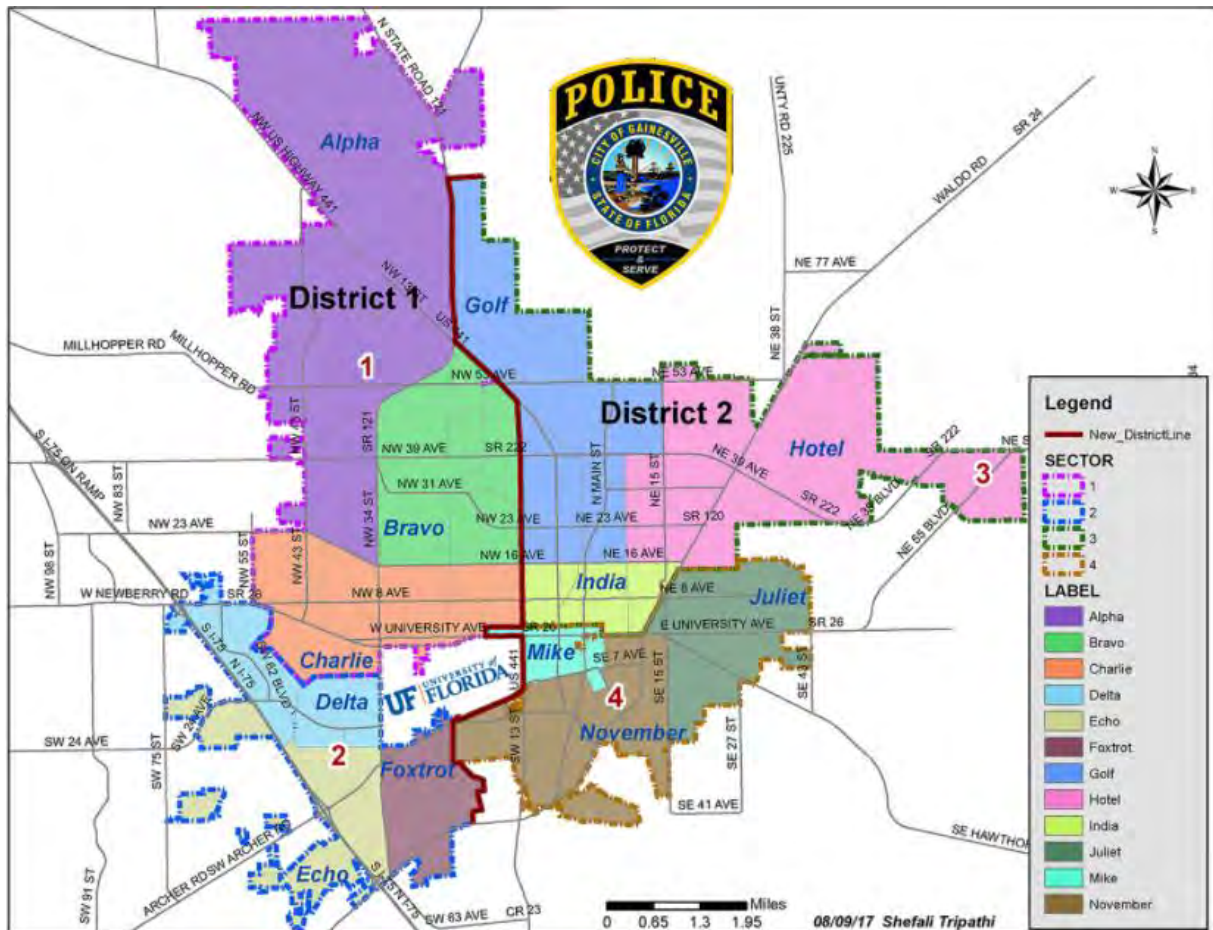
**Calls for Service: 116,860**

**Arrests: 2,664**

**Written Reports: 24,254**

## PATROL

The Patrol Division is the backbone of the Gainesville Police Department. This division is responsible for the normal patrol operations around the city. Our city is broken down into two main districts, East and West. Each district contains multiple patrol sectors and zones that are based on geography.



## K-9 UNIT

The Gainesville Police Department's Canine (K-9) Unit is assigned to our Operations Bureau. Team members are among the most elite in all of GPD. When shootings, robberies, in progress burglaries or other priority calls are dispatched our K-9 teams are primary responders. Teams are regularly utilized to assist in criminal apprehensions, locate missing persons, detect narcotics, act as back-up, and assist with crowd control if needed.

GPD is allotted 10 K-9 teams, eight of which are a part of Patrol while one team works highway enforcement with the Alachua County Combined Drug Task Force and the other assigned to the Special Operations Division, Street Crimes Unit.



Each Patrol team must go through a rigorous 480 hour basic handler course which prepares them for the various and unpredictable situations they will encounter. All K-9 teams must be evaluated and certified by the Florida Department of Law Enforcement (FDLE) or other certifying entity before they are deemed to be patrol ready. The teams re-certify annually to ensure that they have maintained the highest level of proficiency. Handlers and their K-9 counterparts train at least 10 hours a week to prime their patrol skills.

### **Notable from 2017:**

**K-9 Unit members participated in 30 demonstrations in 2017 where they educated and interacted with approximately 1500 citizens & students.**

**The Unit tracked and/or apprehended 205 suspects in 2017, with only 8 of those apprehensions (3.9%) resulting in a bite.**

**The K9 team cross-trained with several different specialty unit's last year, and plan to continue to do so in the future.**

**The Unit was utilized during hundreds of arrest throughout the year and continues to be instrumental in incidents where citizen and officer safety is crucial, as well as locating missing/endangered citizens.**

**The team was instrumental in numerous robbery investigations and other on-scene tracks for violent crimes.**



## JOINT AVIATION UNIT

The Joint Aviation Unit (JAU) is a cooperative effort between the Gainesville Police Department and the Alachua County Sheriff's Office. The mission of the JAU is to provide aerial support to all law enforcement and public safety agencies within the City of Gainesville and Alachua County.



The Unit is based at Gainesville Regional Airport.

The aviation unit has flight crews from the Gainesville Police Department and the Alachua County Sheriff's Office that fly three military surplus OH-58 helicopters. The helicopters are all equipped with search lights and Forward Looking Infrared (FLIR) thermal imaging cameras. Microwave downlink equipment then sends the FLIR images to officers on the ground. The flight crews respond to in-progress crimes, missing persons, and conduct routine patrol flights.



In addition to assisting law enforcement agencies within Alachua County, the JAU also assists other departments of the various city and county governments. Homeland security flights and storm damage assessments are conducted for utility companies. Command and control flights are conducted for Alachua County Fire Rescue and Gainesville Fire Rescue during forest fires and large building fires. Code Enforcement Officers use the helicopter as a platform to conduct investigations. The Department of Environmental Protection also utilizes JAU

services for natural resource management. The JAU also conducts public demonstrations of their capabilities to various groups throughout Alachua County.

In 2017, the JAU logged 420.8 total flight hours that resulted in them being on-scene of an incident 168 times. JAU crews were also responsible for the capture of suspects 63 times.

Additionally, they flew 17 public safety demonstrations and conducted 336 checks of critical areas in Gainesville that are related to Homeland Security infrastructure areas.



**N911GV, the helicopter painted in GPD colors serves as a flying memorial to those GPD officers that have been killed in the line of duty.**



## TRAFFIC UNIT

The main objective of the Traffic Unit is the reduction of traffic related injuries and fatalities. This is accomplished through proactive enforcement efforts, coordination with city traffic engineering, and community education programs designed to create a higher awareness of traffic safety on Gainesville's roads.

One such way was utilizing grant funds from the Florida Department of Transportation (FDOT) which allowed the Traffic Unit to conduct high profile education details targeting alcohol awareness, occupant protection (seat belts & child safety restraints) and the Safe Motorcycle and Rider Techniques (SMART) course.



The Traffic Unit strives daily to make Gainesville's roadways safe. They routinely analyze traffic crash data and review citizen complaints. Once an area of concern involving moving traffic violations has been identified, officers aggressively and proactively address those violations especially those that contribute to traffic crashes or, which may result in damage and/or injuries to our citizenry.



Eight members, including one sergeant, staff the Motorcycle Unit within the Traffic Unit. The motorcycle fleet is comprised of Harley Davidson Police Road Kings equipped with Air-cooled, Twin Cam 103 cubic inch (1688.87cc) or 107 cubic inch (1753.4 cc) engines. Motorcycle Officers operate within the Traffic Unit, as a City-wide function. Motorcycles have increased visibility, accessibility, greater mobility, and ideal for traffic enforcement and special escorts.

The Gainesville Police Department also has an impaired driving enforcement specialist (DUI specialist). This officer is assigned to our nighttime shift to detect and arrest individuals who are driving impaired and putting our community at risk. This officer is also one of just 321 DRE officers (Drug Recognition Expert) in the State of Florida. As a DRE, this officer can recognize many different types of controlled substances a driver may be under the influence of and testify as an expert in a court setting.

The Traffic Unit is also responsible for the investigation of traffic homicides that occur within the city limits. Officers investigating crash scenes where serious injury or death occurs use the latest in laser technology and computer equipment to investigate and map the scene of the incident for later reference for court.

**In 2017, Unit Members issued 9,442 traffic citations, made 274 arrests (98 of those being DUIs) and investigated 14 fatal traffic crashes.**

## POLICE SERVICE TECHNICIANS

**A Police Service Technician (PST) is a uniformed civilian member of the Gainesville Police Department. PST's provide non-emergency police services to the community.**

PST's work in the field providing services including traffic crash investigations, burglary investigations, forgery investigations, processing crime scenes for evidence, parking enforcement, and traffic direction. PSTs also provide fingerprinting services for the public at the front desk of the Gainesville Police Department.



PST's do not handle in-progress crimes, incidents where the suspect is on-scene, or cases where there is a confrontation between individuals. Some of the specific incidents that PST's do not handle are: murder, robbery, sexual battery, abductions, narcotic violations, and disturbances.

PST's do not carry weapons of any type. PST's do not make physical arrests. PST's do issue parking citations, traffic citations, and complete sworn complaints.

PST's do not work for the patrol officer. They are an independent function of the Gainesville Police Department and are an essential component of the Gainesville Police Department.

PST's primarily work between the hours of 6:45 am and 7:30 pm Monday through Friday.

**In 2017, GPD's 11 Police Service Technicians investigated 1,133 reported incidents, responded to 1,580 traffic crashes, wrote 990 Traffic citations, and completed 43 Sworn Complaints.**

## SCHOOL CROSSING GUARDS

**School Crossing Guards are the first person of authority your child sees each day on their way to school, and the last on their way home.**



**GPD provides Guards at all public school's crossing intersections to ensure the safety of our children.**

**These guards act as protectors and mentors for the children.**



## INVESTIGATIONS BUREAU

**The Investigations Bureau is commanded by Captain Anthony Ferrara and consists of the Criminal Investigations Division and the Special Investigations Division.**

### CRIMINAL INVESTIGATIONS DIVISION

**The Investigations Division includes Criminal Investigations, the Forensic Crime Unit, the Special Operations Unit and the Internet Crimes Against Children (ICAC) Task Force.**

The Division is responsible for, but not limited to, the following types of investigations; homicide, robbery, sex offenses, child abuse, aggravated assault/battery, burglary, grand theft, fraud, forgery, vehicle thefts, internet crimes against children, domestic violence, missing persons, burglaries, grand theft, fraud, forgery, embezzlement, arson, computer crimes and credit card crimes.

In addition, detectives monitor and inspect secondhand dealers and pawn shops to make sure that these establishments are complying with state and municipal laws governing their operations. We conduct regular checks on sexual offenders/predators to make sure that they are in compliance with state and local requirements. We conduct regular checks on juveniles that are on probation, curfew, or home detention sanctions. We are also very proud of our follow-up assistance that we provide to victims of both personal and property crimes by our Detectives and victim advocates.

In 2016, the Sexual Crimes Unit joined forces with the Alachua County Sheriff's Office and the Florida Coalition against Sexual Violence to study trauma-informed sexual assault investigations. By understanding trauma and its effect on the human brain, detectives can better investigate cases involving sexual violence. GPD already maintains a website, [www.ReportRapeGainesville.org](http://www.ReportRapeGainesville.org) which allows victims of sexual violence to educate themselves on their rights and the resources available to them. Investigators understand that this is a very traumatic time for victims, and our investigators and officers continue training on Forensic Experiential Trauma Interviews to help fully uncover what victims are able to remember about their individual cases.

The Criminal Investigations Division has detectives assigned full-time to different federal task forces. Two detectives as liaisons to the US Marshals, Florida Regional Fugitive Task Force. One of these detectives is assigned full-time to the task force. This relationship allows GPD to tap into the reach of the US Marshals in felony cases where the suspect flees our area. Another detective is assigned to the FBI Gang Task Force which is instrumental in identifying gang activity in our area.

The Gainesville Police Department also maintains other task force affiliations. One GPD Detective is assigned to the US Secret Service North Florida Financial Crimes Task Force and another to the FBI's Joint Terrorism Task Force. These relationships are very beneficial for our city due to the enhanced relationships built with these federal agencies.

## INTERNET CRIMES AGAINST CHILDREN TASK FORCE (ICAC)

The Gainesville Police Department is proud to be the host agency for The North Florida Internet Crimes Against Children Task Force (ICAC).

ICAC was established in 2003 and is funded by federal grants authorizing the Gainesville Police Department to act as the host agency for the northern 38 counties of Florida.

The purpose of the grant is to provide local law enforcement agencies with the funding necessary to combat the online exploitation and solicitation of children. As these types of crimes do not often result in 911 calls for service, funding at local levels is rarely devoted solely to such investigations.

The purpose of the Task Force is to create a cooperative environment between all law enforcement agencies that operate within the member agencies' jurisdiction. On a regular basis municipal, county, state, and federal authorities employ their combined resources in joint investigations, made possible by the network created by this Task Force. In addition to human resources, the cooperation between Task Force affiliates provides opportunity for computer examinations for those agencies which otherwise do not have that option.

In addition to federal agencies such as the Federal Bureau of Investigation, Immigration & Customs Enforcement, and US Postal Inspection Service, the Task Force is also comprised of state agencies such as the Florida Department of Law Enforcement and the Office of the Attorney General.

The following counties are within the North Florida ICAC Task Force area of responsibility: Alachua, Baker, Bay, Bradford, Brevard, Calhoun, Clay, Columbia, Dixie, Escambia, Flagler, Franklin, Gadsden, Gilchrist, Gulf, Hamilton, Holmes, Jackson, Duval, Jefferson, Lafayette, Leon, Levy, Liberty, Madison, Marion, Nassau, Okaloosa, Putnam, Santa Rosa, St. Johns, Suwannee, Taylor, Union, Volusia, Wakulla, Walton, and Washington.



## FORENSIC CRIME UNIT



The Forensic Crime Unit consists of four investigators including three that are sworn Police Officers, and one civilian investigator. There is one Photography Technician and 2 Latent Print Examiners. One position is part time. There is a part time position to handle all of the Forensic State Attorney requests that come in for surveillance videos, suspect interviews, and documents. In 2017, 1,656 State Attorney requests were completed.

A Sergeant heads up this unit. Investigators respond to major crime scenes to photograph, document and collect evidence as well as process the scene for latent prints. They have a laboratory where evidence can be examined more closely. Other methods of developing latent prints and trace evidence are used in the laboratory. The Forensic Crime Unit works closely with the Florida Department of Law Enforcement in Jacksonville for additional processing.

The Forensic Crime Unit has an E-FIT (Electronic Facial Identification Technique) System and an Automated Fingerprint Identification System (AFIS). A recent AFIS Upgrade to the new NGI (Next Generation Identification) search algorithm greatly enhanced the Latent print unit's capabilities to search difficult latent print evidence leading to increase in identifications. The Forensic Crime Unit Latent Examiners analyzed 27,716 latent prints, of these 3,693 were AFIS entries, which resulted in 2,745 identifications.

The photography unit has been changing to more modern state of the art cameras which are all digital. Our Photography Technician has taught most of the department on how to maintain custody of their photos and how to download them at the station. Our Photography Technician is also Computer-Savvy and been very good at downloading surveillance videos on major crime scenes.

Each Forensic Crime Unit Investigator is equipped with a fully-equipped crime scene vehicle. These vehicles contain all of the equipment necessary to process most crime scenes respond to. They have cameras and print processing equipment, shoe wear and tire impression casting equipment, additional lighting, ladders and other equipment.

Our crime scene investigators do a great job at the scene collecting and preserving evidence and they work together to figure out the most challenging crime scenes.

The Forensic Crime Unit works with the Criminal Investigations Division to prepare evidence which may be needed for the prosecution of cases by the State Attorney's Office.



## SPECIAL OPERATIONS DIVISION (SOD)

### **The Special Operations Division is divided up into three Specialty Units; Street Crimes, Burglary and the Financial Crimes Unit.**

There are 14 Investigators, 3 Sergeants and one Lieutenant assigned to the Special Operations Unit. The Special Operations Unit completed several investigations to include Major Crime investigations during 2017.

Assistant Chief Pierce believes that the Special Operations Unit should be given a detective-level degree of importance and has introduced and implemented the reorganization change which is very successful and indeed a win for the community and the department. Special Operations Detectives have become more well-rounded investigators as they are tasked with working Major Crimes along with Property/Financial Crimes within the Criminal Investigations Division.

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#### *SPECIAL OPERATIONS DIVISION – SIGNIFICANT 2017 CASES*

##### Burglary/Property

**November 18, 2017**

##### **Sexual Battery/Burglary (Residential and Business) /Grand Theft – 2841 SW 13<sup>th</sup> St (Tivoli)**

Unit members conducted a covert detail within the complexes of Bivens Cove and Tivoli due to the increased criminal activity to include several Residential Burglaries, Conveyance Burglaries, Stolen Auto and a Sexual Assault.

At approximately 11:45pm, two individuals were observed walking in the complex of Bivens Cove by the basketball court. Unit members set up surveillance around the complex and observed the suspects concealing themselves in the dark between several apartment buildings. The suspects were observed for approximately 30 to 40 minutes while walking through several breezeways of buildings. After a lengthy surveillance and short foot chase both were stopped and arrested. Investigation revealed the suspects attempted to break into an apartment by removing a window screen and pulling up the window. SOU members discovered a window screen found on the ground with a window approximately 4 inches open in the location where the suspects had concealed themselves. The suspects were brought back to GPD for interviews.

Det Barnes and Det Jones conducted interviews; one of the suspects confessed to several burglaries to include an Occupied Residential Burglary, Business Burglary and Grand Theft of a Vehicle, additional interviews with the suspects ultimately led to the arrest for a Sexual Battery that occurred in the Tivoli apartment complex.

## Financial Crimes

**2016/2017 - City Embezzlement - 200 East University Ave - Detective Vish Nicoloff** arrested a City Employee after investigation revealed that she made several unapproved credit card purchases with a City of Gainesville VISA credit Card. The purchases were made during the time frame between 11/23/15 and 02/19/2017. This was discovered by the City Budget and Finance Department during an audit after discovering their expenditures were over budget. Further investigation revealed that she made fraudulent purchases totaling \$91,598.49.

## Street Crimes

**CCF Convicted Felon/BLEO/Burglary/Trafficking Ecstasy/Possession W/intent to Sell Cannabis/Criminal Mischief/Possession of Controlled Substance/Resisting W/Violence – 3101 NE 15<sup>th</sup> Street (Village Green) Ofc. Meek** contacted two suspects in Village Green Apartments. As he approached and they exited their car, he detected a strong odor of cannabis. Soon after backup arrived both individuals took flight in separate directions. Ofc. Meek apprehended one suspect after a foot chase and brief struggle.

While the other suspect was fleeing he subsequently unlawfully entered and closed the door on an apartment, leaving the occupants outside, they panicked and alerted Officers advising them that their 6 month old child was in the apartment. Once the officers entered, the suspect broke through a window and jumped off the second floor. He was subsequently apprehended by responding officers. A search of their car produced 3 handguns (loaded) and various amounts of felony narcotics.





## SPECIAL INVESTIGATIONS DIVISION

### **The Special Investigations Division (SID) is a part of the Gainesville -Alachua County Drug Task Force (GACDTF).**

The GACDTF is a collaborative effort between the Gainesville Police Department, the Alachua County Sheriff's Office, the University of Florida Police Department, and the Florida Department of Law Enforcement. The Drug Task Force targets illegal drug activity at three levels. The Drug Task Force investigates street-level drug crimes that occur throughout the City of Gainesville and Alachua County. Detectives assigned to the street-level Narcotics Squads identify and arrest subjects who are selling drugs in neighborhoods and affecting the quality of life for the residents in the area.



- The Drug Task Force also has detectives assigned to state and federal drug task forces to increase the impact of local drug cases. The Drug Task force recently became part of the Federal HIDTA initiative (High intensity Drug Trafficking Area) and the Drug Task Force is receiving Federal funding to assist in the investigation of narcotics cases.
  - The HIDTA Squad investigates mid-level suppliers of the street-level dealers. These mid-level dealers often extend beyond the City of Gainesville into surrounding cities and counties.
  - The DEA Task Force investigates upper-level suppliers of drugs. Many of the upper-level drug investigations extend to other states and countries. Both task forces work toward significant State or Federal prison sentences for serious drug offenders. The investigations of mid- and upper-level suppliers often develop from street-level cases made by the Narcotics Unit when working community problems.

GPD's SID personnel also work as part of the Alachua County Sheriff's Office's Combined Alachua Drug Enforcement Team (CADET). The Mission of the CADET Initiative shall be to pursue, disrupt and dismantle major drug trafficking organizations (DTOs) by identifying, arresting and prosecuting individuals or networks responsible for the importation and distribution of illicit drugs in Alachua County.

**In 2017, the CADET Initiative resulted in 226 arrests on a total of 413 cases. A large amount of illegal narcotics worth a total street value of \$1,329,493.00 was seized alongside \$403,380 in cash and assets.**

## SPECIAL WEAPONS AND TACTICS (SWAT)

The Gainesville Police Department Special Weapons and Tactics Team is an elite team of officers that are specially trained to handle threatening situations that fall outside the capabilities of patrol officers. SWAT is used for other unusual occurrences, including barricaded subjects, sniper situations, dignitary protection and other special assignments. Each SWAT team member is fully equipped and able to respond directly to the scene of an incident for immediate deployment. SWAT also works closely with the Department's Negotiations Response Team (NRT) in order to assist the Incident Commander at a particular situation in working toward a successful negotiated resolution. The SWAT team is made up of 20-25 officers, including four snipers, five tactical medics from Gainesville Fire Rescue and a SWAT physician. SWAT team members train religiously and work to stay in top physical form. Members are required to train ten hours a month and at least one full week a year.



## NEGOTIATIONS RESPONSE TEAM (NRT)

Negotiations Response Team members are specially trained in interpersonal communication and negotiation tactics. The Gainesville Police Department's Negotiations Response Team assists the other specialized teams of the agency such as the Special Weapons and Tactics team (SWAT) or the Emergency Services Team (EST) when dealing with high-risk situations

involving armed or un-armed subject(s). The Gainesville Police Department's Negotiation Response Team also responds to assist members of our community when they are in times of crisis.

The Negotiations Response Team responds to potentially dangerous barricaded subjects. NRT works with SWAT to ensure the public remains safe while NRT negotiates with armed barricaded persons. The Gainesville Police Department's Negotiations Response Team focuses on scenario-based training involving joint exercises with the Alachua County Sheriff's Office Negotiations Response Team. This inter-agency training involves hostage rescues and persons-in-crisis scenarios.

## EMERGENCY SERVICES TEAM (EST)

The Emergency Services Team acts as a bridge between the normal patrol officer and SWAT.

EST members are designed to be a rapidly-deployed team to answer threats of active shooters. More and more active shooter incidents are occurring around the country, and it is vitally important that GPD have a team in place to handle the worst if it should ever visit our city.



EST members also receive enhanced medical training to better handle these incidents prior to EMS arrival. EST's efforts are **never** intended to replace traditional EMS, but to provide medical care in an environment not yet deemed safe for those workers.

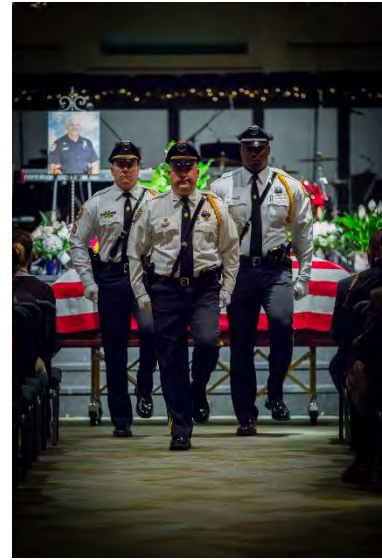
## HONOR GUARD

The Gainesville Police Department Honor Guard consists of 16 members who provide Close Order Drill and Ceremony duties for a variety of functions. Those details include Color Guards for Swearing In, Promotional, Retirement, and Awards Ceremonies for both GPD and other City entities.

The Honor Guard marches annually in the UF Homecoming Parade and other parades upon request. The Honor Guard participates in the Local Police Memorial Service, State Police Memorial Service in Tallahassee, and National Police Week in Washington DC where they have competed in the Drill Competition.

The Honor Guard also conducts Funeral Services for all GPD Retirees and those killed in the Line of Duty. Members of the Honor Guard are dispatched throughout the State of Florida to attend all Funerals of law enforcement personnel killed in the Line of Duty.

**While these tasks vary from joyful to solemn, the members of the Honor Guard represent the Gainesville Police Department and the City of Gainesville with great pride and attention to detail**



## YOUTH AND COMMUNITY SERVICES DIVISION

**The Youth and Community Services Division YCSD consists of many different units that serve our youth and other areas in the community.**

GPD places great emphasis on this division as we realize that our youth are our most impressionable members of the community.



Multiple individual units, which will be detailed in the following pages make up the YCSD.

## DISPROPORTIONATE MINORITY CONTACT INITIATIVE

The Gainesville Police Department began a Disproportionate Minority Contact (DMC) Initiative in 2012. We realized that in our community that the rate of black youth referred to the Juvenile Justice system is four times higher than white youth.

The following factors were examined as we came to this finding:

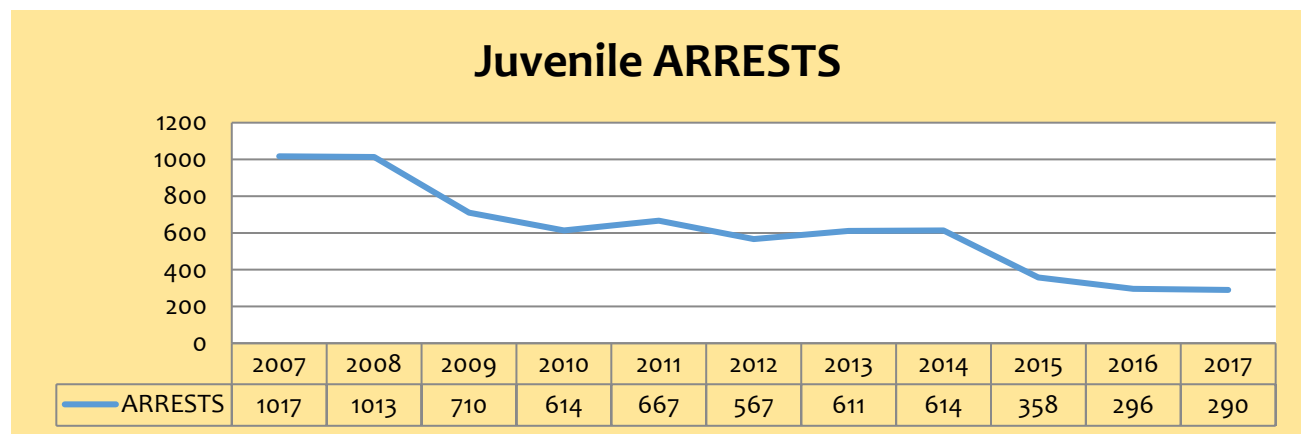
- Children living in poverty
- Absentee counts in area public schools
- Documented disruptive behavioral issues
- FCAT (third grade assessment) results for at-risk children
- School suspensions
- Arrests
- Violation of Probation
- Time of day juveniles commit crimes
- Existing support services

So, in 2012, the Gainesville Police Department applied for, and was selected to receive a 2 year grant from the Center for Children's Law and Policy. GPD was one of two agencies funded nationally in 2012. Since the original grant, GPD created a part-time coordinator to continue our efforts,

**We are now leading the efforts in reducing the arrests of black youth in our community. From 2014 - 2017, GPD showed a reduction of -57.3% in the number of black youth arrested.**

How did we accomplish that?

- We developed alternatives to arrests through our collaboration with Meridian and Corner Drug Store.
- We gave our officers and supervisors other options besides arresting our youth.
- We now **demand** the issuance of Civil Citations for first time misdemeanor offenders.



## **POLICE / YOUTH DIALOGUES**

**Since 2012, GPD has used Police / Youth Dialogues to help spread knowledge and understanding.**

These monthly dialogues pair up 10-15 at-risk youth with 10-15 police officers for an open communication. These dialogues promote trust and understanding between the youth in Gainesville and with police. The officers foster relationships with the youth in the neighborhoods they patrol which will positively affect future interactions.



Through these dialogues, we hope to encourage the participating youth to develop a new understanding of police officers and the law. It also enhances officers' abilities to de-escalate complex interactions with the youth.

A typical session lasts 5 hours. For the first hour, the group of youth and the group of officers meets separately.

The officers discuss the goals of the evening, and learn about youth brain development. The youth also discuss goals, and get a chance to share their dreams and aspirations. Separately, both groups participate in an "A to Z" exercise, where both groups go from A to Z and use an adjective to describe the other group. What the groups don't realize...is their responses are shared with the other group!

When the group comes together in one room, everyone goes around the room for introductions, and an icebreaker exercise is completed. Then, the "A-Z" exercises from both groups are shared in the room, and a dialogue commences. These dialogues generally begin somewhat reserved, but at the end, both the officers and youth have gained a new appreciation for one another.



Dinner is then served, and each youth is paired up with a single officer – to discuss why the officer chose their career and for the youth to talk about their accomplishments and proud moments.

The final group session includes role-play where the youth get to act as police during scenarios!

Surveys are created by each group pre and post the session...with BOTH groups showing a marked increase in the respect and trust of one another!

To date – over 70 sessions have been completed, and almost every single Gainesville Police Officer has participated at

least once. GPD firmly believes these dialogues address misconceptions regarding the police and misconceptions regarding youth – black youth in particular.

**The importance of the Police / Youth Dialogue program cannot be overstated.**

## HEROES / BRAND PROGRAM

**GPD, along with a number of community partners has been helping support our local youth through our HEROES / BRAND summer initiative.**

The program aims to **H**elp, **E**mpower and **R**ebuild local youths to **O**vercome difficult situations. The program also **E**ducates the youth on how to **S**ucceed in life! The HEROES Program was established in 2015 and continues today.



The *BRAND* portion helps youth develop their own identity, unique to that youth, understanding that their *BRAND* is defined by their behavior and accomplishments.

In 2017 the program ran the month of June and July and had separate programs for both male and female teenagers aged 15-18. It is designed to give youth something positive to do during the summer.

**The 2017 HEROES/BRAND program was primarily funded by the Greenhouse Church.**

The HEROES program features activities that motivate the youth, and provides vocations skills and certifications needed for job readiness. Additionally, the program provides opportunities for community service, fun activities and out-of-town trips.



The males have heard about etiquette and also received training on resume writing and job interview skills. Attendees had a chance to use those skills in a real-world dating and job interview scenario. Community members acted as potential employers to give the participants a chance to practice their skills, and local sorority sisters went on lunch dates with the men to allow them to practice etiquette!

Some of the other activities have included a ropes course, tours of UF and the US Navy Mayport Station, and a Rays baseball game in St. Petersburg. Additionally, the youth learned life skills such as cooking and basic vehicle maintenance.

**Through programs like HEROES/BRAND and Summer Heatwave, the number of juveniles arrested during the summer months has *decreased by 63%* since 2014!**

## CRIME PREVENTION

The Crime Prevention Officers, (CPOs) are responsible for the development, implementation, and maintenance of programs that focus on reducing the instances and impact of criminal activity within the community. The primary goal of the CPOs is to increase community awareness and motivate citizens to become actively involved in helping to reduce crime.



Notable programs and initiatives in 2016 focused on the rising problem of vehicle burglary and auto theft. CPOs created the “Stuff Gruff,” a fictional character that can’t help himself but steal.

GPD’s Crime Prevention Officers also coordinate a Citizen’s Police Academy and a Faith-Based Academy. Both programs allow members of the community to learn more about the police department’s operations.

**In 2017, a property crime occurred every 1.7 hours.**

**One vehicle burglary every 8 hours.**

**One vehicle theft every day.**





## VOLUNTEERS

The Gainesville Police Department currently utilizes two types of volunteers: Level I and Level II.

Level I volunteers are our in house volunteers that are assigned to various administrative duties. Some examples of these include assisting with property and evidence, assisting the airport officers, working in crime analysis, compiling party patrol data, and also working on special assignments as requested by the operations districts. There are also many opportunities to work special events with the Crime Prevention Unit.

Level II volunteers are our Citizens on Patrol which is a voluntary program developed to meet the changing needs of the community and to further promote the city's philosophy on Community Oriented Policing.

Our volunteers aid in the reduction of crime, strengthen the relationship between the community and the agency, and help provide safety and security within the city's neighborhoods.

**In 2017, GPD's Volunteers logged over 5,000 total hours of service to the city!**



## GAINESVILLE POLICE EXPLORER POST 917

### **The Explorer Program is a young adult program for high school students.**

The intent of the Police Explorer Program is to educate and involve youth in police operations and to interest them in law enforcement functions. Through youth involvement they become aware of the many facets of the law enforcement career field. The program also aids them in becoming aware of the community around them and how to be involved as citizens in their neighborhood.



The focus of the Gainesville Police Explorer Post is the development and training of the youth in leadership, discipline, life management, community service, education, communications, and much more. Their participation in the program is voluntary. The members meet once a week to discuss future events and to train on a variety of topics.

Post 917 have annual City events that they are responsible for. They assist the Gainesville Police Department as extra eyes and ears during these events and activities. A few to name are Downtown Arts Festival, Spring Arts Festival, 5th Avenue Arts Festival and many more.

### **Members of Explorer Post 917 represent the State by having seats on the Board of Florida Association of Police Explorers this year!**

To be a member of Post 917 a student must:

- Complete an application and have an interview with the Post Advisor
- Have the consent of Parent or Guardian
- Between the ages of 15 (entering 9th grade) and 20
- A resident of Alachua County Enrolled in school and have a GPA of 2.5 or higher
- No felony convictions or misdemeanor convictions involving moral peripute, perjury, or making false statements
- No history of drug abuse and living a free lifestyle of illegal drug use
- Free of alcohol and tobacco
- Submit two letters of recommendation (from community leaders and not relatives)



## CADET PROGRAM

**This dynamic program has two distinct components, education and training.**

This program can provide employment and college tuition for the qualified applicant. Cadets are eligible for a full scholarship at Santa Fe College and an opportunity to be trained in practical law enforcement knowledge and skills. An applicant who successfully completes the process will become a Cadet with the Gainesville Police Department and become a student at SFC. Uniforms and equipment are issued. Cadets will follow the rules and regulations outlined by the City and the Gainesville Police Department.



Education is the goal. Maintaining a 2.5 GPA with a full class load can be long and hard. When a Cadet is not in class or studying, the other hours are spent with the Cadet Coordinator or other divisions in the police department. Training is geared toward developing the Cadet's skills in many areas of law enforcement. This position involves working in the cadet program, which is designed to facilitate training, education and employment opportunities youth.

### MINIMUM QUALIFICATIONS:

Must be at least 17 years of age. Must be a high school senior and eligible to attend or attending Santa Fe Community College. Must have satisfactory academic record. Must be a U.S. citizen. Valid Florida Driver's License with good driving record required at time of employment. Must have good moral character. This is an academic scholarship program and candidates must have an interest in pursuing a career in Law Enforcement. Applicants must successfully complete a polygraph examination administered by a certified Polygraph Examiner. The primary focus of this component is to assist in determining the accuracy of information provided by the applicant during the selection process.

**GPD Cadets are compensated for up to 39.5 hours per week. This includes class time and working at GPD. The Cadet is employed in a temporary part-time status by the police department. Expectations and standards are high. There are no benefits with this position. A future with the Gainesville Police Department is available for those qualified.**

## JUNIOR POLICE ACADEMY



The Gainesville Police Department knows that kids need something to do during the summer months while they are out of school. The Junior Police Academy was created in 2016 by a GPD School Resource Officer to give the students something fun to do...all while learning about police work.

GPD runs two Junior Police Academies each summer – each being a week-long class.

The students receive presentations and instruction from all divisions across the Department, and their days are also supplemented with physical training sessions.

**GPD hopes to continue the program moving forward – please visit [www.gainesvillepd.org](http://www.gainesvillepd.org) to learn more about this great program!**

## SCHOOL RESOURCE OFFICERS

The Gainesville Police Department's School Resource Officer (SRO) Program is comprised of full-time, sworn police officers at a majority of public schools within the city.



The SRO program provides an increased level of effective interaction between the Police Department, students, school officials and parents. This liaison between the Police Department and the Alachua County School District facilitates the rapid resolution of minor problems before they become significant. While SRO's are fully trained police officers with arrest authority, their primary focus is working with the schools administration to maintain a safer learning environment.

### *A typical day for a SRO may include:*

- Consulting with school officials regarding issues at the school or in the community.
- Investigating the circumstances surrounding crime which may have occurred on the school grounds.
- Conflict intervention/resolution between students.
- Providing advice to a troubled student.
- Teaching law-related topics to students in a classroom setting.
- Building a positive rapport with the students at the schools.



In 2017, GPD's SRO Program was voted "Unit of the Year" by the Florida Association of School Resource Officers for all of the innovative youth programs provided to students by GPD's SROs!

## REICHERT HOUSE

The GPD Reichert House is an after school program designed for 2nd-12th grade youth who are in need of assistance in making the transition from adolescence to adulthood. The Reichert House is operated in a paramilitary fashion and has an elementary, middle school and separate high school component.

The Reichert House offers a combination of discipline, work, and social and recreational activities which foster a balanced environment for those enrolled.



A sampling of the activities and events that occur each year include:

- Academic assistance
- Etiquette training
- Employment through YES program
- Trips to local institutions and other cities and theme parks in the region
- Anger/Stress management techniques and training



## B.O.L.D. PROGRAM

The Brave Overt Leaders of Distinction (B.O.L.D.) Program was started in 2010 to provide assistance to young men between the ages of 16-24 who needed professional guidance in addressing their life situations and circumstances. These young men needed community resources or services for the intervention and/or prevention of criminal activity and/or incarceration. Many were unemployed, under-employed and/or under-educated. At that time, many of these young men had dropped out of school, been incarcerated or were homeless.

Participants have been in the criminal justice system and need assistance with their path towards personal success.

Participants lack a high school diploma or GED and are currently unemployed.

BOLD provides education, work and life experience.

## REICHERT HOUSE ACCOMPLISHMENTS

### 2017 Accomplishments for the Reichert House:

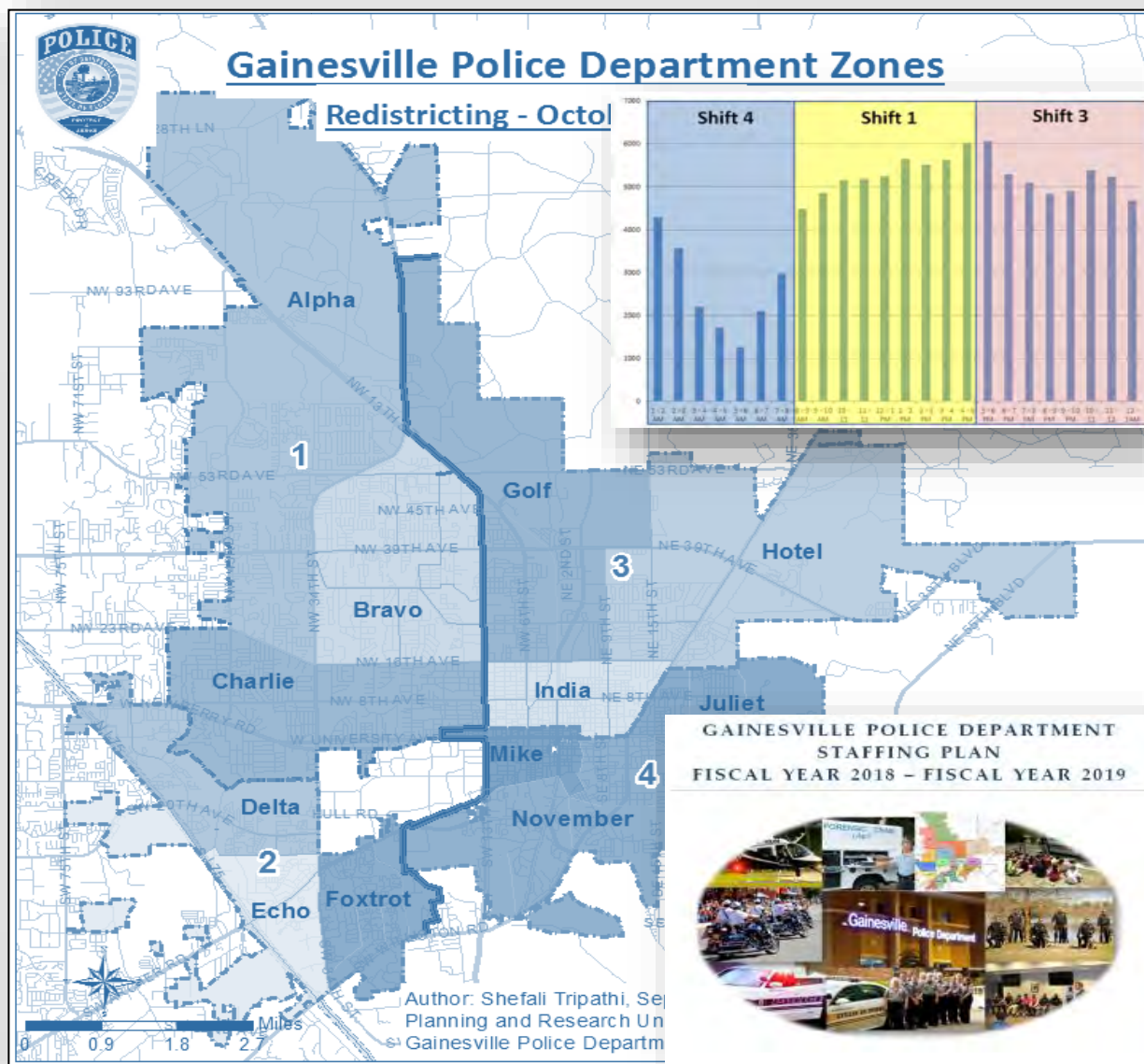
- 1) Reichert House Youth Academy became a member of the National Association of Police Athletic/Activity League, Inc. (PAL). The National Association of Police Athletic/Activity League, Inc.'s membership mission is to work to prevent juvenile crime and violence by building the bond strengthening the relationships between kids, cops and community. Chapters focus on character development and are required to have a sports/recreation activity and an educational/cultural activity. The beneficiaries are youth at risk of becoming involved in juvenile crime or at risk of being victims of juvenile crime and violence. It is based on the commitment that people – if they are reached at an early age – can develop a strong positive attitude towards police officers and their journey through life towards the goals of maturity and good citizenship. Most PAL programs are housed and are under the influence of law enforcement agencies for the purpose of developing a positive relationship between the youth and the police officer. The ultimate goals and objectives are for a youth is to develop respect for law enforcement, the neighborhood and business community. The partnership between the Gainesville Police Department/Reichert House Youth Academy and the National Association of Police Athletic/Activity League, Inc. began October 2017.
- 2) Reichert House Youth Academy 2017 Graduation Successes  
During 2017 there were twenty-one (21) Reichert House youth participants who graduated from public school with a high school diploma and enrolled in a state university or community college. The Reichert House Youth Academy was successful in establishing partnerships to assist the youth in successfully continuing their education. The Reichert House Youth Academy has a developing partnership with Santa Fe College, Florida A & M University and Bethune University and those colleges have enrolled or accepted our youth in their individual colleges.
- 3) The Reichert House Youth Academy has developed a partnership with Palm Breeze Youth Services, Inc., Alachua County School Board and a Alachua County Commissioner to accept a donation of 2,000 to 3,000 plants from the San Felasco Nursery, Inc. The partnership will be selling the plants for the financial benefit of the students as well as serving as an educational tool in reference to teaching the students business financial tools. The students will learn about horticultural, learn about going into retail business while selling the plants and most importantly, about working together as a team to accomplish the affects and gains of completing a goal.

## PLANNING AND RESEARCH

### The Planning and Research unit answers directly to the Office of the Chief.

The unit engages in planning, administering and coordinating the delivery of department planning services and programs.

The police planner is responsible for research and preparation of complex reports and projects and conducts strategic planning, staffing and workload studies, response time analysis, and the evaluation of new technology and procedures in law enforcement. The unit works collaboratively with various city departments and external agencies.





## CRIME ANALYSIS

**GPD's proactive patrols are guided by data compiled by the agency's Crime Analysis Unit.**

Every report taken and call for service answered by officers generates data. GPD's Crime Analysts use many different computer systems and databases to study this crime information. The Crime Analysis Unit studies the crime patterns and trends in an effort to utilize GPD resources as efficiently as possible.

Crime Analysts use three main types of analysis in police work:

- *Tactical Crime Analysis* looks at current or short-term patterns in crime. They study ongoing cases and are able to assist detectives by showing similarities to other crimes.
- *Strategic Crime Analysis* is a long-term look at crime trends and patterns. By studying this data, GPD's Command Staff can make decisions on redeploying personnel throughout the agency to more effectively manage crime long-term.
- *Intelligence Analysis* is the study of the person(s) committing crime. Crime Analysts try to look deeper into suspect(s) lives to determine why a person may commit a certain crime.

In addition to ongoing analysis, GPD's Crime Analysts also respond to numerous requests from within the agency to provide statistics and reports.

**Each week, the patrol and detective commanders within the agency meet the Command Staff for an information sharing session called Tactical Briefing. These meetings study the data compiled by Crime Analysts each week.**

**The different supervisors are held accountable for their personnel's work the previous week and they are expected to study the data and identify solutions for the week moving forward.**

## OPERATIONAL SKILLS UNIT (TRAINING AND EDUCATION DIVISION)

The men and women assigned to the Operational Skills Unit are responsible for the training of new GPD officers and the continued training of veteran officers across the Department.



- For 2017, the Division taught over 1,000 hours of in-service training to existing GPD officers. four – 10 hour training days (quarterly) for 300 sworn personnel (25 sessions per quarter)
- The Division completely re-wrote and re-trained ALL GPD officers in a new Use-of-Force Policy. The policy change was requested by Command Staff to ensure that Gainesville Police Officers had the most effective training to include de-escalation.
- The Division also coordinated two topics per month for a total of 16 sessions per month for both inside topics as well as outside entities.
- Training personnel conducted four GPD “Mini Academy” sessions for new hires coming in. These sessions allow new GPD officers to learn how GPD applies the lessons they learned in the police academy.
- The Training Division provided several other specialized courses throughout the year such as a 2 Day Patrol Rifle course and Pursuit Intervention Technique.
- The Division assisted both ASO and UPD with their In-service with ongoing Trauma Kit training.
- Training staff also participated in six public demonstrations regarding Use of Force (Citizen’s Academy, etc.) and the UF EMR Club.
- Training Unit staff also provided Instructor and Class Coordinator support for Basic Police Recruit Training at Santa Fe College IPS.

## PATROL SUPPORT BUREAU

### RECORDS

The Records Section consists of 13 personnel who receive, store and share information with the public and our partner agencies. Their tasks include:

- Conducting Quality Control
- Compiling Uniform Crime Reports (UCR)
- Tracking Sexual Offender/Predator Address Changes
- Processing Public Records Requests
- Assisting with Compromised Identity Cases
- Processing Civil Expungements
- Coordinating with the FBI's Criminal Justice Information Services (CJIS)
- Processing Vehicle Crash Reports

### INFORMATION TECHNOLOGY

Every single Gainesville Police marked patrol vehicle has a laptop computer for officers to access multiple different databases and computer systems. This access to technology ensures that residents receive the highest level of police service. GPD employs 4 full-time employees that are tasked with the management of these computer systems to include:

- Laptops in cars
- Desktops in offices
- Dashboard Camera video storage
- Public website hosting
- Records Management Systems
- Database access

### FLEET

#### **GPD manages a fleet of around 375 vehicles.**

The vehicles include our marked patrol vehicles, undercover police vehicles and non-emergency vehicles for staff.



## PROPERTY & EVIDENCE

**The Property and Evidence Section receives, stores, and disposes of all property and evidence that is submitted by department members.**

Members of Property and Evidence are responsible for maintaining the chain of custody and disposing of evidence and property based on statutory limitations or court order. They notify property owners when items are released and ready to be claimed.

The roof of the evidence storage facility was also replaced this past year.

**The Property and Evidence Section is also responsible for stocking, issuing, and tracking uniforms and equipment issued to department members.**

## FISCAL

**The Gainesville Police Department manages a budget of over \$33 Million Dollars annually.**

GPD is the largest General Government Department financially in the city, and the Command Staff understand that fiscal responsibility. A large portion of GPD's funding comes from tax revenue, but the Command Staff constantly uses grants and asset forfeiture funds to fund additional programs and training.

## RECRUITING AND HIRING

**The Personnel Services Division oversees recruiting, hiring, and all other internal personnel needs for sworn and non-sworn positions.**

- Recruits qualified applicants from diverse backgrounds who are representative of the community and possess integrity, honesty, and a commitment to serve the citizens of Gainesville.
- Maintains a comprehensive recruitment plan focusing on aggressive recruitment of minority and female applicants.
- Maintains, and updates annually, the Department's Affirmative Action Plan for the U.S. Department of Justice and the City of Gainesville.
- Co-sponsors or participates in career fairs, university and community college job fairs, community job forums, police academy orientations, military release center job fairs, and other recruitment events throughout the year.

**In 2017, GPD hired 29 civilians and 13 Police Officers.**

# GAINESVILLE, FL POLICE DEPARTMENT

Download the Gainesville, FL Police Department app with your favorite smart devices today and receive up-to-date info as well as helpful resources.

## FEATURES INCLUDED



### SUBMIT A TIP

Allows users to help your community by sharing anonymous information.



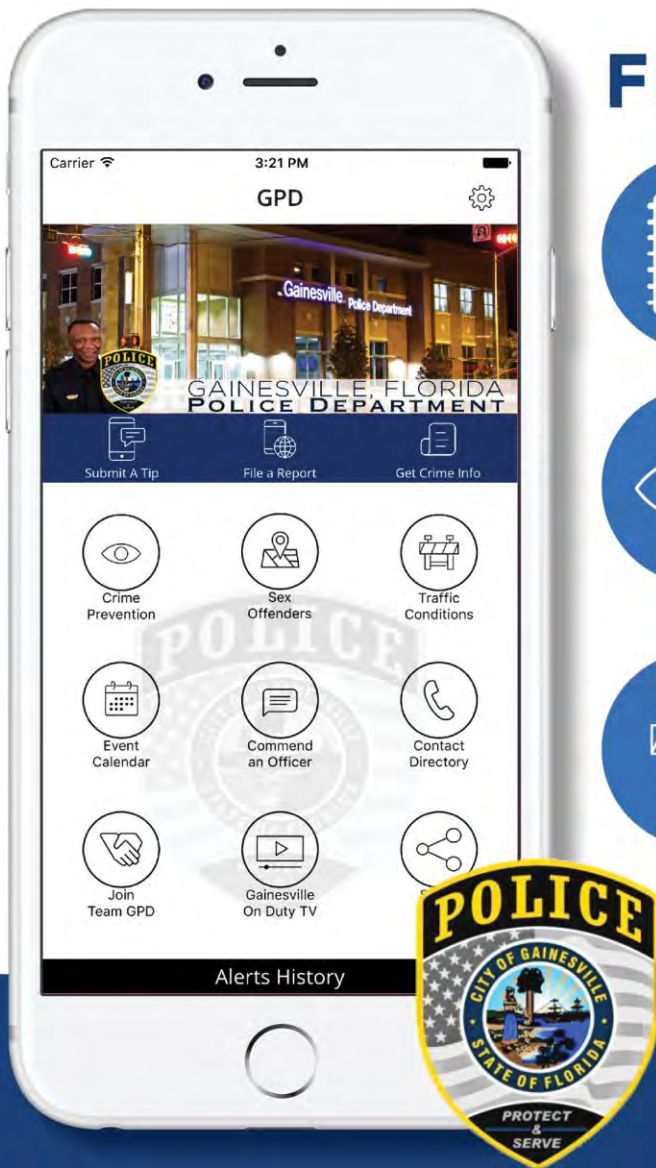
### CRIME PREVENTION

Allows users to gain access to tips on how to prevent future crimes from taking place.



### TRAFFIC CONDITIONS

Allows users to get updated information about traffic conditions in Gainesville.



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[www.gainesvillepd.org](http://www.gainesvillepd.org)

 GainesvillePolice

 GainesvillePD

 GainesvillePolice

**Gainesville.**  
Citizen centered  
People empowered