



Gainesville Police Department 2021 Annual Report





Gainesville Police Vision

Gainesville is a safe and healthy community.

Gainesville Police Mission

Together as a community we foster order, safety and freedom.

Gainesville Police Goals

- **Be a community model by maximizing the safety of our citizens and our workforce.**
- **Foster greater equity; strengthen public trust and confidence by serving all people with dignity, fairness and respect.**
- **Plan for a better future by partnering with our stakeholders to promote community safety and health.**
- **Perpetuate a proactive management approach to crime prevention.**
- **Support a strong economy by developing a professional, ethical and skilled workforce.**
- **Build a community-focused workforce representative of the Gainesville residents.**
- **Promote effective communication between our employees, volunteers and citizens.**

Table of Contents

A message from Chief of Police, Tony Jones	4
A message from Assistant Chief of Police, Terrence Pierce	4
A message from Assistant Chief of Police, Lonnie Scott	5
Gainesville Police Command Staff	6
Crime statistics – FBI uniform crime reporting	9
Internal Affairs Unit (IA)	9
Public Information Officer	12
Police Advisory Board.....	13
Operations Bureau.....	13
K-9 Unit	15
Traffic Unit	16
Field Service Technicians.....	17
School Crossing Guards	18
Investigations Bureau	19
Criminal Investigations Division.....	19
Internet Crimes Against Children Task Force (ICAC)	19
Forensic Crime Unit	20
Special Operations Division (SOD)	21
Alachua County Drug Task Force (GACDTF)	21
Special Weapons and Tactics (SWAT).....	22
Negotiations Response Team (NRT).....	22
Emergency Services Team (EST)	23
Honor Guard.....	23
Co-Responder Team	24
Drone Team	24
Youth and Community Services Bureau	25
Disproportionate Minority Contact Initiative	26
Police/Youth Dialogues.....	27
Crime Prevention.....	28
Volunteers.....	28
Gainesville Police Explorer Post 917	29
Cadet Program	30
Junior Police Academy	31
Reichert House	31
School Resource Officers	32
B.O.L.D Program.....	33
Planning and Research	33
Crime Analysis	34
Training and Education Division	34
Logistics Division.....	35
Records	35
Information Technology	35
Fleet.....	35
Property and Evidence	36
Fiscal.....	36
Recruiting and Hiring	36

A message from Chief of Police, Tony Jones

Greetings,

On behalf of the men and women of the Gainesville Police Department, it is my distinct honor to present your Police Department's annual report. This report provides an extensive summary of the incredible work in partnership with our neighbors in this community to make Gainesville a great place to live.

The Gainesville Police department prides itself on our core values which include carrying out our duties in the community by being professional Constitutional, Consistent, and proudly serving our neighbors with compassion.

Last year we introduced the One Community Concept, an anti-violence strategy that involves working with our neighbors and hosting classes on community policing through our Neighborhood Policing Initiative. These sessions include training our Officers/ staff and Neighbors together as a team.

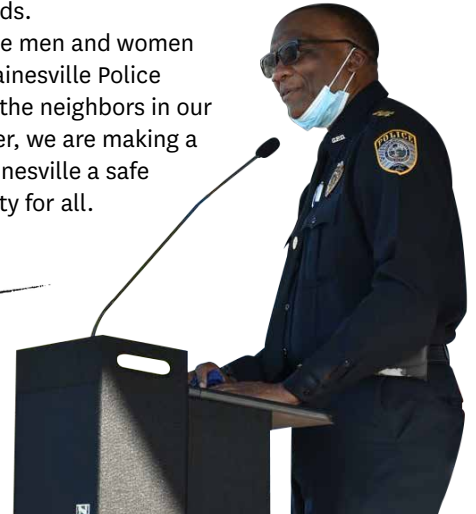
As a nationally accredited agency, we always adhere to the latest and best practices in our policy development, which has

been paramount to ensuring we meet and exceed national standards.

Again, I thank you, the men and women and volunteers of the Gainesville Police Department, and thank the neighbors in our community, and Together, we are making a difference in making Gainesville a safe and enjoyable community for all.



— Tony Jones
Chief of Police



A message from Assistant Chief of Police, Terrence Pierce



The Administration Branch of GPD was very busy in 2021. The COVID-19 pandemic impacted the department and the city in various ways and many of our divisions were tasked with a response. I am pleased to report that many of our impactful programs and initiatives continued to operate during 2021. Many of the issues we confronted were not unique to Gainesville yet our response to these issues were unique. Our drive to have our department reflect our community is a priority as well as inclusive to all groups. We look forward to 2022 and the challenges that will confront us, we are always working to prepare and to respond.

Some of the issues we addressed in 2021 were:

- Converting our fleet to Hybrid cars
- Transition from the FBI Uniform Crime Reporting (UCR) to the National Incident Based Reporting System (NIBRS)
- Building a community safety assessment center to streamline our response to incidents through technology and data
- Developed a recruitment plan to identify underrepresented applicant resources
- FOP contract assists with recruitment through the step plan as well as hiring incentives
- High profile vehicle wrap for recruiters police vehicle to attract perspective applicants
- Reworked our emergency response training to augment the Incident Command System for FEMA standards
- Expanded the drone program for the shifts to assist with locating missing children and adults as well survey of damage from natural disasters to focus our response
- Worked with City Public Works to repair our Property & Evidence building as result of a severe storm and extensive damage to the building from flooding
- Traffic Team continues to review and map crash data so officers respond to high impact areas and reduce the number of crashes through enforcement of traffic laws.

— Terrence Pierce
Assistant Chief of Police

A message from Assistant Chief of Police, Lonnie Scott



It is my honor to present the 2021 Annual Report for the Gainesville Police Department (GPD). This report highlights some of the outstanding work accomplished by the men and women of GPD. I cannot put into words the pride that I have in presenting the efforts of my officers in providing public safety services to our neighbors.

During this year, GPD launched two initiatives: the Neighborhood Policing Initiative and the One Community Program. These two programs focus on increasing transparency and trust, thus reducing barriers between neighbors and the police.

The Neighborhood Policing Initiative is a day-long training that brings police officers and neighbors together to open a dialogue addressing issues between neighbors and the police. The training gives an overview of the history and current events of law enforcement in the USA. Participants in the program examine why distrust continues to permeate the relationship between police and the neighbors we serve. The training provides problem identification and resolution models, as well as action plan development and implementation. This program is instrumental in advancing community oriented policing concepts in the Gainesville community.

The One Community Program reveals that problems in our community are not

law enforcement problems, but community problems. The program points out that we are one community sharing a common cause and responsibility - to create an environment where our neighbors, especially our children, can live safely. The program emphasizes that we must work together to identify problems specific to the neighborhoods we are policing. Together we develop action plans that address those issues and identifies roles for all involved. This program is a community partnership that produces a stage drama addressing gun violence and its consequences. The dramatization was presented to an audience of at-risk youth and the positive community response grew into a movement that is expanding. The dramatization was video recorded and will be offered to schools, churches and other civic groups. The stage drama is scheduled to be presented in Marion County by the Marion County Sheriff's Office and the Ocala Police Department on June 23, 2022.

This year, GPD was able to maintain quality service levels while working through both the constantly changing trends of COVID-19, as well as the staffing challenges faced by law enforcement nationally. We are excited to be able to participate in community events with our neighbors once again.

The Gainesville Police Department expanded its intervention efforts by enhancing the Interrupters program in hopes of reducing gun violence in the community. Additionally, GPD expanded its Mental Health Co-Responders program, adding three new teams to assist with providing compassionate services to our community.

GPD also implemented a mental health wellness program to assist department members navigate the challenges facing law enforcement personnel today.

This year, the North Florida High Intensity Drug Trafficking Area (HIDTA) board assigned the supervision of its local Combined Alachua Drug Enforcement Team (CADET) Initiative to the Gainesville Police Department. This initiative conducts multi-jurisdictional investigations focusing on reducing both violent crime and distribution of narcotics, including highway interdiction of illicit drugs and money.

This year, the Gainesville Police Department was chosen as the lead in establishing a new Eighth Judicial Circuit Gainesville Narcotics and Violent Crimes Task Force. This task force comprises members from the State Attorney's Office, 8th Judicial Circuit; the University of Florida Police Department; and GPD. This special task force is authorized to investigate illegal narcotics and violent crimes throughout the entire eighth judicial circuit, not just within the city limits of Gainesville.

The GPD family takes pride in delivering services using the three C's...Compassionate, Consistent, and Constitutional. We take pride in treating our neighbors with respect and dignity, and actively engaging our community members utilizing the principles of Procedural Justice and Fair and Impartial Policing. Our goal remains to protect and serve, as well as restore community trust. This requires a high level of engagement with residents, business owners, and visitors to our City. We aim to provide increased visibility in high-crime areas, targeting hot spots to reduce violent crime, and increase face-to-face contacts.

I look forward to the year ahead. As always, the Gainesville Police Department wouldn't be a successful law enforcement agency without the continued support of those we serve. Please know we can only be successful moving forward as "One", there should be no lines between neighbors and servants. We endeavor to continue the tradition of Gainesville as a great and safe place to work, live, educate, recreate and raise children. We are the "One Community", the City of Gainesville Florida.

I would like to pay special recognition to the Gainesville Police Department's "2021 Officer of the Year", Officer Thomas Kooplkkattu. Thank you "Koop" for your outstanding service.

— **Lonnie Scott**
Assistant Chief of Police



The Gainesville Police Department is a full-service, community-oriented policing law enforcement agency dedicated to partnering with our citizens for problem resolution.

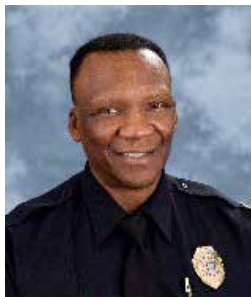
GPD continues its mission to serve and protect the City of Gainesville through enhanced programs and citizen interaction. This collaborative effort has made Gainesville one of the most livable cities in the United States.

Gainesville is the largest city in Alachua County. It serves as the cultural, educational, and commercial center for the North Central Florida region. According to U.S. Census, there is an estimated of 135,097 (countywide 267,306) residents in Gainesville.

The City of Gainesville was founded in 1854 and incorporated in 1869. Gainesville is home to the University of Florida, the state's leading research institution, and Santa Fe College, a provider of excellent professional and vocational education. Gainesville has one of the largest medical communities in the Southeastern United States.

GPD employs approximately 260 sworn police officers and 119 support personnel.

Gainesville Police Command Staff



Tony Jones
Chief of Police



Terrence Pierce
Assistant Chief of Police



Lonnie Scott
Assistant Chief of Police



Jaime Kurnick
Chief Inspector

Gainesville Police Command Staff



Captain Anthony Ferrara
Criminal Investigations Bureau Commander



Captain Paris Owens
Patrol District 1 Commander



Captain Rob Fanelli
Patrol District 2 Commander



Captain Mike Schentrup
Patrol Support Commander



Lieutenant Bruce Giles
Criminal Investigations Division



Lieutenant Steven Bradford
Logistical Services Division



Lieutenant Victoria Young
Training and Education Division



Lieutenant Rob Koehler
Youth and Community Services Division



Lieutenant Timothy Durst
Internal Affairs Division



Lieutenant Joy Robinson
Special Investigations Division



Lieutenant Jaret Weiland
Patrol District 1 Executive Lieutenant



Lieutenant Lisa O. Scott
Patrol District 2 Executive Lieutenant



Lieutenant Mike West
Patrol Shift Commander



Lieutenant Summer Kerkau
Patrol Shift Commander



Lieutenant Marquitta Brown
Patrol Shift Commander



Lieutenant Charles Ward
Patrol Shift Commander

Gainesville Police Command Staff



**Lieutenant Rebekah
McKinzie**
*Patrol Shift
Commander*



**Lieutenant Lonnie
Scott Jr.**
*Patrol Shift
Commander*



Lee Libby
Legal Advisor



John Alexander
*Interim Director of
Youth and Community
Relations Bureau*

Crime Statistics - FBI Uniform Crime Reporting



The Uniform Crime Reporting (UCR) Program has been the starting place for law enforcement executives, students of criminal justice,

conceived in 1929 by the International Association of Chiefs of Police to meet the need for reliable uniform crime statistics for the nation. In 1930, the FBI was tasked

The Gainesville Police Department provides this UCR information as a measurement of the overall crime in Gainesville.

researchers, members of the media, and the public at large seeking information on crime in the nation. The program was

with collecting, publishing, and archiving those statistics. (ucr.fbi.gov)

GPD's case closure rates remain above the national average in all reported categories.

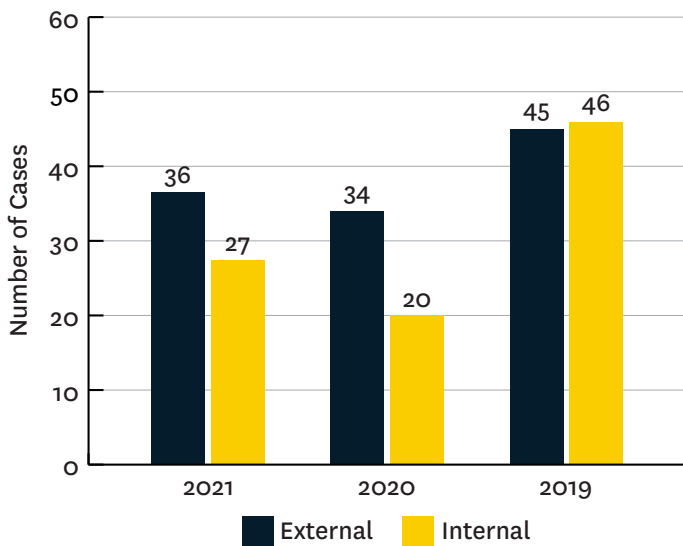
Internal Affairs Unit (IA)

In 2021, the Gainesville Police Department Internal Affairs Unit (IA) staff began with Lieutenant Timothy Durst as the IA Director and Sergeant Leah Hayes and Sergeant Dana Strama as the investigators. Sergeant Dana Strama retired in the fall of 2021 and Sergeant Tracy Fundenburg was selected as the new investigator. Ms. Cathy Strivers remained as the Staff Specialist. Internal Affairs is a direct report to the Chief Inspector Jaime Kurnick and falls under the Professional Standards Branch.

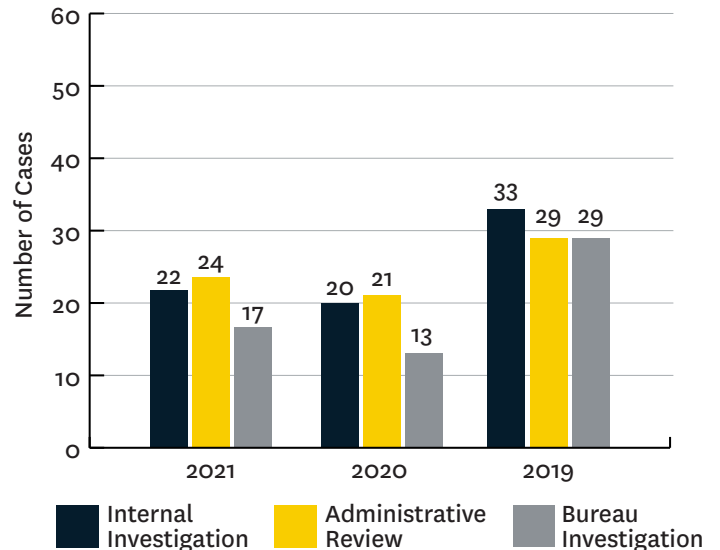
In 2019, Internal Affairs moved from the GPD Headquarters to an off-campus downtown location. The Unit continued to be housed at the Wells Fargo Building at 104 N. Main Street. The new site has proven to be beneficial and has been well received by both members of the public and Department members overall.

In 2017, Internal Affairs purchased IA Pro Software and implemented its use. All of the data from previous programs, both AIM and RMS, was migrated over. The use of IA Pro continued in 2021. The IAPRO software captures an abundant amount of information and assists tremendously in creating reports and researching information. Internal Affairs data and information is the regular subject of public records requests and the IAPRO software has reduced staff hours in preparing what can sometimes be very complicated and time intensive information.

Case Overview



Investigation Type



Internal Affairs Unit (IA)

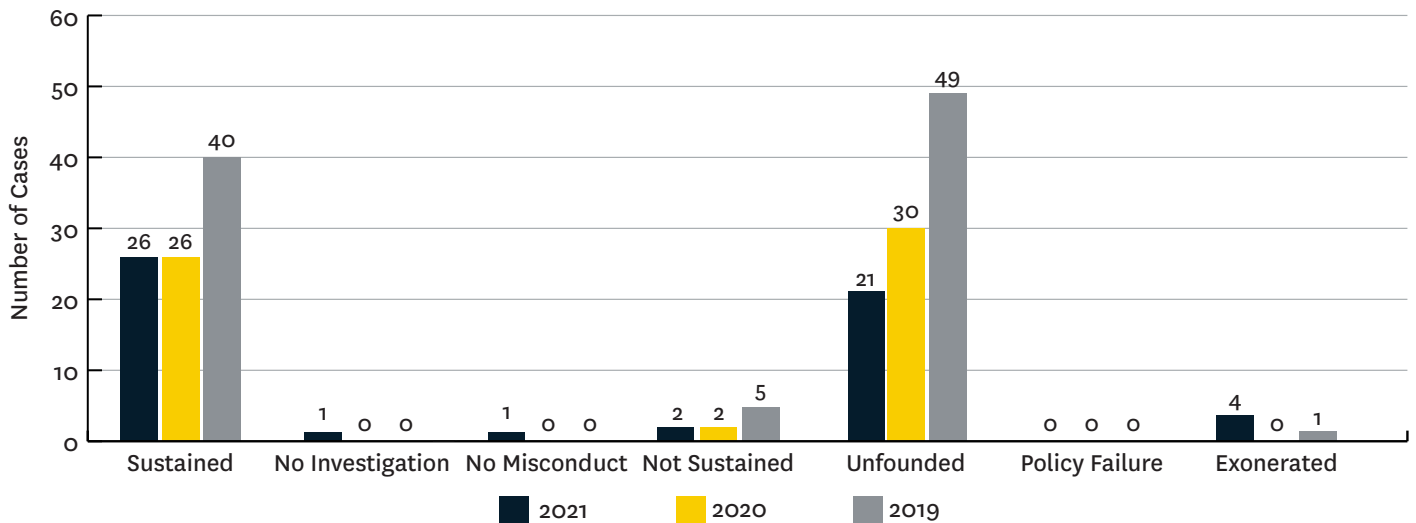
IAPRO also incorporates a viable Early Warning System. Early intervention has been shown to be effective in reducing misconduct, improving community relations, and reducing turnover. The purpose of the Early Warning System is to identify risk factors and correct behaviors through training and intervention.

In addition, as part of the IA Pro Software, Blue Team is utilized. Blue Team is used in completing Use of Force reviews, Pursuit reviews, damaged vehicle incidents, Counseling/Training, Video reviews, Citizen complaints/referrals and other Bureau level actions. Blue Team works hand in hand with IA Pro and compiles and houses all of the data in one easily accessible location.

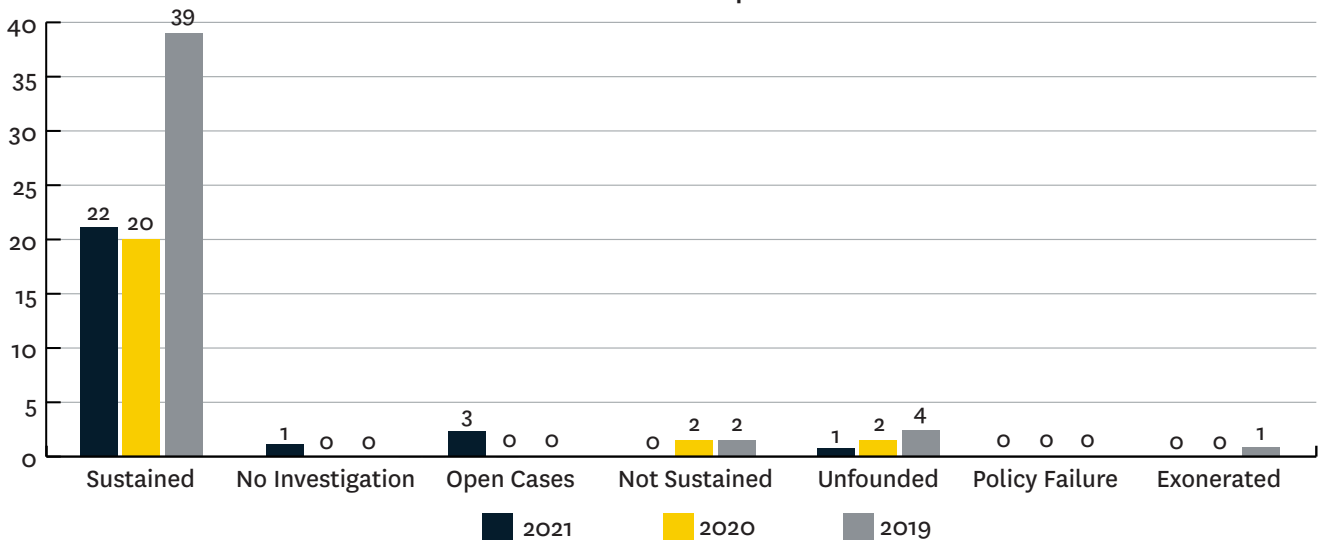
There were 63 complaints filed with Internal Affairs in 2021. Of the 63 cases received, 27 originated with internal complaints and 36 came from external sources. External complaints have continued to reduce in comparison to the last two years. External complaints decreased by 11 in comparison to 2019. The COVID pandemic likely impacted some of these numbers.

In 2021, there were 23 cases concluded sustained findings, 21 cases concluded as unfounded, 4 cases concluded as exonerated, 2 cases concluded as not sustained, 1 cases closed with no misconduct, and 1 case closed with no investigation (after the complaint was withdrawn). The graphs below show a comparison of 2021 with the previous 3 years as well as a breakdown of how internal and external complaints closed in each year.

Case Disposition

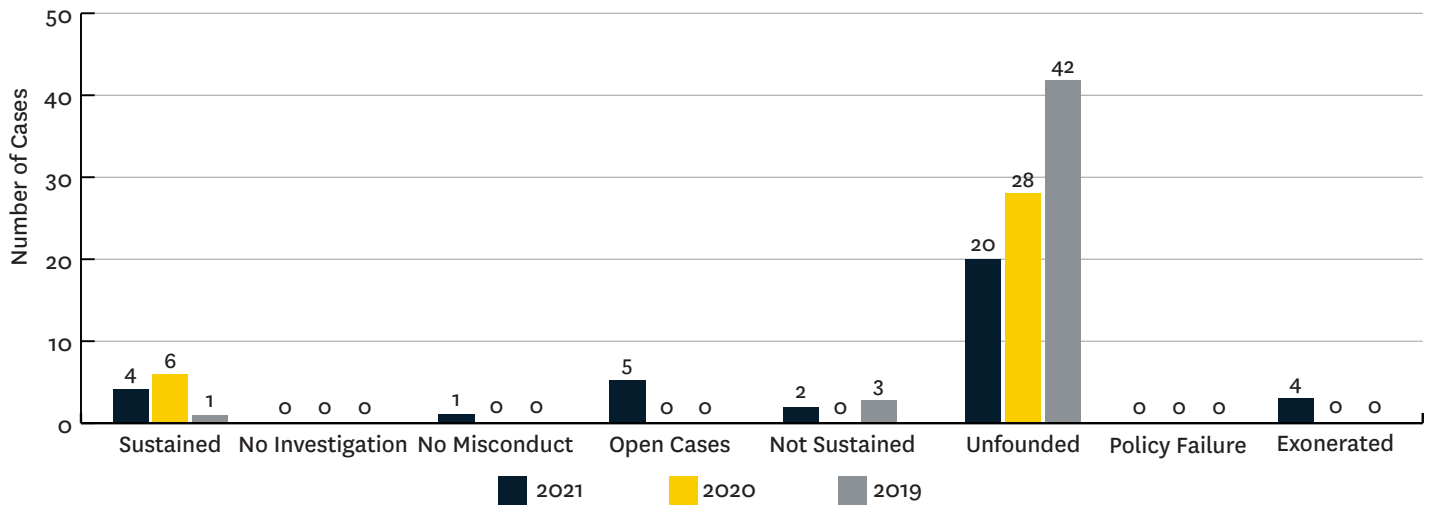


Internal Complaints



Internal Affairs Unit (IA)

External Complaints



Response to Resistance Review

The United States Constitution and Florida law allow police officers to use force to effect arrests and ensure public order and the safety of citizens and their property.

In 2014, Chief Tony Jones instituted the “3 C’s” philosophy for the Gainesville Police Department. The 3 C’s stand for Consistency, Compassion and Constitutional Policing. These concepts apply to every individual and facet of the Gainesville Police Department, but likely have the most gravity when considered in the framework of incidents involving Response to Resistance Techniques by police officers.

In 2021, GPD responded to 93,285 Calls for Service. Officers and staff wrote 18,424 incident and crash reports. There were 1,860 custodial arrests made in 2021.

Of those arrests, 1,731 were adults and 129 were juveniles. There were also 130 Gainesville Pre-Arrest Diversion Notices and 22 Notices to Appear issued as well as 1,883 Sworn Complaints completed.

GPD used force in the 2.7% of the arrests made in 2021. (Excludes 13 incidents that did not result in criminal charges).

Of those 64 incidents, 31 resulted in felony arrests and 20 resulted in misdemeanor charges. Additionally, force was employed three times in cases where a person was being taken into custody for an involuntary health exam (Florida’s Baker Act/Marchman Act). Six cases were referred to school discipline in lieu of criminal charges and four cases resulted in no criminal charges.

The Gainesville Police Department had two Deadly Force incidents in 2021. The

GPD internal investigations are still being conducted on both cases.

Public Information Officer

The position of Public Information Officer (PIO) for the Gainesville Police Department was recently converted to a non-sworn position. In June of 2020, Graham Glover, a Gainesville native and US Army Veteran, with public speaking and media engagement experience, was hired as the first non-sworn PIO for GPD.

The following is a list of some duties that the PIO is responsible for:

- Handles the daily requests from the media about events concerning the Gainesville Police Department and incidents being investigated.
- Conducts the majority of television, radio and print interviews regarding Gainesville Police Department issues, policies and incidents.
- Serves as a liaison and refers members of the media to appropriate members of the agency for other interview requests.
- Responds to major crime scenes to handle media requests and manage media access to those scenes.
- Assists and coordinates all press conferences initiated by the Department.
- Manages the Department's Social Media (Facebook / Twitter / Instagram) and offers input on the website.
- Writes and directs the GPDTV show, broadcast on Chanel 12 and 4 locally, as well as YouTube.
- Provides still photography and videography services for agency events.

The PIO function at the Gainesville Police Department is an ever changing position with the main goal of promoting the positive image of the Gainesville Police Department to the citizens of Gainesville.

Police Advisory Board



It is the purpose of the Police Advisory Board to act in an advisory capacity to the Police Department by bringing to their attention feed-back from the community concerning public safety issues and law enforcement needs and actions. To this end the Police Advisory Board is devoted to facilitating the flow of ideas relative to police services for the continued improvement of the quality of life of its citizens.

The Police Advisory Board is tasked with the following objectives:

- To foster understanding and communication between the citizens of Gainesville and the Gainesville Police Department and to review and advise the chief in community relations between GPD and all segments;
- To increase involvement by the citizens and police in community programs;
- To review and advise the Chief on personnel policy and procedures as requested by the Chief/and or City Manager.
- Work to strengthen and ensure, throughout the community, the application of equal protection under law;
- To acquaint citizens with the operation of the Gainesville Police Department and its varied activities;
- Serve as a panel to discuss closed internal

investigations for discussion purposes with regards to what processes may be considered in preventing the occurrence of future activities;

- To assist in crime prevention through the distribution of material on crime deterrence;
- To generate community interest and involvement in crime prevention, to include community oriented policing and other areas of community relations; and,
- Review and make recommendations concerning such other and further matters may be referred to the PAB from time to time by the City Manager or Chief of Police.
- The PAB also reviews all closed Internal Affairs Investigations and makes recommendations to the Chief as to their review.

The Police Advisory Board meets monthly at a publicly noticed meeting at City Hall which is attended by Assistant Chief Lonnie Scott and Chief Inspector Jaime Kurnick.

Operations Bureau

The Operations Bureau is the largest component of the Gainesville Police Department. It is charged with working with the community to provide police services to the citizens of Gainesville, Florida. The Operations Bureau is composed of the Patrol and Criminal Investigations Divisions and is commanded by Assistant Chief Lonnie Scott Sr.

The Patrol Division operates 24 hours a day, 365 days a year. The primary mission of this Division is the protection of life and property, enforcement of Florida laws and City ordinances, and to protect the rights of all people. The Patrol Division is divided into two Districts. Captain Paris Owens is the District Commander for District 2 and is assisted by Lt. Lisa Scott who serves as her second in command. Captain Robert Fanelli is the

commander for District 1 and Lt. Jaret Weiland serves as his second in command.

The command staff of the Operations Bureau excels at community outreach and takes pride in their ability to work with various community organizations to assist in providing quality service and looks forward to expanding their partnerships to include all of our neighbors.

Currently, the Command Staff of the districts continues to work in partnership with representatives from other city, state and county agencies to work towards problem resolution. The Gainesville Police Department is involved in our nation's Homeland Security efforts. Our Department continues to

Operations Bureau

participate in the Regional Domestic Security Task Force and the City of Gainesville Emergency Management Team. Like the rest of the country, the Gainesville Police Department struggled with recruitment and retention of police officers due to the Coronavirus (Covid-19) Pandemic. Nevertheless, the men and women of GPD persevered to deliver exemplary services to the Gainesville Community. The following is a summation of 2021 performance measurements.

The Operations Bureau is the largest part of the Gainesville Police Department, comprising just over 63% of the sworn members of the agency.

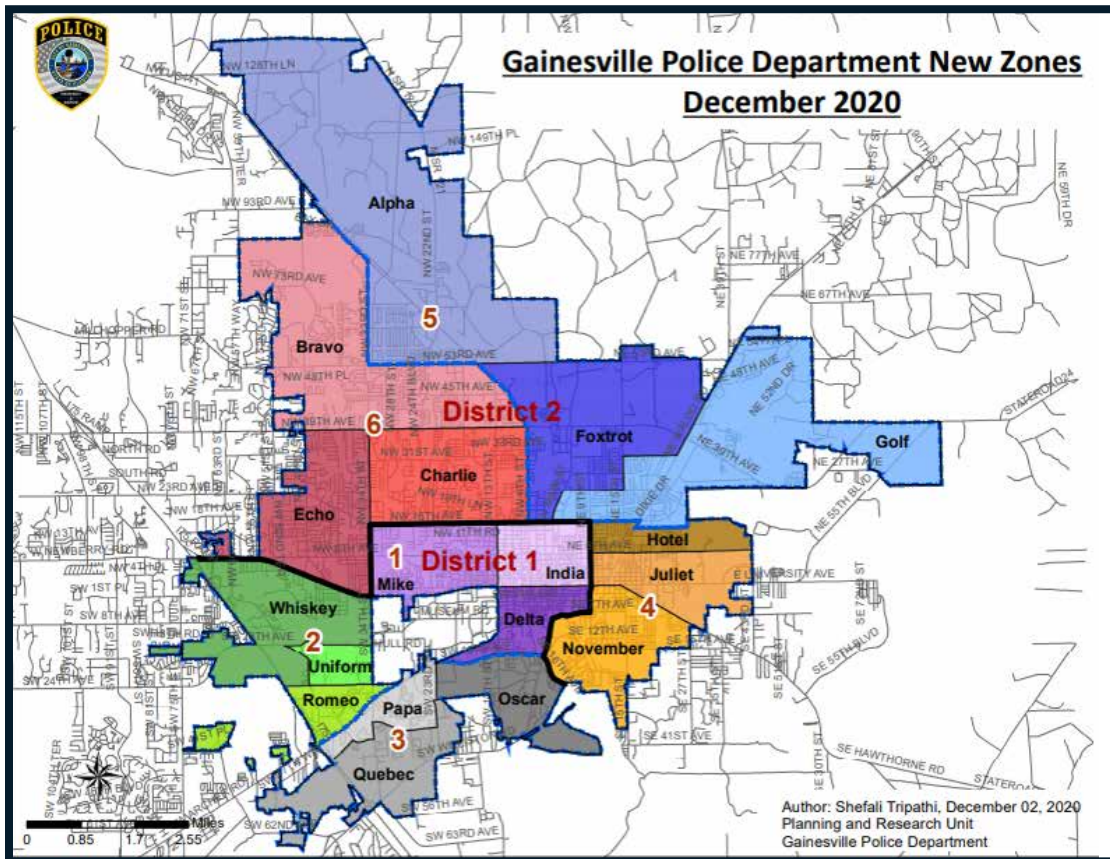
2021 by the numbers:

Calls for Service: **93,285**

Arrests: **4,042**

Written Reports (Incident Reports): **15,032**

Written Reports (Traffic Crash Reports): **4,931**



The Patrol Division is the backbone of the Gainesville Police Department. This division is responsible for the normal patrol operations around the city. Our city is broken down into two main districts. Each district contains multiple patrol sectors and zones that are based on geography.

K-9 Unit



The Gainesville Police Department's Canine (K-9) Unit is assigned to our Patrol Support Bureau. Team members are among the most elite in all of GPD. When shootings, robberies, in progress burglaries or other priority calls are dispatched our K-9 teams are primary responders. Teams are regularly utilized to assist in criminal apprehensions, locate missing persons, detect narcotics and assist as back-up.

GPD is allotted 9 K-9 teams, eight of which are a part of Patrol while one team works highway enforcement with the Alachua County Combined Drug Task Force.

Each Patrol team must go through a rigorous 480 hour basic handler course which prepares them for the various and unpredictable situations they will encounter. All K-9 teams must be evaluated and certified by the Florida Department of Law Enforcement (FDLE) or other certifying entity before they are deemed to be patrol ready. The teams re-certify annually to ensure that they have maintained the highest level of proficiency. Handlers and their K-9 counterparts train at least 10 hours a week to prime their patrol skills.

Notable from 2021:

- K-9 Unit members usually participate in multiple demonstration where they educated and interacted with our neighbors, to include schools and other special events. Due to Covid-19 the Canine Unit conducted limited demonstrations in 2021.
- The Unit tracked and/or apprehended 129 suspects in 2021, with only 12 of those apprehensions (9.3%) resulting in a bite.
- The K9 Unit cross-trained with several different specialty unit's last year, and plan to continue to do so in the future.
- Unit members also attended different advanced trainings during the year.

- The Unit was utilized during hundreds of arrest throughout the year and continues to be instrumental in arrests where citizen and officer safety is crucial, as well as locating missing/endangered citizens.
- In 2021 the Unit added another Gun Odor Detection Dog. The unit now has two. These dogs are trained to locate items such as guns, ammo magazines, ammo, and spent shell casings. Many times these items are discarded or left at crime scenes and might go undetected.
- The Unit was instrumental in numerous robbery/burglary investigations and other on-scene tracks for violent crimes.

Traffic Unit



The main objective of the Traffic Unit is the reduction of traffic related injuries and fatalities.

This is accomplished through proactive enforcement efforts, coordination with city traffic engineering, and community education programs designed to create a higher awareness of traffic safety on Gainesville's roads.

One such way was utilizing grant funds from the Florida Department of Transportation (FDOT) which allowed the Traffic Unit to conduct high profile education details targeting alcohol awareness, distracted driving, and the Safe Motorcycle and Rider Techniques (SMART) course.

The Traffic Unit strives daily to make Gainesville's roadways safe. They routinely analyze traffic crash data and review citizen complaints. Once an area of concern involving moving traffic violations has been identified, officers aggressively and proactively address those violations especially those that contribute to traffic crashes or, which may result in damage and/or injuries to our citizenry.

Eight members, including one sergeant, staff the Motorcycle Unit within the Traffic Unit. The motorcycle fleet is comprised of Harley Davidson Police Road Kings equipped with Air-cooled, Twin Cam 114 cubic inch (1868cc) or 107 cubic inch (1753 cc) engines. Motorcycle Officers operate within the Traffic Unit, as a City-wide function. Motorcycles have increased visibility, accessibility, greater mobility, and ideal for traffic enforcement and special escorts.

The Traffic Unit is also responsible for the investigation of traffic homicides that occur within the city limits. Officers investigating crash scenes where serious injury or death occurs use the latest in laser technology and computer equipment to investigate and map the scene of the incident for later reference for court.



In 2021, Unit Members issued 2,842 citations, investigated 19 fatal traffic crashes, and 19 crashes resulting in traumatic or serious bodily injury.

Field Service Technicians



In 2021, 22 Field Service Technicians were dispatched to 7,028 calls, Wrote 13,665 Investigative reports, responded to 4,775 Traffic Crashes, wrote 12,557 Traffic Citations, and took 1,885 Sworn Complaints

A Field Service Technician (FST) is a uniformed non-sworn member of the Gainesville Police Department. FST's provide non-emergency police services to the community.

FST's work in the field providing services including traffic crash investigations, burglary investigations, forgery investigations, processing crime scenes for evidence, parking enforcement, traffic direction and school zones. FST's do not handle in-progress crimes, incidents where the suspect is on-scene, or cases where there is a confrontation between individuals. Some of the specific incidents that FST's do not handle are: murder, robbery, sexual battery, abductions, narcotic violations, and disturbances.

FST's do not carry weapons of any type. FST's do not make physical arrests. FST's do issue parking citations, traffic citations, and complete sworn complaints.

We have an 8-week Field Training program (FTP) in which you will be several with Field Training Officers. During this time you will be instructed and you will have to perform the duties, successfully for each phase. You will spend time in our Forensics Unit to receive training on how to process crime scenes. Upon successful completion of the FTP, you are assigned a department vehicle with the option to take home to commute into work.

FSTs are an independent function of the Gainesville Police Department and are an essential component of the Gainesville Police Department FST unit consist of: FST I, FST II and FST III.

Each stage has certain requirements before you can advance. You can also advance throughout the Gainesville Police Department depending on the route you choose to take in your career.

FST's primarily work between the hours of 6:30 am and 8:30 pm Monday through Friday.

School Crossing Guards



GPD provides Guards at all public school's crossing intersections to ensure the safety of our children. These guards act as protectors and mentors for the children.



School Crossing Guards are the first person of authority your child sees each day on their way to school, and the last on their way home.

Investigations Bureau

The Investigation Bureau is commanded by Captain Anthony Ferrara and consists of the Criminal Investigations Division and the Special Investigations Division.

Criminal Investigations Division

The Investigations Division includes Criminal Investigations, the Forensic Crime Unit, the Special Operations Unit and the Internet Crimes Against Children (ICAC) Task Force.

The Division is responsible for, but not limited to, the following types of investigations; homicide, robbery, gun violence, sex offenses, child abuse, aggravated assault/battery, burglary, grand theft, fraud, forgery, vehicle thefts, internet crimes against children, domestic violence, missing persons, burglaries, grand theft, fraud, forgery, embezzlement, arson, computer crimes and credit card crimes.

In 2016, the Sexual Crimes Unit joined forces with the Alachua County Sheriff's Office and the Florida Coalition against Sexual Violence to implement trauma-informed sexual assault investigations at our agencies. By understanding trauma and its effect on the human brain, detectives can better investigate cases involving sexual violence. GPD maintains a website, www.ReportRapeGainesville.org which allows victims of sexual violence to educate themselves on their rights, report sexual violence, and access resources available to them. Investigators understand that sexual assault is very traumatic and our investigators and officers continue training on trauma informed responses and interviewing to help in fully investigating cases of sexual violence.

We conduct checks on sexual offenders/ predators to make sure

that they are in compliance with state and local requirements. We are also very proud of our follow-up assistance that we provide to victims of both personal and property crimes by our Detectives and victim advocates. Currently, there are four victim advocates that work within our Criminal Investigations Division to provide immediate services and support to victims of crime.

The Criminal Investigations Division is committed to working with local, state, and federal agencies. As a result Gainesville Police Department strives to maintain task force affiliations with the Federal Bureau of Investigations, U.S. Marshals, and the United States Secret Service. These partnerships are very beneficial for our city due to the enhanced relationships built with these federal agencies. Our collaboration allows us to investigate, track, and apprehend offenders who cross jurisdictional lines to commit offenses or avoid prosecution.

Internet Crimes Against Children Task Force (ICAC)



The Gainesville Police Department is proud to be the host agency for The North Florida Internet Crimes Against Children Task Force (ICAC).

The North Florida ICAC Task Force has one sergeant and three investigators.

ICAC was established in 2003 and is funded by federal grants authorizing the Gainesville Police Department to act as the host agency for the northern 38 counties of Florida. The purpose of the grant is to provide local law enforcement agencies with the funding necessary to combat the online exploitation and solicitation of children. As these types of crimes do not often result in 911 calls for service, funding at local levels is rarely devoted solely to such investigations. The purpose of the Task Force is to create a cooperative environment between all law enforcement agencies that operate within the member

agencies' jurisdiction. On a regular basis municipal, county, state, and federal authorities employ their combined resources in joint investigations, made possible by the network created by this Task Force. In addition to human resources, the cooperation between Task Force affiliates provides opportunity for computer examinations for those agencies which otherwise do not have that option. In addition to agencies such as the Federal Bureau of Investigation, Homeland Security Investigations, and the Naval Criminal Investigative Service, the Task Force is also comprised of advocacy centers and state agencies such as the Florida Department of Law Enforcement and the Office of the Attorney General. The following counties are within the North Florida ICAC Task Force area of responsibility: Alachua, Baker, Bay, Bradford, Brevard, Calhoun, Clay, Columbia, Dixie, Escambia, Flagler, Franklin, Gadsden, Gilchrist, Gulf, Hamilton, Holmes, Jackson, Duval, Jefferson, Lafayette, Leon, Levy, Liberty, Madison, Marion, Nassau, Okaloosa, Putnam, Santa Rosa, St. Johns, Suwannee, Taylor, Union, Volusia, Wakulla, Walton, and Washington.

Forensic Crime Unit

The Forensic Crime Unit is currently allotted five investigators including one sworn Police Officer, and four Civilian Investigators, two Latent Print Examiners, a State Attorney's Office liaison, a Photography Technician, and a Sergeant.

Investigators respond to major crime scenes to photograph, document and collect evidence and process the scene for latent prints. Each Forensic Crime Unit Investigator is equipped with a fully equipped crime scene vehicle. These vehicles contain all of the equipment necessary to process most crime scenes. They have cameras and print processing equipment, shoe wear and tire impression casting equipment, additional lighting, metal detectors, portable alternate light source equipment, borescopes, trajectory kits, ladders and many other items. Investigators also utilize a large workroom where evidence can be examined more closely. In the workroom, we have individual assigned & secure lockers, large tables to examine items, chemical processing equipment for latent prints, photography workstation, and large drying lockers. The Forensic Crime Unit works closely with the Florida Department of Law Enforcement in Jacksonville for additional processing and analysis.

The Latent Print Examiner utilizes the Automated Fingerprint Identification System (AFIS). In 2021 the office received 855 latent print submissions, of which 246 were AFIS quality entries. The Latent Print Examiner made 134 identifications for the year.

The Photograph Technician stays up to date on digital cameras and digital video recordings systems. We also utilize evidence.com, an on-line digital evidence platform. All Sworn Police Officers and Police Service Technicians are issued smartphones. Personnel use the smartphones to take digital photographs of crime scenes to upload into our database or directly into evidence.com.

Our unit is also tasked with State Attorney's Office requests. These requests can be for processing items collected, sending things to FDLE, copies of DVDs, and sharing photographs taken by our officers/PST's. The unit completed over 3,000 State Attorney's Office requests for 2021.

Our crime scene investigators do a great job at the scene collecting and preserving evidence and they work together to figure out the most challenging crime scenes. They are constantly attending training classes, webinars, or learning from each other to better enhance the unit. The Forensic Crime Unit also works directly with the Criminal Investigations Division on a daily basis to prepare evidence which may be needed for the prosecution of cases by the State Attorney's Office. The unit also attends community events to provide an opportunity for the community to ask questions and understand the importance of our work.



Special Operations Division (SOD)

The Special Operations Division is divided up into two Specialty Units; Burglary and the Financial Crimes Unit.

The Special Operations Division is comprised of two squads; Property Crimes and Financial Crimes. The Financial Crimes Unit is responsible for grand thefts, identity theft, fraud, forgery, auto/motorcycle thefts, embezzlement, computer crimes and credit card crimes. The Property Crimes Unit is responsible for all residential, structure, conveyance burglaries, and stolen scooters.

The Division has two Sergeants, and 12 Detectives and a Field Service Investigator. Property Crimes Unit currently has six Detectives with two vacancies. Financial Crimes currently has three Detectives (one only fulfills cell phone analysis requests) and one Field Service Investigator.

In 2021, the Special Operations Division has continued with the 2020 “Tough on Two” approach by focusing on and prioritizing Burglaries and Vehicle Thefts involving juveniles. As the previous year has shown, the collaboration with Alachua County Sheriff’s

Office, Juvenile Probation and Parole and assistance from the State Attorney’s Office we were able to not only decrease the number of crimes but made several significant arrest during the time period. Crime reports were down in each of the categories with conveyance burglaries showing the biggest decrease of 15.05%. In 2020 we saw an additional drop in property crime rate to 10.2%.-

During 2021 the Division has closed many significant cases to include several burglary sprees, auto theft sprees, and high profile fraud cases throughout the City of Gainesville.

Alachua County Drug Task Force (GACDTF).



The GACDTF is a collaborative effort between the Gainesville Police Department, the Alachua County Sheriff’s Office, the University of Florida Police Department, and the Florida Department of Law Enforcement. The Drug Task Force targets illegal drug activity at three levels. The Drug Task Force investigates street-level drug crimes that occur throughout the City of Gainesville and Alachua County. Detectives assigned to the street-level Narcotics Squads identify and arrest subjects who are selling drugs in neighborhoods and affecting the quality of life for the residents in the area.

The Drug Task Force also has detectives assigned to state and federal drug task forces to increase the impact of local drug cases. The Drug Task force recently became part of the Federal HIDTA initiative (High intensity Drug Trafficking Area) and the Drug Task Force is receiving Federal funding to assist in the investigation of narcotics cases.

The HIDTA Squad investigates mid-level suppliers of the street-level dealers. These mid-level dealers often extend beyond the City of Gainesville into surrounding cities and counties.

The DEA Task Force investigates upper-level suppliers of drugs. Many of the upper-level drug investigations extend to other states and countries. Both task forces work toward significant State or Federal prison sentences for serious drug offenders. The investigations of mid- and upper-level suppliers often develop from street-level cases made by the Narcotics Unit when working community problems.

GPD’s SID personnel also work as part of the Alachua County Sheriff’s Office’s Combined Alachua Drug Enforcement Team (CADET). The Mission of the CADET Initiative shall be to pursue, disrupt and dismantle major drug trafficking organizations (DTOs) by identifying, arresting and prosecuting individuals or networks responsible for the importation and distribution of illicit drugs in Alachua County.

In 2021, the CADET Initiative resulted in 49 arrests on a total of 234 cases. A large amount of illegal narcotics worth a total street value of \$1,197,396 was seized alongside \$190,674 in cash and assets.

Special Weapons and Tactics (SWAT)



The Gainesville Police Department Special Weapons and Tactics Team is an elite team of officers that are specially trained to handle threatening situations that fall outside the capabilities of patrol officers.

SWAT is used for other unusual occurrences, including barricaded subjects, hostage rescues, dignitary protection and other special assignments. Each SWAT team member is fully equipped and able to respond directly to the scene of an incident for immediate deployment. SWAT also works closely with the Department's Negotiations Response Team (NRT) in order to assist the Incident Commander at a particular situation in working toward a successful negotiated resolution. The SWAT team is made up of 25-30 officers, including five snipers, six tactical medics from Gainesville Fire Rescue and a SWAT physician. SWAT team members train religiously and work to stay in top physical form. Members are required to train 10 to 20 hours per month receiving approximately 240 hours of training per year that includes a full week of training.

Negotiations Response Team (NRT)

The Gainesville Police Department's Negotiations Response Team works in partnership with the other specialized teams of the agency such as the Special Weapons and Tactics team (SWAT) or the Emergency Services Team (EST) when dealing with high risk situations involving armed or unarmed subject(s), and other unusual occurrences. The Gainesville Police Department's Negotiation Response Team also responds to assist members of our community when they are in times of crisis.

The Gainesville Police Department recognizes that highly skilled police negotiators have been shown to substantially reduce the risk of injury or loss of life in high risk incidents. The Negotiations Response Team is a trained and skilled team who cares deeply for people and prides themselves in their ability to help successfully resolve calls in which they are asked to respond to. The team trains with surrounding agencies as well as the Alachua County Crisis Center.



Negotiations Response Team members are specially trained in interpersonal communication and negotiation tactics.

Emergency Services Team (EST)

The Emergency Services Team is to provide a rapid response to critical or mass casualty incidents.

EST members receive enhanced training and equipment and are designed to be rapidly deployed during large scale catastrophic or active shooter events. More and more active shooter incidents are occurring around the country, and it is vitally important that GPD have a team in place to handle the worst if it should ever visit our city. Their deployment provides for a well-managed tactical and/or medical response to critical incidents and is sometimes a needed bridge between a normal patrol call for service and SWAT/NRT call-out.

EST members are also tasked with providing effective communication skills for citizens in mental crisis and are committed to utilizing de-escalation efforts for the successful resolution of these incidents. EST is only comprised

of personnel from uniformed divisions and the team is structured so that it has a presence on all shifts and there is 24/7 coverage. It is currently one of the only

teams of this nature in existence in the southeastern part of the country and was modeled after the NYPD Emergency Services Unit.



Honor Guard



The Gainesville Police Department Honor Guard consists of 16 members who provide Close Order Drill and Ceremony duties for a variety of functions. Those details include Color Guards for Swearing In, Promotional, Retirement, and Awards Ceremonies for both GPD and other City entities.

The Honor Guard marches annually in the UF Homecoming Parade and other parades upon request. The Honor Guard participates in the Local Police Memorial Service, State Police Memorial Service in

Tallahassee, and National Police Week in Washington DC where they have competed in the Drill Competition. The Honor Guard also participates in community functions such as St. Patrick's Catholic School, at the VA Hospital for special presentations regarding VETERANS, at Santa Fe High School for static presentation, and local Little League Playoffs.

The Honor Guard also conducts Funeral Services for all GPD Retirees and those

killed in the Line of Duty. Members of the Honor Guard are dispatched throughout the State of Florida to attend all Funerals of law enforcement personnel killed in the Line of Duty.

While these tasks vary from joyful to solemn, the members of the Honor Guard represent the Gainesville Police Department and the City of Gainesville with great pride and attention to detail.



Co-Responder Team



The Co-Responder Team is a partnership between the Gainesville Police Department and Meridian Behavioral Healthcare to deploy a sworn uniformed police

officer with a Master’s level mental health clinician in the field responding to individuals with mental health and substance use concerns at their point of crisis.

Team members have a vested dedication in mental health services. They regularly attend community outreach events and provides training both internally and externally. The Team works closely with local stakeholders and providing resources. The Team was started in 2018 with one officer and has since expanded to four officers, providing seven-day coverage and availability. The Co-Responder Team is under the Patrol Support Bureau and reports to the assigned Mental Health Liaison (Lieutenant).

Statistics

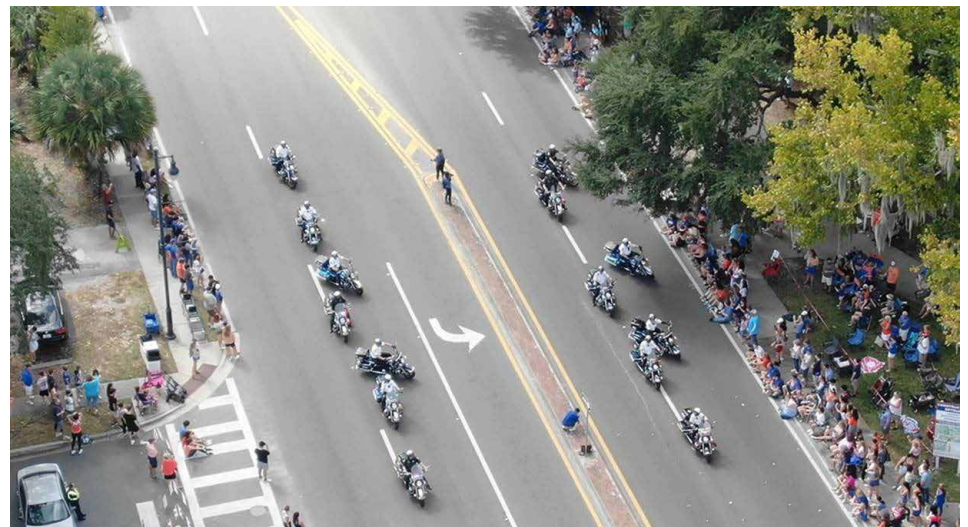
Calls for Service	1,972
Contacts	1,173
Baker/Marchman Acts	108
Voluntary Transport	53
Homeless	21%
Veterans	9%
College Students	7%
Jail Diversions	320
Baker Act Diversions	339
ED Diversions	99
Of the calls for service received, 74% had a current mental health and/or substance use diagnosis.	

Drone Team



The Drone Team was formed in March of 2021. There are 9 team members who train monthly and have over 500 logged missions. Drones are utilized in various situations both law enforcement and non-law enforcement related. Examples of law enforcement incidents include search warrants, barricaded and/or

wanted subjects, building clearing and homecoming parade. Examples of non-law enforcement functions include: Farm Share Food Giveaway Event at Oaks Mall, Candlelight Vigil at City Hall for COVID Deaths, SRO Photoshoot at Ben Hill Griffin Stadium and assisting Gainesville Fire Rescue with a large sinkhole.



Youth and Community Services Bureau



Community engagement is the primary mission of the Youth and Community Services Bureau. Having a strong connection with the our Neighbors within the City of Gainesville is essential to ensuring that members of community feels safe and empowered to assist upholding that standard. Services ranging from youth and young adult activities, to assisting with the coordination of over 40 Neighborhood Watch Associations, are all a part of our effective approaches under the banner of Community Oriented Policing. Some of services offered in YCSB are the following:

Youth Services

- Reichert House Youth Academy
- Restoring Ex-offenders through Services Education and Training (RESET)
- Outpost GREAT 8 (School Board of Alachua County)
- High Risk Intervention (Collaboration with Dept. of Juvenile Justice)
- Gainesville Police Explorers Post 917
- HEROES Program (DMC)
- Gainesville Police Activities League

Adult Services

- Brave Overt Leaders of Distinction (BOLD)
- Police Cadet Program
- Gainesville Pre-Arrest Program (DMC)
- NSPIRE Interrupters (Black on Black Crime Task Force)

Community Engagement Services

- Crime Prevention
- Disproportionate Minority Contact (Office of the Chief of Police)
- Office of Public Affairs
- Citizens on Patrol
- GPD Volunteer Program
- Community Police Dialogues (DMC)

As a response to violent crimes, the YCSB partnered with the Black on Black Crime Task force to initiate the NSPIRE Violence Interrupters as a pilot program in 2020. In 2021, the program expanded through various funding sources in order to provide more opportunities of service.

The program was deployed based on the statistics and intelligence from the Gainesville area that posed the highest potential crime area for gun violence. With the understanding that engaging such individuals would only scratch the surface of the problem. Before we deployed out interrupters, the were required to enroll in training that consisted of Mental health Awareness, Conflict resolution, time management, stress management, dispute resolution, and trauma informed care and its procedures.

NSPIRE is a culmination of multi-disciplinary professionals from the fields of Law Enforcement, Intervention & Prevention, Employment Outreach, Education, Mental Health and Social Services, who work together to case manage prevent violence by identifying and mediating potentially lethal conflicts in the community (violence detection and interruption), and following up to ensure that the conflict does not reignite.

Disproportionate Minority Contact Initiative

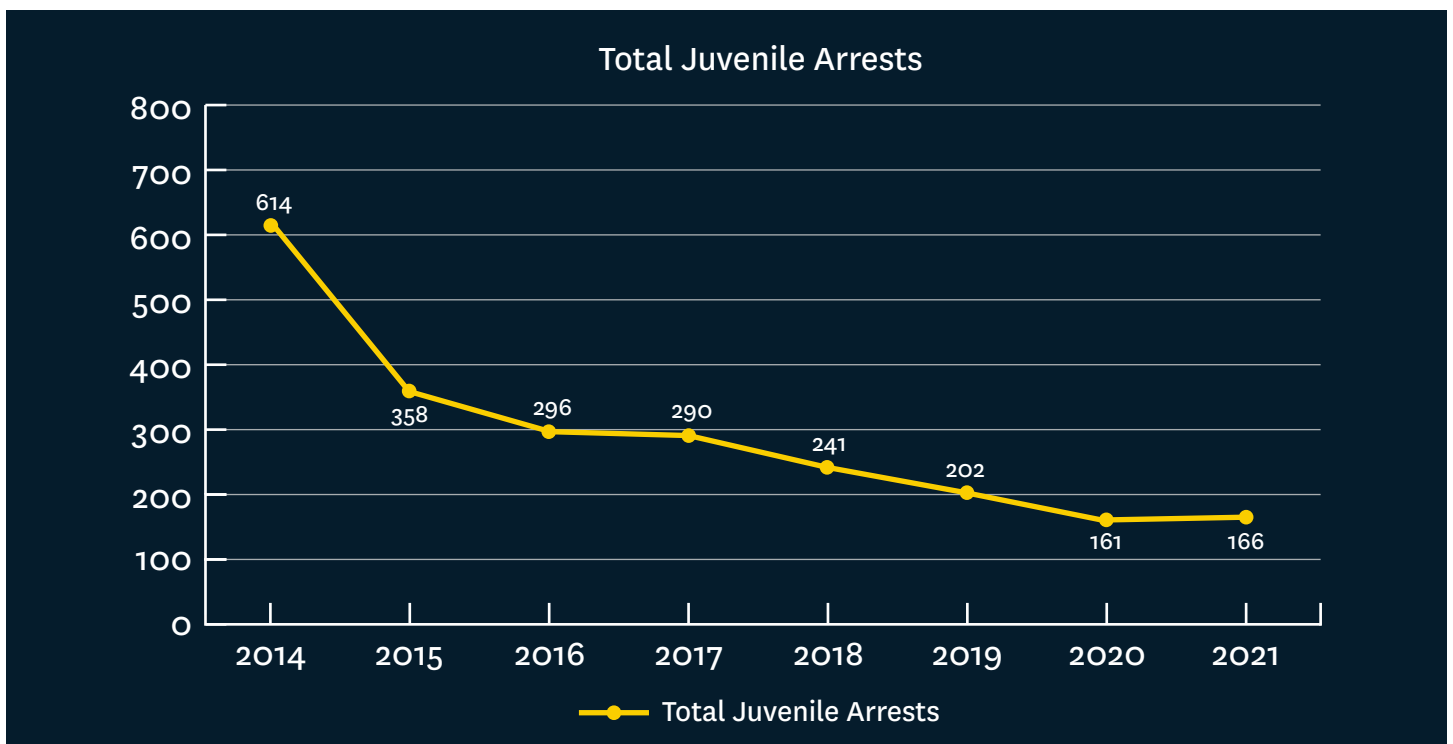
The Gainesville Police Department has continued its efforts to address DMC and R.E.D. through training, education, and policies. Although youth of color in the City of Gainesville represent only 23% of the population, they represent 75%-85% of our juvenile arrests. Chief Tony Jones received a grant from the Center for Children's Law and Policy in 2012 and began a comprehensive evaluation to understand why youth of color are being disproportionately arrested and how Law Enforcement could mitigate these encounters and support better outcomes for youth of color. While law enforcement reconciled many of its traditional policing strategies that contributed to poor outcomes related to youth, Chief Jones recognized other community and family factors consistently present with our at-risk youth; poverty, housing, lack of early education, trauma, transportation, out of school activities, mentors and inconsistent family support.

Since 2013, Chief Tony Jones has implemented and phased in the following strategies:

- Create a System of Care supported by the Alachua County School System that addresses trauma and other educational barriers.
- Begin Police/Youth Dialogues that bring Officers and youth together for discussion, activities, and dinner.
- Stop arresting youth on probation in schools for school misconduct.
- Reduce on-campus school arrest
- Policy that directs Civil Citations be issued for 1st and 2nd time offenders who commit misdemeanors.
- Officer discretion to NOT arrest juveniles involved in domestic violence.

- Policy to stop arresting youth 12 years of age and younger.
- Support a summer program for selected at-risk youth called HEROES.
- DMC training, Procedural Justice Training, Trauma Informed Training, Fair and Impartial Policing Training (implicit bias training).
- Strengthening Reichert House's role in supporting male Youth
- Collaborate and Support Heatwave during the summer.

In 2021, despite the lingering effects of COVID, we were able to participate in 4 police/youth dialogues and one (1) dialogue with the University of Florida Football players. Additionally, GPD committed itself to our annual HEROES program and completed 10 weeks of collaborating/mentoring with 12 of our most vulnerable and challenging youth. When we launched our efforts to reduce DMC, we stopped arresting probationary youth in schools for committing school infractions, strengthened our civil citation program with the Sheriff's Office, pioneered GPD's HEROES program, embraced the System of Care model started by GPD and continuing in our schools (school adopted this program), engaged in Police/Youth Dialogues, and continued the meaningful and necessary success of Reichert House. Consequently, we saw only 108 black and brown youth (some were the same youth arrested a second time), down from the 511 black and brown youth arrested in 2013. 78% reduction. At the same time, we saw a 95% reduction in school arrests from 2013



In 2021, the number of Juvenile Arrests was: 166.

Police/Youth Dialogues



Since 2012, GPD has used Police / Youth Dialogues to help spread knowledge and understanding.

These monthly dialogues pair up 10-15 at-risk youth with 10-15 police officers for an open communication. These dialogues promote trust and understanding between the youth in Gainesville and with police. The officers foster relationships with the youth in the neighborhoods they patrol which will positively affect future interactions.

Through these dialogues, we hope to encourage the participating youth to develop a new understanding of police officers and the law. It also enhances officers' abilities to de-escalate complex interactions with the youth.

A typical session lasts five hours. For the first hour, the group of youth and the group of officers meets separately.

The officers discuss the goals of the evening, and learn about youth brain development. The youth also discuss goals, and get a chance to share their dreams and aspirations. Separately, both groups participate in an "A to Z" exercise, where both groups go from A to Z and use an adjective to describe the other group.

What the groups don't realize...is their responses are shared with the other group!

When the group comes together in one room, everyone goes around the room for introductions, and an icebreaker exercise is completed. Then, the "A-Z" exercises from both groups are shared in the room, and a dialogue commences. These dialogues generally begin somewhat reserved, but at the end, both the officers and youth have gained a new appreciation for one another.

Dinner is then served, and each youth is paired up with a single officer – to discuss why the officer chose their career and for the youth to talk about their accomplishments and proud moments.

The final group session includes role-play where the youth get to act as police during scenarios!

Surveys are created by each group pre and post the session... with BOTH groups showing a marked increase in the respect and trust of one another!

To date – over 100 sessions have been completed, and almost every single Gainesville Police Officer has participated at least once. GPD firmly believes these dialogues address misconceptions regarding the police and misconceptions regarding youth – black youth in particular.

The importance of the Police / Youth Dialogue program cannot be overstated.



Crime Prevention



The Crime Prevention Unit, (CPU) is responsible for the development, implementation, and maintenance of programs that focus on reducing the instances and impact of criminal activity within the community. The primary goal of CPU is to increase community awareness and motivate citizens to become actively involved in helping to reduce crime.

CPU is responsible for the coordination of Neighborhood Watch Associations, Citizens on Patrol, Security Surveys through Crime Prevention Through Environmental Design (CPTED), and community education programs.

Traditionally, there are well over 60 Neighborhood Watch Associations, which suffered immensely during the COVID-19 Pandemic. During the previous year, CPU worked diligently to assist many

neighborhoods of revitalizing their associations and started the process of rebranding associations to be more reflective of the initiative. In addition, CPU members continued to provide professional services such as Security Surveys and Active Shooter Training to various members and organizations in our community. CPU also assisted in the annual University of Florida Welcome Back Event, where students are educated on various safety tips and resources available to them.



Volunteers



The Gainesville Police Department currently utilizes two types of volunteers: Level I and Level II.

Level I volunteers are our in house volunteers that are assigned to various administrative duties. Some examples of these include

assisting with property and evidence, assisting the airport officers, working in crime analysis, compiling party patrol data, and also working on special assignments as requested by the

operations districts. There are also many opportunities to work special events with the Crime Prevention Unit.

Level II volunteers are our Citizens on Patrol which is a voluntary program developed to meet the changing needs of the community and to further promote the city's philosophy on Community Oriented Policing.

Our volunteers aid in the reduction of crime, strengthen the relationship between the community and the agency, and help provide safety and security within the city's neighborhoods.

Gainesville Police Explorer Post 917



The Explorer Program is a young adult program for high school students.

The intent of the Police Explorer Program is to educate and involve youth in police operations and to interest them in law enforcement functions. Through youth involvement they become aware of the many facets of the law enforcement career field. The program also aids them in becoming aware of the community around them and how to be involved as citizens in their neighborhood.

The focus of the Gainesville Police Explorer Post is the development and training of the youth in leadership, discipline, life management, community service, education, communications, and much more. Their participation in the program is voluntary. The members meet once a week to discuss future events and to train on a variety of topics.

Post 917 have annual City events that they are responsible for. They assist the Gainesville Police Department as extra eyes and ears during these events and activities. A few to name are Downtown Arts Festival, Spring Arts Festival, 5th Avenue Arts Festival, UF football games and the UF Homecoming Parade, assist the School Resource Officers with active shooter training as role players, become youth counselors during the Junior Police Academy and Public Safety Summer Camps, and many more.

Members of Explorer Post 917 represent the State by having seats on the Board of Florida Association of Police Explorers this year!



To be a member of Post 917 a student must:

- Complete an application and have an interview with the Post Advisor
- Have the consent of Parent or Guardian
- Between the ages of 14 (entering 9th grade) and 20
- A resident of Alachua County Enrolled in school and have a GPA of 2.5 or higher
- No felony convictions or misdemeanor convictions involving moral peripetude, perjury, or making false statements
- No history of drug abuse and living a free lifestyle of illegal drug use
- Free of alcohol and tobacco
- Submit two letters of recommendation (from community leaders and not relatives)

Cadet Program



GPD Cadets are compensated for up to 30 hours per week. This includes class time and working at GPD. The Cadet is employed in a temporary part-time status by the police department.

Expectations and standards are high. There are no benefits with this position.

A future with the Gainesville Police Department is available for those qualified.

This dynamic program has two distinct components, education and training.

This program can provide employment and college tuition for the qualified applicant. Cadets are eligible for a full scholarship at Santa Fe College and an opportunity to be trained in practical law enforcement knowledge and skills. An applicant who successfully completes the process will become a Cadet with the Gainesville Police Department and become a student at SFC. Uniforms and equipment are issued. Cadets will follow the rules and regulations outlined by the City and the Gainesville Police Department.

Education is the goal. Maintaining a 2.5 GPA with a full class load can be long and hard. When a Cadet is not in class or studying, the other hours are spent with the Cadet Coordinator or other divisions in the police department. Training is geared toward developing the Cadet's skills in many areas of law enforcement. This position involves working in the cadet program, which is designed to facilitate training, education and employment opportunities youth.

Minimum qualifications:

- Must be at least 17 years of age.
- Must be a high school senior and eligible to attend or attending Santa Fe Community College.
- Must have satisfactory academic record.
- Must be a U.S. citizen.
- Valid Florida Driver's License with good driving record required at time of employment.
- Must have good moral character.

This is an academic scholarship program and candidates must have an interest in pursuing a career in Law Enforcement. Applicants must successfully complete a polygraph examination administered by a certified Polygraph Examiner. The primary focus of this component is to assist in determining the accuracy of information provided by the applicant during the selection process.

Junior Police Academy



The Gainesville Police Department knows that kids need something to do during the summer months while they are out of school. The Junior Police Academy was created in 2016 by a GPD School Resource Officer to give the students something fun to do...all while learning about police work. GPD runs one to two Junior Police Academies each summer – each being a week-long class. The students receive presentations and instruction from all divisions across the Department, and their days are also supplemented with physical training sessions.

GPD hopes to continue the program moving forward. Please visit: www.gainesvillepd.org to learn more about this great program!

Reichert House



The GPD Reichert House is an after school program designed for 2nd–12th grade youth who are in need of assistance in making the transition from adolescence to adulthood. The Reichert House is operated in a paramilitary fashion and has an elementary, middle school and separate high school component.

The Reichert House offers a combination of discipline, work, and social and recreational activities which foster a balanced environment for those enrolled.

A sampling of the activities and events that occur each year include:

- Academic assistance
- Etiquette training
- Employment through YES program
- Trips to local institutions and other cities and theme parks in the region
- Anger/Stress management techniques and training

School Resource Officers

The Gainesville Police Department's School Resource Officer (SRO) Team is comprised of full-time, sworn police officers at a majority of public schools within the city. The SRO program provides an increased level of effective interaction between the Police Department, students, school officials and parents. This liaison between the Police Department and the Alachua County School District facilitates the rapid resolution of minor problems before they become significant. While SRO's are fully trained police officers with arrest authority, their primary focus is not on enforcement rather on working with the schools administration to maintain a safer learning environment.

A typical day for a SRO may include:

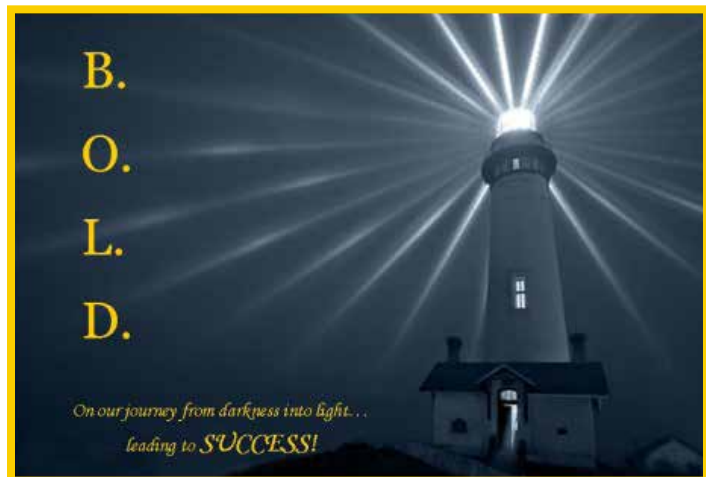
- Consulting with school officials regarding safety issues at the school or in the community.
- Investigating the circumstances surrounding crime which may have occurred on the school grounds.
- Conflict intervention/resolution between students.
- Providing advice to a troubled student.
- Teaching law or safety related topics to students in a classroom setting.
- Building a positive rapport with the students at the schools.
- Introducing students, parents, and school staff to helpful resources.



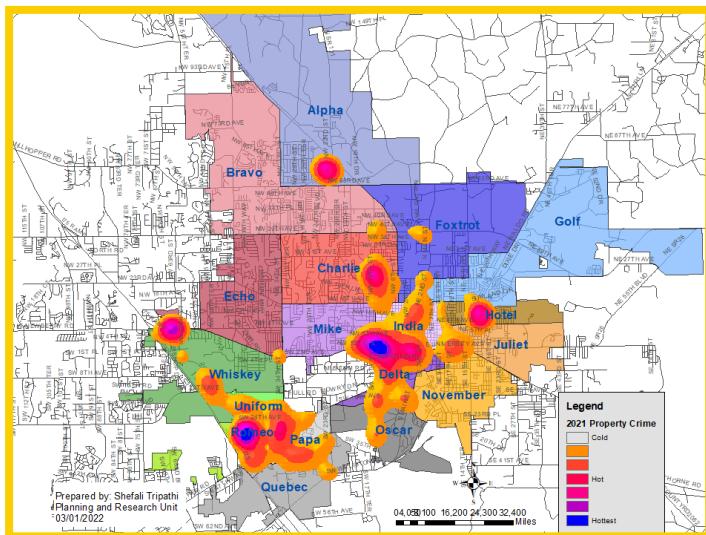
B.O.L.D Program

The Brave Overt Leaders of Distinction (B.O.L.D.) Program was started in 2010 to provide assistance to young men between the ages of 16-24 who needed professional guidance in addressing their life situations and circumstances. These young men needed community resources or services for the intervention and/or prevention of criminal activity and/or incarceration. Many were unemployed, under-employed and/or under-educated. At that time, many of these young men had dropped out of school, been incarcerated or were homeless.

- Participants have been in the criminal justice system and need assistance with their path towards personal success.
- Participants lack a high school diploma or GED and are currently unemployed.
- BOLD provides education, work and life experience.



Planning and Research



The Planning and Research unit answers directly to the Office of the Chief and comprises of a Senior Police Planner and two interns.

The unit designs, plans, administers, and coordinates the delivery of department planning surveys, projects, studies,

and police programs. The police planner leads staffing study, workload analysis, and program evaluation to statistically review program effectiveness for the Gainesville Police Department. The planning and research unit is responsible for developing and formulating goals, strategies, and action plans as part of the intermediate and long-term strategic planning for GPD's growth and community crime management issues. The unit researches and publishes complex reports and also evaluates new technology and procedures in law enforcement. The unit works collaboratively with various city departments and external agencies.

In 2019, the unit created the first ever in-house 3-year strategic plan for GPD and has subsequently published annual updates on the goals and objectives as identified in the strategic plan.

The Planning and Research Unit answers directly to the Office of the Chief.

Crime Analysis

GPD's proactive patrols are guided by data compiled by the agency's Crime Analysis Unit.

Every report taken and call for service answered by officers generates data. GPD's Crime Analysts use many different computer systems and databases to study this crime information. The Crime Analysis Unit studies the crime patterns and trends in an effort to utilize GPD resources as efficiently as possible.

Crime Analysts use three main types of analysis in police work:

- **Tactical Crime Analysis** looks at current or short-term patterns in crime. They study ongoing cases and are able to assist detectives by showing similarities to other crimes.

- **Strategic Crime Analysis** is a long-term look at crime trends and patterns. By studying this data, GPD's Command Staff can make decisions on redeploying personnel throughout the agency to more effectively manage crime long-term.
- **Intelligence Analysis** is the study of the person(s) committing crime. Crime Analysts try to look deeper into suspect(s) lives to determine why a person may commit a certain crime.

In addition to ongoing analysis, GPD's Crime Analysts also respond to numerous requests from within the agency to provide statistics and reports.

Crime Analysis information will also be presented at the weekly Stratified Policing Meetings in which all of Command Staff, including the Chief and Bureau Commanders attend.

Training and Education Division

In 2021, Training and Education Division (TED) personnel were faced with unique and unprecedented challenges in how to ensure that officers were still receiving specialty and required training while operating within Covid-19 protocols. As we entered 2021, TED personnel were slowly able to migrate back to in-person and hands-on training. These changes allowed for TED Personnel to provide nearly 1,200 hours of FDLE, CALEA and City of Gainesville training to sworn and non-sworn personnel. This training included:

- Firearms qualifications and proficiency drills
- Responding to active threats
- CPR
- TacMed
- Fit Cop
- Response to resistance
- Proficiency with intermediate weapons
- Integrating Communication, Assessment and Tactics (ICAT)
- Physical Agility Course
- Pursuit and Precision Immobilization Technique (PIT)
- Secondary survival weapons, rifle and shotgun qualifications
- Patrol rifle
- New hire Mini-Academy
- AHA CPR Update
- Driving proficiency
- Firearms familiarization for GPD Forensic Unit

Efforts in building future TED instructors and investing in up and coming personnel, TED members conducted several courses to cultivate future instructors such as:

- Defensive Tactics Instructor
- Driver Instructor
- Firearms Instructor
- First Aid Instructor
- American Heart Association BLS CPR Instructor

TED members also attended several courses in an effort to maintain certifications and bring cutting edge training back to the members of GPD.

- Active Shooter Threat Instructor Course-FLETC
- BOLA Wrap Instructor
- AR-15 Armorer
- PIT Instructor
- GLOCK Optic Instructor
- Firearms Range Safety Officer
- Tactical Medical Instructor
- Ballistics Shield Instructor
- Tactical Pistol
- Streamlight Low-Light Shooting
- Building the 21st Century Shooter Course
- De-Escalation Techniques
- Neighborhood Policing Initiative
- Policing Across Differences Course
- How to Have a Courageous Conversation Course
- First Aid Instructor
- American Heart Association Instructor
- Defensive Tactics Instructor

GPD TED partnerships with local, state and federal agencies allow personnel to be proactive in providing training and services to sworn and non-sworn personnel within GPD, City of Gainesville personnel, future law enforcement officer and to our neighbors. Programs such as the Neighborhood Policing Initiative, Policing Across Differences and How to Have a Courageous Conversation helps open up lines of communication, understanding and perspective for all working and living within the City creating symbiotic environment.

Logistics Division

Records

The Records Section consists of 13 personnel who receive, store and share information with the public and our partner agencies. Their tasks include:

- Conducting Quality Control
- Compiling Uniform Crime Reports (UCR)
- Tracking Sexual Offender/Predator Address Changes
- Processing Public Records Requests
- Assisting with Compromised Identity Cases
- Processing Civil Expungements
- Coordinating with the FBI's Criminal Justice Information Services (CJIS)
- Processing Vehicle Crash Reports

Information Technology

Every single Gainesville Police marked patrol vehicle has a laptop computer for officers to access multiple different databases and computer systems. This access to technology ensures that residents receive the highest level of police service. GPD employs 4 full-time employees that are tasked with the management of these computer systems to include:

- Laptops in cars
- Desktops in offices
- Dashboard Camera video storage
- Public website hosting
- Records Management Systems
- Database access

Fleet

GPD manages a fleet of 465 assets, which includes marked units, SWAT, K-9, motorcycles, crime scene vehicles, unmarked, undercover, and administrative vehicles. The Fleet Manager has already purchased several hybrid vehicles and has plans to purchase more to cut fuel costs and carbon emissions.



Logistics Division

Property and evidence

The Property and Evidence Section receives, stores, and disposes of all property and evidence that is submitted by department members.

Members of Property and Evidence are responsible for maintaining the chain of custody and disposing of evidence and property based on statutory limitations or court order. They notify property owners when items are released and ready to be claimed.

The Property and Evidence Section is also responsible for stocking, issuing, and tracking uniforms and equipment issued to department members.

Fiscal

The Gainesville Police Department manages a budget of over \$33 Million Dollars annually.

GPD is the largest General Government Department financially in the city, and the Command Staff understand that fiscal responsibility. A large portion of GPD's funding comes from tax revenue, but the Command Staff constantly uses grants and asset forfeiture funds to fund additional programs and training.

Recruiting and hiring

The Personnel Services Division oversees recruiting, hiring, and all other internal personnel needs for sworn and non-sworn positions.

- Recruits qualified applicants from diverse backgrounds who are representative of the community and possess integrity, honesty, and a commitment to serve the citizens of Gainesville.
- Maintains a comprehensive recruitment plan focusing on aggressive recruitment of minority and female applicants.
- Maintains, and updates annually, the Department's Affirmative Action Plan for the U.S. Department of Justice and the City of Gainesville.
- Co-sponsors or participates in career fairs, university and community college job fairs, community job forums, police academy orientations, military release center job fairs, and other recruitment events throughout the year.
- Strives to make the hiring process one that makes future employees feel valued by the agency.

In 2021, GPD hired 34 civilians, 16 Police Officers, and 1 Civilian Temp Force.

Critical Incident Stress Management (CISM)

The Gainesville Police Department is the host agency for a regional CISM team that includes the Alachua Police Department, High Springs Police Department, University of Florida Police Department, and the Santa Fe College Police Department. The team provides support to employees involved in stressful and/or traumatic incidents which affect, or may affect, daily routines or job performance. This program seeks to ensure that any post-incident effects on job performance and quality of personal life are identified and alleviated.

Gainesville, FL Police Department

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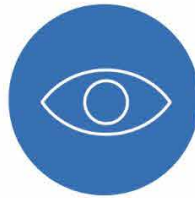


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Submit a tip

Allows users to help your community by sharing anonymous information.



Crime prevention

Allows users to gain access to tips on how to prevent future crimes from taking place.



Traffic conditions

Allows users to get updated information about traffic conditions in Gainesville.



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Gainesville Police Department

545 NW 8th Ave,
Gainesville, FL 32601

Website:

www.GainesvillePD.org

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